

# NAVIGATING AHEAD

## ABOUT US

Founded in 1999, Mastermind Group is primarily a Shipowning company that has expanded into ship management with the establishment of **Mastermind Shipmanagement Ltd (MSM)**.

Currently, MSM owns 14 vessels and manages an additional 2 vessels for close friends. We have also begun our fleet renewal program and are eagerly anticipating the first delivery in 2025. At MSM, our mission is to continuously invest in our human capital to secure professional and high-quality service to the best of our abilities and standards. We are deeply committed to our social and environmental responsibilities, which are reflected in our business practices.

By always keeping safety, quality, and environmental protection at the forefront, we strive to **"Navigate Ahead"** and satisfy our customers to the fullest extent possible.

# LETTER FROM THE MD


Dear Friends and Seafarers,

As Christmas 2023 arrives, bringing with it a time of reflection and unity, my thoughts are drawn to both the achievements and the challenges of the past year. Here in Cyprus, the tranquility of the Mediterranean serves as a backdrop for contemplation amidst global upheavals.

But before I delve into the broader issues of our time, I am thrilled to share some remarkable developments within MSM that reflect our commitment to making a positive impact on the world.



- **Capt. IMO Fund:** We are proud to announce the launch of the Capt. IMO Fund, a calamity fund dedicated to supporting the Philippines during times of crisis. This initiative underscores our deep connection with the Philippines and our unwavering commitment to the welfare of its people.
- **Full Scholarship Program:** In a bid to empower the underprivileged students of the Philippines, MSM has initiated a full scholarship program for maritime studies. Over the next six years, we will provide opportunities for young minds to pursue their dreams and contribute to the maritime industry.
- **State-of-the-Art Crew-Management Software:** We have successfully implemented a new, state-of-the-art crew-management software. This advancement enhances efficiency and ensures the well-being of our valued seafarers, a cornerstone of our operations.
- **Online Payment Systems:** In Q1 of 2024, we will roll out online payment systems for all our crew members, simplifying financial transactions and making life at sea more convenient.
- **Computer-Based Plant Maintenance System:** Another milestone is our plan to introduce a computer-based plant maintenance system in 2024, designed for onboard use. This innovation aims to enhance safety and operational excellence.
- **ISM System Renovation:** Our ongoing renovation of the ISM system is well underway, with full implementation anticipated in 2024. This upgrade underscores our commitment to the highest safety standards in the maritime industry.

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- **Shipbuilding Agreement:** Last but not least, we are excited to share that we've signed a shipbuilding agreement to construct two state-of-the-art 43,000 DWT MPP-Bulkers with a strong environmental focus, enabling them to sail on Methanol. This exemplifies our dedication to sustainable shipping practices.

Now, as I mentioned earlier, the broader global context presents significant challenges. Persistent conflicts and the growing inclination towards aggression over dialogue demand our attention. The climate change discourse, while vital, must also consider its social impact. We risk leaving many behind in our race towards a greener future, and this is a matter that requires thoughtful consideration.

In the shipping industry, these global challenges are not abstract concepts; they influence our daily operations. However, they also inspire us to innovate and adopt sustainable practices. Our commitment to reducing our environmental footprint remