



**MASTERMIND SHIPMANAGEMENT LTD**

# NAVIGATING AHEAD

## ABOUT US

Founded in 1999, Mastermind Group is primarily a Shipowning company that has expanded into ship management with the establishment of **Mastermind Shipmanagement Ltd (MSM)**.

Currently, MSM owns **16 vessels**. We have also begun our fleet renewal program and are eagerly anticipating the first delivery in 2026. At MSM, our mission is to continuously invest in our human capital to secure professional and high-quality service to the best of our abilities and standards. We are deeply committed to our social and environmental responsibilities, which are reflected in our business practices.

By always keeping safety, quality, and environmental protection at the forefront, we strive to **"Navigate Ahead"** and satisfy our customers to the fullest extent possible.

[www.mastermind-cyprus.com](http://www.mastermind-cyprus.com)

**December 2025**  
**Volume 4, Issue 3**



# LETTER FROM THE MD

Dear Seafarers, Colleagues, Friends, and Families,

As the year draws to a close and Christmas approaches, we take a quiet moment to reflect on where we have come and what lies ahead. Here in Cyprus, with calm seas and shorter days, we are reminded how fortunate we are to share this journey with people we love, trust, and respect.

2025 was a year filled with both milestones and challenges. While we celebrated new partnerships and achievements across our fleet, the world around us reminded us of its fragility.

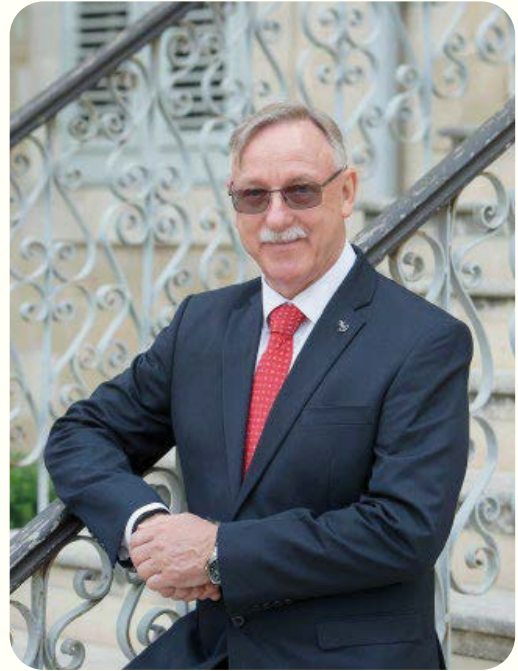
Thirty-eight out of 195 countries remain in conflict. More than 117 million people were forced to flee their homes this year. That means one in every seventy people on Earth is now displaced. These figures are staggering, and they call for reflection, humility, and compassion.

Yet even in the midst of hardship, light finds its way through. As Leonard Cohen reminds us: "There is a crack in everything. That's how the light gets in." It is through our shared humanity, our teamwork, and our care for each other that we keep moving forward. Together, we carry that light across oceans.

Christmas is more than a holiday. It is a spirit—a quiet strength that flows from giving, from kindness, and from believing in the goodness still alive in every heart. Health over wealth. Peace over pride. Love above all.

To all our crews out at sea, and to everyone ashore supporting them: thank you. Thank you for your tireless work, your sacrifices, and your unwavering spirit. You are the beating heart of our Mastermind. Through your efforts, we don't just operate vessels, we build bonds, families, friendships, and futures.

We are especially proud to welcome our brand-new 43,000 dwt MPP vessel, MV USUKI, to the MSM fleet. Her sister ship, MV UMEA, will follow soon. Each vessel will host six cadets as part of our unique advanced training program at sea.



In January, we will also sign contracts for four state-of-the-art MSM ContFlex-G 1300 geared container vessels. These projects bring with them new jobs, new opportunities, and a bold step toward a stronger, smarter fleet.

This year was also marked by celebration: Mastermind proudly commemorated its 25th anniversary, a milestone that reflects our journey of resilience, service, and shared success. We are equally grateful to our trusted manning partner, Lydiamar Manila, who celebrated their 35th anniversary in November. Their commitment and loyalty have helped shape our company into what it is today.

From our family to yours, we send warm and heartfelt Christmas wishes. May the coming year bring calm seas, good health, and moments of true happiness. Keep "Navigating Ahead" wisely into 2026.



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*Merry Christmas and a happy, healthy  
New Year. With warmest regards,*

EUGEN, FANNIE,  
NIKOLAS AND  
CHRISTOFER ADAMI

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## **Introducing the New MSM Safety Management System (SMS)**

As part of our ongoing drive to strengthen safety, compliance, and operational excellence, Mastermind Shipmanagement has introduced a new MSM Safety Management System (SMS), aligned with the ISM Code and focused on safe ship operation and pollution prevention. On 28 November 2025, this new system was presented by Nikolas Adami to 30 MSM seafarers, mostly officers, at the LydiaMar Manila training room.

### **Why the System Was Updated**

The maritime industry is entering a stricter and more regulated era, and our systems must evolve accordingly. Nikolas explained that the new MSM/SMS has been developed and updated in response to:

1. New international and industry requirements (e.g., DryBMS, RightShip, ISO updates)
2. The need to align with the latest best practices and expectations
3. The goal of improving clarity, consistency, and usability for both ship and shore personnel
4. Strengthening our safety culture and supporting continuous improvement
5. Reducing operational gaps and standardizing procedures across the fleet
6. Enhancing continuous monitoring and control



### **Key Features of the New ISM/SMS**

The new ISM/SMS consists of 22 chapters, available in electronic format with a user-friendly layout for easy navigation. It is supported by more than 20 policies covering safety, quality, environmental protection, and people-related issues, ensuring compliance with ISM, MLC, and ISO standards as well as all applicable legal requirements.

The SMS is not intended to sit on the shelf; it is a practical tool that must be referenced in all onboard operations. Both ship and shore teams are expected to familiarize themselves with the updated procedures and to incorporate them into day-to-day work







## Learning from Past Incidents

To highlight why such systems exist and why strict adherence is vital, Nikolas revisited the case of the M/V Herald of Free Enterprise. This incident was used to underline the core lessons that shaped the ISM Code and continue to guide our SMS today:

- Every task must have a clearly defined responsible person—no ambiguity.
- Safety-critical items require verification, checks, and cross-checks.
- Fatigue, stress, workload, and complacency directly impact safety and must be actively managed.
- A strong safety culture must be lived daily—not just written in a manual.
- High-risk ship designs demand strict controls, risk assessments, and operational discipline.
- Near misses are warnings—if ignored, they eventually become accidents.
- Clear communication and teamwork are essential to maintaining effective safety barriers.
- Operational pressure must never override safety routines—safety comes first, every time.

By reflecting on these lessons, the seminar reinforced that the new MSM/SMS is not merely a documentation exercise but a framework to prevent failures and protect lives, the environment, and assets.

## Looking Ahead

The introduction of the new ISM/SMS marks an important step in our journey toward higher standards of safety, compliance, and professionalism. The expectation is clear: all forms, checklists, and procedures will change, and both ship and company must seize this opportunity to learn, adapt, and improve. By embracing the new system and the mindset behind it, we move together into a safer, more transparent, and more resilient future.

**Safety is not just a policy—it is a culture.**



Let's continue to meet the team!

## Introducing members of Lydia Mar. Manila (LMM)



In this issue, we continue our journey of introducing the people behind Lydia Mar Manila the colleagues who keep our operations running and our culture alive. After featuring our MSM colleagues and the first three members of the LMM team in previous editions, we are delighted to now shine the spotlight on four more of our LMM family.

These four colleagues bring experience, commitment, and heart to everything they do, both in the office and beyond. Their stories reflect the values we share and the teamwork that drives us forward. We're proud to introduce them to you and look forward to presenting more of our Lydia Mar Manila crew in the issues to come.



### Career and Technical Development for the Deck department - Capt. Andy Tallafer



Hello! I'm Andres Tallafer Jr., also known as Capt. Andy. Born on January 21, 1964, I'm a proud husband to Lily and father to two lovely daughters, Bianca Joy and Andrea Poala. I'm also a joyful grandfather to Lucas, who brings endless energy and smiles to our home.

I graduated with a Bachelor of Science in Marine Transportation (Class of '83) and have sailed for 38 years across various vessels, including capers, coasters, chemical and product tankers, container ships, multi-purpose general cargo ships, and as a training officer on a training ship. My passion for maritime education led me to become a certified instructor and assessor, currently serving as Career and Technical Development for the Deck department at LMM.

Outside of work, I enjoy early morning mountain bike rides, spending quality time with my grandson, and tackling home repair projects. Life has been a fulfilling journey of adventure, family, and service—and I'm grateful for every chapter.



## Accounting Team Lead -

### Marites Domingo



Hi folks! I'm Marites, leading a team of beautiful young girls in the accounting department.

I've been with Lydia Mar Manila (LMM) for quite a long time, as I was already with the company when MSM transferred to LMM in 2011. I have a son named Matthieu, who'll be turning 18 next year.

I have various interests and pastimes, though some of them are only fleeting because I've only tried them for the experience. I like travelling and enjoying new scenery as a form of relaxation and as a break from the workdays. I hiked the summit of Mt. Pulag this year (9,606 ft) for its famous sea of clouds, and I don't remember hiking for more than an hour before that experience.

When at home, I make the most of my online platform subscriptions, as I am fond of watching political thrillers, espionage movies, and K-drama series too.



## Accounting Staff - Francia Babol

Hello everyone, call me France.

I graduated in 2009 in Mandaluyong City, Manila, and that same year I started working in the food industry as part of the Purchasing Staff. A year later, I began working in a maritime company in Makati as an Accounting Associate, where I stayed for more than three years. I then moved to Lydia Mar Manila, and I've been here for 11 years and counting.

I am a mother of three children: Ashleyh, 12; Venice, 3; and my youngest son, Vencie, who is 1 year old. As a mother who is also working, the struggle is real and the juggle is real. The balancing act of motherhood and having a career is something that I don't think I'll ever perfect—but I love the challenge of it.

In the office, I love dancing even if I'm not good at it. Being in Accounting is challenging, but we serve our crew and clients with a smile. And although we're a separate department from the others, I don't feel any barriers. We work together, and we respect each other.





Let's continue to meet the team!

## Accounting Staff - Blaise Angela

Hello, my name is Blaise Angela. I have been working in the maritime industry for a little over three years and eight months. I began my career as an accounting staff member and now proudly work as part of the accounting team at Lydia Mar Manila.

I studied Accountancy at Garcia College of Technology in Aklan, which provided me with a strong foundation and helped shape my professional path in the accounting field.

Outside of work, I value simple but meaningful moments—going to church with my friends and spending quality time with my family. These moments keep me grounded, motivated, and ready to give my best each day.



*We at Lydia Mar wish you*



*Merry Christmas  
and a Happy New  
Year*



# MSM - REPORT

*Navigating Ahead into a greener and safer tomorrow.*



## **Mastermind Shipmanagement – 25 Years Navigating Ahead - The grand Voyage**

This year, Mastermind Shipmanagement marked a proud milestone: 25 years of excellence in the maritime industry. To celebrate this remarkable journey, the company hosted a special anniversary event alongside the Maritime Cyprus activities — an evening designed not just as a gathering, but as a symbolic voyage through our past, present, and future.

Held at the Cruise Terminal of Limassol Port, the celebration was styled like a grand cruise on land. Guests “checked in” at the terminal reception before being greeted by a surprise paparazzi-style photoshoot, capturing the spirit of the occasion from the very first moment. From there, they were invited up to the roof terrace for welcome drinks and networking, accompanied by live harp music that set an elegant and relaxed tone as the sun went down over the port.

The journey then continued to the “Main Deck” — the beautifully decorated event hall — where blue, white, and gold created a refined maritime atmosphere. Here, guests enjoyed their drinks and an evening dinner, surrounded by friends, partners, and colleagues from across the industry.





During the dinner, Managing Director Capt. Eugen-Henning Adami took the stage with a heartfelt address. In his speech, he reflected on how the shipping industry has flourished in Cyprus over the years and how Mastermind has grown alongside it. He expressed his gratitude to those who have contributed to this success — collaborators, supporters, and friends — and presented special tokens of appreciation to individuals who have stood by the company throughout its journey.



The evening combined substance and celebration:

- Discussions and conversations about our growth, innovation, and commitment to safety and sustainability
- Recognition of our expanding fleet and our continued focus on quality and environmental responsibility
- Warm moments of connection that highlighted the strength of our long-standing relationships

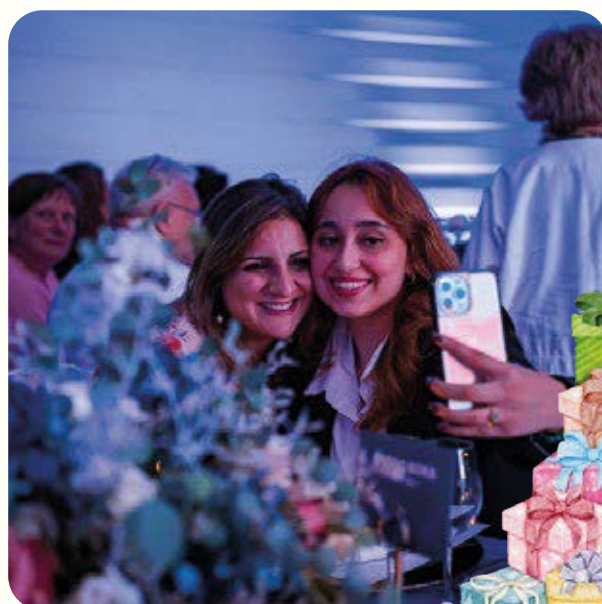
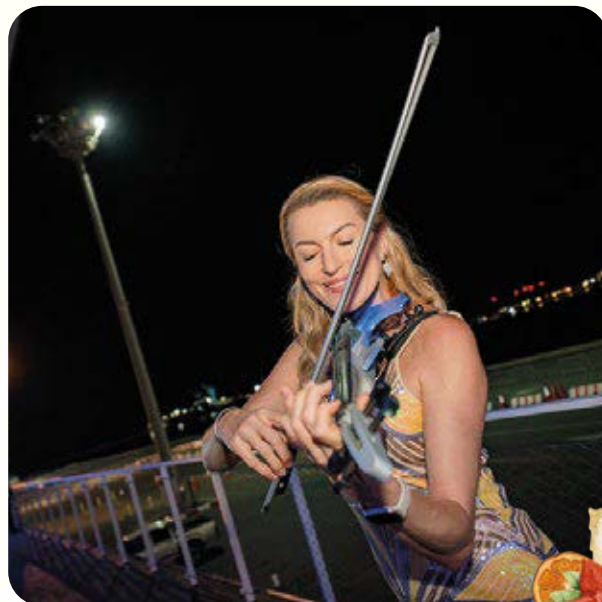
The atmosphere was both festive and forward-looking. While we celebrated all that has been achieved over the past 25 years, the energy in the room was clearly directed toward the future — toward new challenges, new opportunities, and the next chapters of our story.

As glasses were raised on the “Main Deck” of our onshore voyage, one message stood out: 25 years is more than an anniversary — it is a testament to resilience, trust, and shared effort.

Looking ahead, our commitment remains unchanged:

to navigate ahead with the same passion, integrity, and ambition that brought us here, continuing to serve our clients, support our people, and contribute to the maritime community for many years to come.







## A CELEBRATION OF CRAFT, CULTURE, AND COLLABORATION

A COMMEMORATIVE VISIT TO CHINA CELEBRATING TWO NEW 43K VESSELS  
AND ENDURING PARTNERSHIPS



In November 2025, the Mastermind Shipmanagement (MSM) team, together with the families of the Godmothers, traveled to China to attend the naming ceremony of the new 43K vessels Usuki and Umea, marking another proud milestone in the company's fleet expansion journey.

During the visit, the delegation had the opportunity to engage with key project partners, including meetings with the Chinese Classification Society and visits to the Weichai factory, gaining valuable insight into the advanced engineering and manufacturing processes supporting the vessels.

The program culminated at Huanghai Shipbuilding Co., Ltd., where the official naming ceremony was held, followed by a celebratory dinner in honor of the newly built 43K vessels.



The naming ceremony was conducted in accordance with long-standing maritime tradition, celebrating not only the vessels themselves but also the strong partnerships behind their construction. A highlight of the occasion was the exchange of commemorative gifts between all parties involved, with special recognition extended to the two Godmothers of Usuki and Umea, in appreciation of their role in this significant event.

Beyond the shipbuilding program, the visit also offered the delegation a unique cultural experience. The group explored iconic Chinese landmarks, including the Forbidden City, attended a traditional Beijing Opera performance, and visited other notable attractions across Beijing, Shanghai, and Weihai. These cultural engagements provided a deeper appreciation of China's rich heritage alongside the professional milestones achieved.

This visit not only celebrated the successful naming of Usuki and Umea, but also reinforced the strong collaboration between Mastermind Shipmanagement and its Chinese partners. It stands as a testament to the company's commitment to tradition, international cooperation, and the continued growth of a modern, high-quality fleet.







## Mastermind Shipmanagement CHRISTMAS PARTY

The holiday season began on a truly special note with our much-anticipated Mastermind Christmas Party, an evening that brought colleagues together to celebrate the year's achievements and share in the festive spirit. From the moment the celebrations began, the atmosphere was filled with laughter, warm conversations, and the unmistakable joy of colleagues reconnecting outside the daily routine.

The evening was complemented by a wonderful selection of food and sweet treats, enjoyed by all. Tempting aromas filled the room as colleagues gathered around to share delicious appetizers, festive dishes, and indulgent desserts. These moments around the table sparked lively conversations and created the perfect setting for relaxation, connection, and celebration.

One of the highlights of the night was the dance performance, where colleagues confidently took to the floor and showcased their energy and enthusiasm.

Their performance brought smiles, applause, and a great sense of shared enjoyment. Congratulations to everyone involved for adding such a memorable and entertaining moment to the evening.





A particularly meaningful moment of the celebration came with a thoughtful presentation from our friends at CMP. They presented a special gift to our Managing Director: a beautifully crafted pictograph connecting Hamburg and Cyprus. The artwork depicts the vessel Cap San Diego, a historic sailing ship of great personal significance, as it was aboard this very vessel that our Managing Director began his maritime career as a Deck Boy. The gift symbolized not only a professional journey that started at sea, but also the lasting connections, shared history, and mutual respect between our organizations. It was a touching reminder of how far that journey has come, while honoring its humble beginnings.

As the evening drew to a close, colleagues departed with happy hearts and lasting memories. The Mastermind Christmas Party was more than a festive gathering—it was a reflection of the strong bonds, teamwork, and friendships that define our company culture.

As we look ahead to the new year, may we continue to carry this spirit of joy, gratitude, and togetherness with us in everything we do. Here's to the memories we've created, the milestones we've achieved, and the exciting moments that lie ahead.



*Wishing everyone a joyful  
holiday season and a bright,  
healthy, and successful year  
ahead.*



# Malayo Man, Malapit Din (What Is Distant Is Close): A Parenting Seminar for Seafarer Families

**Prepared by: Maritime Multipurpose Cooperative**

Last September 13, the Maritime Multipurpose Cooperative (MMPC), in partnership with Lydia Mar Manila Inc., successfully hosted “Malayo Man, Malapit Din (What is distance is close) – A Parenting Seminar for Seafarer Families.”

The session was led by experts from the Ateneo Center for Family Ministries (CEFAM): Dr. Cynthia Javier-Gavino, Ms. Maria Gracia Bello-Maquez, and Ms. Catherine Untalan Vital, who shared their valuable knowledge and expertise on family dynamics.

One key takeaway shared during the seminar was that research has shown that distance is not the real determinant of strong parent-child relationships. What truly matters is the quality of connection, which can still thrive even in seafaring families — thanks to today’s digital tools and open communication.

**The speakers also emphasized that:**

- Parenting can be strengthened by using technology wisely to stay connected while minimizing risks
- Discipline should not be about punishment, but about guidance, fostering responsibility, and encouraging a growth mindset among children



The event was attended by 47 seafarers and their families, who engaged in discussions, reflections, and practical exercises. It was a safe and supportive space where participants found encouragement and tools to strengthen family bonds despite the distance.

MMPC believes that strong families build strong communities. This initiative is just one of the many ways the cooperative supports its members in navigating the unique realities of seafaring life.

Filipino crew of Mastermind Shipmanagement are welcome to join the cooperative to avail of its services and activities. Email them at [info@maritimecoop.ph](mailto:info@maritimecoop.ph) or leave them a message on Facebook: <https://www.facebook.com/maritimecoop>

We also invited to the event, representatives of the Mission to Seafarers (MtS) Philippines, whose advocacy for promoting the well-being of seafarer families is in line with the vision of MMPC. To join a Philippine Chapter of the Mission to Seafarers Family Support Network, inquire online at <https://www.facebook.com/mtsphfn> or ask your Crewing Officer to help connect you with an MtS representative.



And finally, you can learn more about the Ateneo Center for Family Ministries (CEFAM) through their website, <https://www.cefam.ph/>. Similar to the goals of MMPC and Mission to Seafarers, CEFAM seeks to promote the well-being, healing, and growth of families.



## Raising the Bar on Safety at Sea

New Safety Management System, Fleet Innovations, and Crew Training Presented in Manila Seminar

The new MSM Safety Management System (SMS), aligned with the ISM Code on safe ship operation and pollution prevention, was introduced by Nikolas Adami to a group of 30 MSM seafarers, mostly officers, on 28 November 2025 at the Lydia Mar Manila training room.

During the session, Nikolas outlined why the system has been updated and further developed. The main drivers behind the changes include:

1. Responding to new international and industry requirements (such as DryBMS, RightShip, and updated ISO standards)
2. Keeping MSM procedures in line with current best practices and stakeholder expectations
3. Making the system clearer, more consistent, and easier to use for both onboard and shore staff
4. Further strengthening the company's safety culture and supporting ongoing improvement
5. Closing operational gaps and harmonizing procedures across the fleet
6. Enhancing continuous monitoring and control of operations



The revised MSM/SMS is composed of 22 chapters in electronic format, designed with a user-friendly structure for quick reference. It is supported by more than 20 policies covering safety, quality, environmental protection, and people-related matters, helping to ensure compliance with ISM, MLC, ISO, and relevant legal requirements. The expectation is that the SMS will be actively used and referred to in all onboard operations.

To illustrate why such a system is essential, Nikolas revisited the case of the M/V Herald of Free Enterprise, using it as a learning example for why the ISM framework was established in the first place—primarily to prevent avoidable failures. Among the key lessons highlighted were:

- Every task must have a clearly defined person in charge—no uncertainty about responsibility
- Safety-critical items require verification, checking, and cross-checking
- Fatigue, stress, workload, and complacency are real safety risks and must be managed proactively
- Safety culture needs to be practiced daily, not just written down in manuals
- High-risk ship designs call for strict control measures, thorough risk assessments, and disciplined operations
- Near misses are early warnings—if ignored, they can turn into serious accidents
- Clear communication and teamwork are essential to maintaining intact safety barriers
- Operational pressure must never be allowed to override safety routines—safety comes first, every time

In the afternoon, Capt. Eugen-Henning Adami presented MSM's new high-tech 43,000 dwt vessels, USUKI and UMEA, focusing on their modern design features and the efficiency of the onboard systems.

Amid these fleet updates, Capt. Adami also expressed his appreciation to the Filipino crew, emphasizing that their dedication and hard work are central to MSM's achievements—a success that is shared with them and reinvested in their development and welfare.

The day concluded with Managing Director Eugen Adami and Nikolas Adami presenting to the management-level officers of M/V USUKI, together with shore support team members Capt. Tony Palenzuela, Capt. Andy Tallafer, and Armando Domingo. They walked through MSM's detailed, advanced onboard training plan for cadets and crew on the new vessels, underlining MSM's commitment to structured learning and professional growth.

# Lydia Mar Manila Magic: Celebrating Christmas and 35 Years of Crewing Excellence

On November 29, 2025, Lydia Mar Manila (LMM) celebrated its Christmas Party at the Le Parc Event Hall, Pasay City. The venue was transformed into an enchanted forest to fit the evening's theme of fantasy and magic. The holiday event was also the culmination of a year-long celebration for Lydia Mar Manila's 35th anniversary.

To open the festivities, Mr. Alberto Gomez, Chairman of Lydia Mar Manila, gave a speech that highlighted the company's history as it celebrates 35 years in crewing. Although LMM was established in 1990, Mr. Gomez highlighted the year 1968, when Aug. Bolten, the parent company of Lydia Mar Athens, hired the first Filipino seafarers onboard German vessels.

That crew proved that Pinoys can work successfully on foreign ships, and it started the industry that continues to be dominated by Filipino seafarers. Although the names of that first crew and their vessel have been lost to history, we still took a moment to remember the contributions of those who came before us and to thank them for starting the journey of Lydia Mar Manila.

Recognition was also given that evening to the longest-serving



crew of Lydia Mar Manila, who had been with the company for over 20 years. As a special surprise, Mrs. Rodelita "Baby" Homecillo, President of LMM, was also gifted a crystal vase of fresh flowers that represented her homecoming and one of her earliest memories in LMM—which she shared during the Christmas Party.

According to Baby, she passed out in the office during an earthquake in the 1990s. To help her, the janitor poured (dirty) water from a vase into her mouth. She lived to tell the tale but resigned in less than two years. However, in 2021, she returned to LMM to become its

President. Mastermind Shipmanagement (MSM) delivered its Christmas and Thanksgiving message through Capt. Eugen Adami, whose speech was set against a backdrop of MSM's newest builds—a strong sign for an exciting year ahead.

While many of the guests arrived as classic fantasy characters such as elves and fairies, the team of Mastermind Shipmanagement assembled as the beloved characters from Super Mario.

Another surprise of the evening was the presentation of an anniversary gift to the Lydia Mar Manila staff from their principals, represented by Nikolas Adami of MSM. Ms. Jenny Delgado accepted the gift on behalf of her LMM colleagues.

Meanwhile, the Lydia Mar Manila staff gave the final surprise of the night through a series of song and dance numbers that the team had been preparing for months.

The party also featured raffle prizes for the crew, games, performances by the Escola de Samba de Manila, and plenty of drinking and dancing! You can watch all the highlights from the party by visiting <https://bit.ly/lmmchristmas2025> or by scanning the QR code below. Merry Christmas! 🎄



## Sharing the Magic of Christmas

Filled with lively performances and special moments with our crew, our Manila Christmas Party was a heartwarming celebration of unity, appreciation, and festive joy.



# Investing in the Future: Nurturing the Next Generation

At MSM, building for the future means investing in people. We believe that nurturing young talent is essential to sustaining excellence and driving long-term success across our organization. Through structured learning opportunities and real-world exposure, we support emerging professionals as they take their first steps into the maritime industry.

In this edition, we shine a spotlight on the interns currently working at our office, who are gaining valuable hands-on experience while contributing meaningfully to day-to-day operations. Their curiosity, energy, and willingness to learn bring new perspectives and momentum to our teams.

We also proudly highlight our cadets who have recently joined vessels, beginning their journeys at sea. As they transition from training to practical experience on board, they are developing the discipline, skills, and confidence required for a successful seafaring career.

Together, these interns and cadets embody the dedication, professionalism, and ambition that reflect MSM's values and vision. We invite you to join us in recognizing their efforts and supporting them as they grow into the next generation of maritime professionals—shaping not only their own futures, but the future of MSM and the industry as a whole.



## Marianna Georgiou - Senior Executive Coordinator

Hello everyone!

My name is Marianna Georgiou, and I work as a Senior Executive Coordinator at Mastermind.

In my role, I work closely with management, supporting daily operations while continuously strengthening my organizational, communication, and coordination skills. The dynamic nature of the position allows me to learn something new every day and contribute meaningfully to the team's overall effectiveness.

Being part of such a supportive, professional, and collaborative environment has been a truly rewarding experience. I am grateful for the opportunities to grow and develop, and I look forward to continuing my journey and progressing alongside the team at Mastermind.




## Victoria Loutsiou - Purchasing



Hi everyone! I'm Victoria, am a third-year student at Frederick University, currently pursuing a degree in Maritime Studies. Being part of this company has been an incredibly rewarding experience.

Now in my third month here, I have gained valuable knowledge and insights that go beyond what can be learned in a classroom, strengthening both my understanding of the field and my passion for it.

I am truly thankful for the trust, guidance, and support I have received, as well as for the hands-on exposure to the professional world, which has motivated me even more to continue growing and learning!



At MSM, our greatest strength lies in the people behind our operations. Once again, we are pleased to continue our tradition of recognizing individuals whose dedication and professionalism have made a meaningful impact on our organization. This marks the third time we celebrate those whose contributions have stood the test of time and continue to shape our shared success.

In this edition, we pay tribute to two of our most experienced crew members, whose long-standing service, deep expertise, and unwavering commitment have played a vital role in our journey. Their professionalism and loyalty serve as an example to colleagues across the fleet and reflect the values upon which MSM is built.

We also take pride in highlighting two team members who have recently advanced to the roles of Master and Chief Engineer. Their promotions represent important milestones, earned through hard work, determination, and continuous development. Together, these achievements showcase the balance between experience and progression within MSM, reinforcing our commitment to recognizing excellence and supporting career growth at every stage.

## Master Bryan Abrenilla

Hello, I am Capt. Bryan A. Abrenilla, a newly promoted Master. I joined Mastermind in December 2023 as Chief Officer and am sincerely grateful to MSM/Lydiamar for the trust, guidance, and opportunities that supported my professional growth and prepared me for command.

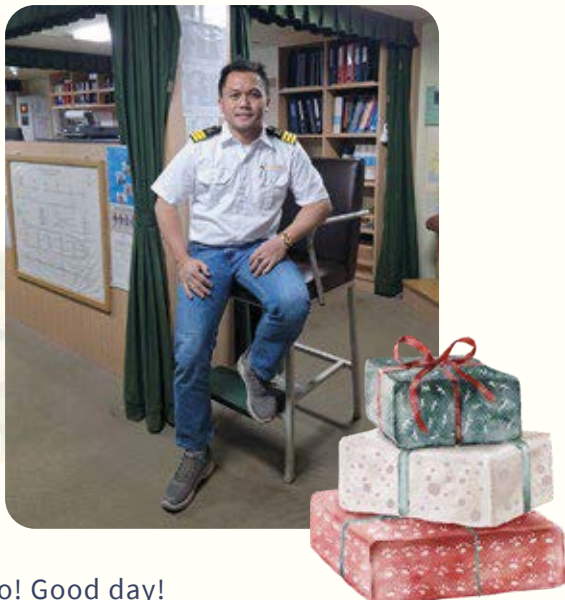
I was born in Davao City and currently reside in Butuan City. I am married with three wonderful children who are my greatest source of motivation. I value a simple and grounded life and believe that humility, discipline, and consistency—both at sea and at home—are essential qualities of effective leadership.

My seafaring career began in 1996 as a cadet. Over nearly 27 years at sea, I progressed through the ranks by gaining practical experience, learning from senior officers, and embracing both challenges and lessons from success and failure. These experiences strengthened my professionalism, resilience, and ability to work with diverse crews.

Today, as a Master, I strive to lead with integrity, fairness, and accountability, with a strong emphasis on safety, teamwork, and continuous improvement. The cadet I once was laid the foundation for the Master I am today, and I remain committed to ongoing learning, professional excellence, and contributing positively to the company and those I serve.







Hello! Good day!

I'm **Chief Officer Jerson Val Saga**, born and raised in Maasin City, Southern Leyte, Philippines. I got married to my lovely wife, Jemmelyn, in 2022.

It has been 11 years since I began my seafaring journey, and eight meaningful years with Mastermind Shipmanagement. Through courage, hard work, and dedication, I was able to reach this milestone—made possible by countless prayers and unwavering faith.

Fresh out of maritime school in 2014, I started my career as a cadet. After completing two contracts, I seized the opportunity to take the OIC-NW licensure examination and was blessed to pass it in 2016. I officially joined Lydiamar in 2017 under the Mastermind Shipmanagement principal and embarked on my first vessel, Falkenberg, starting as an Ordinary Seaman and later as an Able Seaman.



In 2020, during the challenging pandemic era, I was given the chance to use my license as a Third Officer aboard Blue Ocean. In the following years, I continued to grow and was promoted to Second Officer. Most recently, in 2025, I passed the management-level licensure examination and, through hard work and perseverance, was promoted to Chief Officer onboard UBC Stockholm.

My career has been filled with both highs and lows—countless nights on the bridge studying and learning, navigating the Pacific and Atlantic Oceans, and facing typhoons head-on. But these are the very things that make this profession rewarding: the challenges, the camaraderie, and the privilege of seeing the world. Attitude is a little thing that makes a big difference—be good to your crewmates and always carry a bundle of patience.

To everyone, my piece of encouragement is this: work smart, have faith in God's grace, and love what you do. Everything else will follow. This is my passion, and I am grateful to be doing what I love. I am proud of the life I have built—it was not easy, but it was worth the wait.

I am truly thankful for every opportunity and experience that Mastermind Shipmanagement has given me. I look forward to adding one more stripe on my shoulder and becoming a Master in the coming years, in God's perfect timing.

C/M JERSON VAL SAGA  
CHIEF OFFICER

Captain's Challenging Story: "A dream becomes reality not through magic, but through sweat, determination and hard work."

Good day to everyone.

I would like to sincerely thank MSM for giving me the opportunity to share my story on this page. I am Capt. Christopher B. Balofiños, currently the Master of MV UBC Stockholm. I was born and raised in the City of Love, Iloilo Province, Philippines.

Growing up, I was naturally adventurous and spent most of my time with friends. My uncle encouraged me to pursue a maritime career, specifically Marine Engineering, mainly due to my parents' financial limitations. I studied at John B. Lacson Colleges Foundation, where BS Marine Engineering became the path that shaped my future at sea.

I graduated in 1998 and initially struggled to secure my first onboard assignment due to the lack of connections. Through persistence and determination, I was accepted into a cadetship program and began my seafaring career in 1999 as a Deck Cadet. The transition from classroom learning to actual shipboard operations was challenging, but each mistake became a lesson that helped me grow.



With hard work and the guidance of mentors, I steadily progressed through the ranks—from Able Seaman to Third Officer, then Second Officer—gaining experience on various vessel types. In time, I obtained my Chief Officer license and was promoted after completing the required assessments and interviews under MSM-managed vessels. From 2013 to 2018, I served as Chief Officer on several vessels, strengthening my skills in navigation, safety, and leadership. During the pandemic, I experienced an extended period ashore, but later returned to sea, continuing to learn and grow professionally. In July 2021, I formally joined MSM, which marked a significant turning point in my career. I served as Chief Officer on different assignments, including challenging cargo operations that prepared me for command. With the strong support and recommendations of senior Masters and MSM superintendents, I was eventually given the opportunity to be promoted.





In July 2021, I formally joined MSM, which marked a significant turning point in my career. I served as Chief Officer on different assignments, including challenging cargo operations that prepared me for command. With the strong support and recommendations of senior Masters and MSM superintendents, I was eventually given the opportunity to be promoted.

I officially assumed command by relieving Captain Herrera in Charleston, South Carolina, USA. With the guidance and encouragement of MSM mentors and superintendents, I embraced the responsibilities of command with confidence and humility.

This journey was built on perseverance, continuous learning, and the support of those who believed in me. I am truly grateful to MSM for the trust and opportunity to lead, and I remain committed to serving with integrity, professionalism, and dedication.

My family & I would like to express my deepest gratitude to all the captains who trusted in my abilities and believed in my potential, as well as to the management and staff of Mastermind Shipmanagement for their unwavering support and confidence in my career progression.

To God be all the glory.

Best regards,  
Capt. Christopher B. Balofiños  
Master, MV UBC Stockholm



# SENIOR OFFICERS - PRESENTLY ON BOARD



CO Krzysztof Gajewski joined  
MSM Don on 31.12.2010



CO Filip Popivoda joined  
M/V Falkenberg on 10.11.2014



2E Christian Salvador joined  
Seaboard Chile on 12.05.2011



CO Frezer Gorembalem joined  
Onego Buran in April 2011



2E Sergei Shitov joined M/V  
Goteborg on 14.12.2015.



CE Raul Reyes joined UBC  
Stockholm on 10 Jul 2019



CO Jerson Val Saga  
joined M/V Falkenberg on  
30.04.2017



CO Artem Rakov joined M/V  
Blue Note in 2018



CE Mark Tagud joined HAL  
Pedant in 2011





# Christmas Desserts

A stocking chock-full of sugar-coated treasures, hiding all the winter wonders of Christmas inside.

Follow these 2 recipes to make some holiday treats.

## 1) "Reindeer Cookies"



### Ingredients:

- 1 cup butter, softened
- 1 cup white sugar
- 1 cup smooth peanut butter
- 2 eggs
- 1 teaspoon vanilla extract
- ½ teaspoon salt
- 3 cups all-purpose flour
- 2 teaspoons baking soda
- 72 small pretzel twists, or as needed
- ½ cup chocolate chips, or as needed

### Directions:

Step 1: Preheat oven to 375 degrees F (190 degrees C).

Step 2: Beat butter, sugar, peanut butter, eggs, vanilla extract, and salt together in a bowl until smooth and creamy. Stir flour and baking soda into creamed butter mixture until well incorporated.

Step 3: Roll dough into 36 balls. Flatten each ball and shape into an upside-down triangle. Press two pretzels into the two top corners of each triangle for the antlers. Press two chocolate chips into the center of each triangle for the eyes, and one chocolate chip or M&M on the bottom of the triangle for the nose. Arrange cookies on baking sheets.

Step 4: Bake in the preheated oven until cookies are golden brown, 10 to 15 minutes.

## 2) "Christmas tree- shaped puff pastry

### Ingredients:

- 2 x 320g/11½oz packets ready-rolled puff pastry
- 50g/1¾oz pesto
- 80g/3oz cheddar, grated
- 1 free-range egg, beaten
- 2 tsp sesame seeds, optional
- salt and freshly ground black pepper, to taste



### Directions:

Step 1: Preheat the oven to 180C/160C Fan/Gas 4 and line a baking tray with greaseproof paper.

Step 2: Lay the two sheets of puff pastry one on top of the other on the lined baking tray, taking care not to allow them to stick together. Cut into a long triangle shape. Cut a little stump for the end of your tree at the wider end, remove and reserve any scraps of pastry covered in the fridge.

Step 3: Carefully peel the top layer of pastry off the 'tree' and set to one side.

Step 4: Spread the pesto over the base and sprinkle with the cheese before sandwiching the base with the reserved layer of pastry to cover.

Step 5: Starting at the pointed end, using a sharp knife, cut evenly spaced lines on each side that get longer towards the base of the tree. Make sure to leave a gap running up the middle as the trunk of the tree.

Step 6: Starting on one side, take two of the strips and twist them together. Repeat on both sides.

Step 7: Remove any scraps from the fridge and, using a cutter (or just with a knife freehand) cut decorative stars, placing a large one at the top of the tree and smaller ones along the middle.

Step 8: Brush with beaten egg all over, season to taste with salt and pepper and sprinkle with the sesame seeds, if using.

Step 9: Bake in the oven for 20 minutes. Allow to cool slightly before serving.

*Happy Baking!*



# Christmas Quiz

Can you help me locate my elves?

**Find the 26 words in the puzzle.**

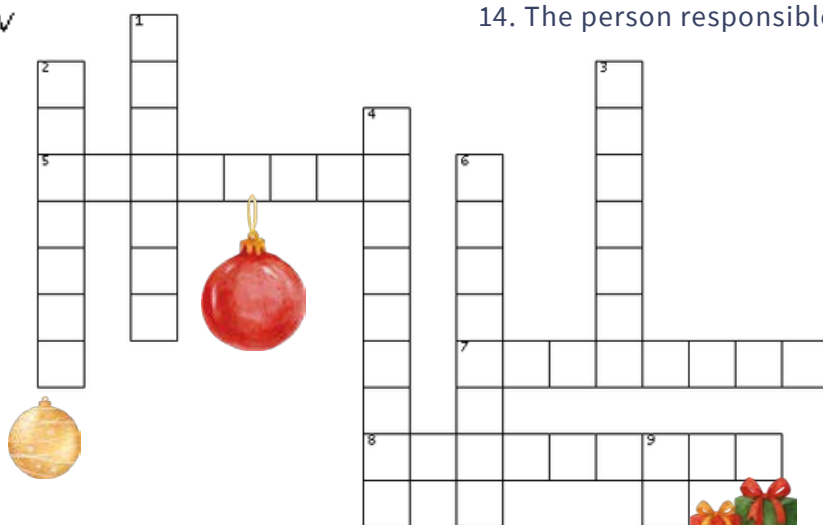
Words can go in any direction.

Words can share letters as they cross over each other.

W E L F A R E M L G N N C L S  
S T N E M A N R O I L U L A A  
X P X R Q R N A A I X S A U M  
I K U S U I E T R S C O S N T  
Y F I P G S P E P P I B S C S  
S G H H R A E D A S P O I H I  
A I T A C N W I P E R P F I R  
T G E B I A A C K H M K I N H  
N Y M G Y L O H A O V U C G C  
A J N H J W V E W D O M A S N  
F E C E R E M O N Y E C T N C  
H Y R E E D N I E R C T I O I  
Z Y A N L R U T S W R H O W K  
N T Y L I M A F I M O Y N V P  
H A N N I V

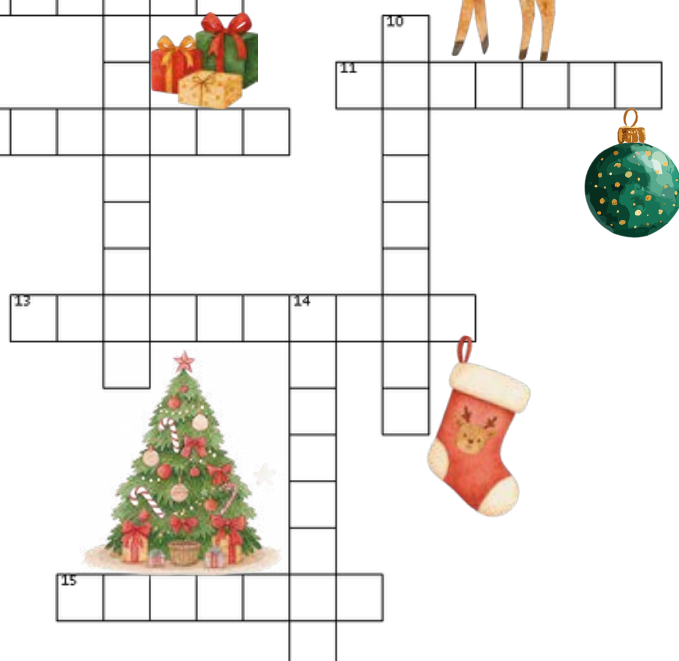
## DOWN

1. A method of securing a vessel to a pier or buoy
2. A sail set above the lower sails on a mast
3. A written record of a vessel's voyage and daily activities
4. A structure on deck containing cabins or operational spaces
6. A small craft used to evacuate crew in emergencies
9. A sheltered area where vessels can safely drop anchor
10. A senior crew member responsible for deck operations and maintenance
14. The person responsible for steering the vessel



## ACROSS

5. The left-hand side of a vessel when facing forward
7. A vertical partition dividing spaces inside a ship
8. The right-hand side of a vessel when facing forward
11. A loud signaling device used in low-visibility conditions
12. An opening in a deck used for access to cargo or lower spaces
13. A decorative carving fixed to the bow of a vessel
15. A movable platform used for boarding or leaving a ship



Meet the heart and soul of our  
journey—our incredible crew who  
makes it all possible!



MSM DON



MSM DOLORES





AAL GIBRALTAR



UBC STAVANGER





AAL GLADSTONE



UBC STOCKHOLM





# ALSTERDIEP



# ONEGO BUKAN





# ONEGO BORA



# ONEGO MISTRAL





GÖTEBORG



MSM bouko





# MAUKITIUS PRIDE II



# FALKENBERG





# BLACK RHINO



# RMS FRATERNITY

# Crew Lists

## UBC STOCKHOLM

RANK	NAME
MAS	ABRENILLA BRYAN
C/O	SAGA JERSON
2/O	ONTOLAN NELDEN
3/O	OFENDOREYES FRANCISCO
C/E	REYES RAUL
2/E	DE LOS SANTOS MARVIN
3/E	MINOZA JOVEN
ELE	CABA NICO
FTR	DAANTON CRIS
FTR	RAMOS RENEVER
BSN	BLANCO ARNOLD
AB1	CASILAGAN RYAN
AB2	MARCA CARL
AB3	GARCIA GIVEN
OS	ARBOIZ ADRIAN
OLR1	JACOBRES JAYSON
OLR2	CALIPES REY
OLR3	SERVAN ANTONIO
WPR	GALGO RODEL
WPR	MARASIGAN DENNIS
CK	EBUNA JUNEVEIL
MESSM	ALCALA CLYDALE
D/CD1	MATIONG ERIC
E/CD	UBALDE JOHN

## UBC STAVANGER

RANK	NAME
MAS	HERRERA MARIANITO
C/O	FORTU JONATHAN
2/O	MALFARTA MARK
3/O	LEGUAN GIL
C/E	ROMO TITO
2/E	PAMA RONNEL
3/E	BALTAZAR JAN
E/E	DEQUILLA ROJON
FTR	SAGARIO FROILAN
FTR	GARCIA JESSIE
BSN	CANLAS ARNEL
AB	MAUNES TOM
AB	BATIDUAN JOELISAR
AB	SALVADOR FRANCE
OS	OLANO JONATHAN
OLR	UY SAM
OLR2	FERRER MIGUEL
OLR3	YAUN ROGER
WPR	SIBANTA MARS
WPR	MADRID APRIL
CK	VILLONES WENIFREDO
MESS	ANGCAY JOHN
D/CD1	PATRIARCA RYAN
D/CD2	MONTANO RON
E/CD	DAULOG JAMIR



## AAL GLADSTONE

RANK	NAME
MAS	CANETE JORIE
CO	SCHILF MACIEJ
2/O	DELA CRUZ MARK
3/O	RIO JAY-JAY
C/E	ALJO RECLYN
2/E	SALVADOR CHRISTIAN
3/E	VERDEPRADO ROCHIE
ELE	RIPALDA MARK
FTR TR	TRINIDAD GILBERT
FTR TR	PRECILLA MARK
BSN	DE VILLA NOEL
AB1	REYES MARVEN
AB2	LAO PETER
AB3	BORLEO VINCENT
AB4	FAJARDO KEANNU
OS	MENDOZA FRANCE
OS	CATAHAY KENT
OLR1	GUZMAN ROCKY
OLR2	MARCILLONES IAN
OLR3	PALARAN LEOMARJUN
WPR	ACIBO RALPH
CK	RONQUILLO MARIO
MESS	URBANO KENNETH
D/CD	BALINGATAN KEVIN
D/CD	GRABAN BERNARD
ECDT	AMAHAN ALJOEL

## AAL GIBRALTAR

RANK	NAME
MAS	DONDOYANO AGUSTIN
C/O	KOVACEVIC BOGDAN
2/O	GUZMAN CLYDE
3/O	BRIZUELA GERALD
C/E	TAGUD MARK
2/E	CAADAN ROMNICKO
4/E	QUIZADA CHRISTIAN
E/E	CALZADILLA LUGO
FTR	LEDRES GLENN
FTR	MALOLOY-ON JAY
FTR	DIBRIVSKYY OLEKSANDR
BSN	CAMPOS JAMES
AB	ZARAGOZA BILL
AB	ASUAR SILVESTRE
AB	CUTOR CHRISTIAN
OS	MANARANG ANGELO
OLR	TINDOY IAN
OLR	JUSTO PAUL
WPR	BANDONG HAROLD
CK	TIBUS JONEL
MESS	NASTOR JON
D/CD1	GONZALES MACKY
D/CD2	BOTERO JOHN
E/CD1	LOMOTOS FRANCES

## FALKENBERG

RANK	NAME
MAS	KRIVOKAPIC VLADO
C/O	GOREMBALEM FREZER
2/O	PABINGWIT ERIC
3/O	MANDEOYA LEONER
C/E	ARIOLA FRANKLIN
2/E	BEJO EDSSEL
3/E	GEOLINA JAINOMER
E/E	MERO JAYSON
FTR	SEGUNDO EDGAR
FTR TR	LEDRES JUN-RHYL
BSN	UMIPIG ERWIN
AB1	JUMAPIT EULOGIO
AB2	JERETA JO-MARI
OS	POTESTAS MIKE
OLR	CEBALLO ANDRES
WPR	NABASCA BRYLE
CCK	MABALON LEOVEN
MESS	ABUDA TIM
D/CD	REYES NIKKO
E/CD	MAHUSAY MARK

## GOTEBORG

RANK	NAME
MAS	BURIN ANDREY
C/O	PATACSIL LOUIE
2/O	MANLAPIG PAUL
C/E	KABANETS SERGEI
2/E	BUNCALAN ELMER
3/E	SALLADOR JAFETT
ELE	STEPANOV ALEXEY
FTR TR	AMARILLE MICHAEL
FTR TR	MAQUE JOSE
BSN	VALENZUELA CYRUS
AB1	CUETO CHARLES
AB2	DELA TORRE JOHN
OS	MARI RODEN
OLR 1	ABADA JOSHUA
OLR 2	ALARCON RYL
CK	OLANO JESSIE
MESS	MORALDE RAMON
E/CD	NASTOR CHRISTIAN
D/CD	COLLAMAR CHARLS



## ONEGO BURAN

RANK	NAME
MAS	NOVEZA PLACIDO
C/O	INTONG ARAUL
3/O	BIANZON JERALD
C/E	MANUEL RONALD
2/E	GAVAZAN PACIFICO
4/E	YRABONO MARK
E/E	RIYANOV ALTAF
FTR	GALLEGA WILBERT
FTR TR	YUSON GLOVERSON
BSN	MANUEL JOHN
OS	AMONCIO EDMAR
AB	ABOQUE RAYAN
AB	CABALUD ROMMEL
OLR	GABONADA LEONCIO
WPR	OMAC JONEL
CK	ACERO KRISTIAN
MESS	GALLEGA ARIEL
D/CD	VALENZUELA CYRILL
E/CD	ROSELLO JOPHIEL

## ONEGO BORA

RANK	NAME
MAS	VINOGRADOV DMITRII
C/O	POPIVODA FILIP
2/O	FITS OLEKSANDR
3/O	MAYOR RANDY
C/E	COLOSCOS EDGAR
2/E	SHITOV SERGEI
3/E	CONSUEGRA JOPHERCE
ETO	USHKOV IVAN
FTR TR	RODRIGUEZ MARK
BSN	LIBRES ROSO
AB	LOPOS CHRISTIAN
AB	VASQUEZ PAUL
OS	FRANCISCO JERVIE
OLR	GARCIA ARNOLD
WPR	LARA JOHN
CK	SAYON ALGIE
MESS	ONDOY EFRIL
D/CD	BUNA JOHN
E/CD	DE GUZMAN COLE
ELEC/CD	KORSHIKOV ILIA

## ONEGO MISTRAL

RANK	NAME
MST	MAJADUCON RENAN
C/O	GLORIA RON
2OFF	MAHUSAY BRYAN
3/OFF	MANALO JOHN
CENG	KARIC DEJAN
2/E	REMBULAT ROCKEY
3/E	JUGAR ARCHADE
ELE	MANSING JIMMY
FTR	AGPAWA SYMOND
BSN	MARCOS DANILO
AB1	PEREZ RENZO
AB2	GAGUCAS RHYLL
OS	TRABAJO AARON
WPR	CAPILLO RAFFY
OLR	AVE JEONER
CK	MAGDAEL VICENTE
MESS	BACUDO MARK
E/CDT	RIVERA AERON
FTR TR	SICORSICOR JOHN
FTR TR	OCLARIT WILLIAM

## BLACK RHINO

RANK	NAME
MAS	BALAGOT JOSEPH
C/O	YASHKOV IGOR
2/O	MAHINAY JOHN
C/E	MAKSIMISHIN GENNADY
2/E	CHALIENKO SERGEY
ELE	LUGO ANGEL
FTR	KUZMENKO VIKTOR
FTR	VALIENTE GEDEON
OLR	JASPE RUDY
AB	DINGDING NORLAN
AB	DOMINGO JOVEN
OS	DE LA CRUZ JOHN
CK	BERNAL EDUARDO BOY
D/C	CUPIDON HILARIO
CK/TR	BHUSHAN KING



### ALSTERDIEP

RANK	NAME
MAS	ZERDZICKI RYSZARD
C/O	GAJEWSKI KRZYSZTOF
2/O	VALMORES PHILIP
C/E	WISNIEWSKI ARTUR
AB1	CRUZ JIMUEL
AB2	DAGOOO ADDISON
OS	GAYOLA JULAN
OLR	LASTA CEFROS
CK	AGAD ALVIN

### MSM DOURO

RANK	NAME
MAS	PETROV EVGENY
C/O	VILKOV SERGEI
2/O	KUZMIN SEMEN
C/E	ABDRAKHMANOV RAMIL
3/E	VIAZOVTCEV VLADIMIR
AB1	GUZMAN FEDERICO
AB2	CANLAS WILLIAM
OS	EMATA AARON
OLR1	NARCISO LINDRO
FTR	FAJADER EMMANUEL
CK	QUERUBIN PERCIVAL

### MSM DOLORES

RANK	NAME
MAS	TRAKTATOV ANTON
C/O	RAKOV ARTEM
2/O	PODOROV SERGEI
C/E	VIKHAREV PAVEL
ELE	TUMALIUAN MARK
AB1	DIEL WINSTON
AB2	TOÑACAO LUEL
OS	QUICOY REJAN
OLR	COSTARES RICO
OLR	DESIERTO KENT
CK	DIONANGA JAY

### MSM DON

RANK	NAME
MAS	BOZOVIC NENAD
C/O	SMIRNOV ALEXEY
2/O	KISEO DENNIS
C/E	KOVTONYUK IGOR
ETO	MILLER MAKSIM
AB 1	DIALINO JAN
AB 2	LEAL JEAN
OS	PAIMAN REY
OLR	TANO ANTHONY
WPR	GAJARDO ROLAND
FTR	PLAZO JEROME
CK	ACER JOHN

## RMS FRATERNITY

RANK	NAME
MAS	SHEYTANOV VALERIY
C/O	STEBIN SERGII
2/O	VIZCARRA GERALD
C/E	KORSHYKOV PAVEL
2/E	ARROYO NOEL
ELE	SYZOV VALERII
BSN	GATA DOMINGO
AB1	HIPONIA JERIC
AB2	LAGBAS ARMANDO
OS	MATES JOHN
MESSMAN	DIN EDISON
EL/CDT	ALEGRE STEPHEN
OLR	VILLANUEVA RAFAEL
WPR	HUYATID HANCEL
FTR	PAJARILLO RODRIGO
CK	PAVLOV OLEKSANDR
D/CDT	SORIANO KENNETH

## MAURITIUS PRIDE II

RANK	NAME
MAS	ANANYEV DMITRY
C/O	FATKHULLIN MARSEL
2/O	LIBRES MARK
3/O	CABATCAN PAUL
C/E	KEMEN VITALY
2/E	MILKIN VIKTOR
4/E	REYES DEAR
ELE	ORLOV MAKSIM
BSN	CASTILLANO ROMEL
AB1	DEMONTEVERDE CLINT
AB2	TAN ARON
OS	MANUG IVAN
FTR	RAMIREZ GIDEON
FTR	SOROCHAN VALERIY
OLR	ARDENO RUBBY
WPR	LANGAMAN JOHN-JOHN
CK	GALANGUE JERWIN
STW	OPOLENTISIMA NONITO
D/C	CAOILE KENNETH





## Closing Notes

As we approach the end of the year, we would like to pause and extend our genuine thanks to our valued clients, trusted partners, and dedicated crew members. Your support, collaboration, and trust continue to shape our journey and remain at the heart of everything we do.

Over the past year, your commitment has motivated us to consistently deliver safe, reliable, and high-quality services. The relationships we share—built on mutual respect and cooperation—are what enable us to move forward with confidence and resilience in an ever-evolving maritime landscape.

From everyone at Mastermind Shipmanagement, we send our warmest wishes for a festive season filled with joy, relaxation, and time well spent with loved ones. May the coming year bring smooth operations, steady progress, and rewarding opportunities both at sea and ashore.

We look forward to strengthening our partnerships and continuing our shared successes in the year ahead.

Wishing you a Merry Christmas and a prosperous New Year.

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**Fair winds and following seas,  
The MSM Leadership Team**

“Storms will always come at sea; what defines us is how calmly we steer and how wisely we set our course.”

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This newsletter was made possible with the photo contribution of the fleet and the Mastermind and Lydia Mar Manila Team.

Special thanks to the following:

Athina Diaouri  
Sousana Chrysanthou  
Marianna Georgiou  
Roza Tsamourlidou  
Vera Holtgraefe  
Ilona Graban  
Nikolas Adami



*the end*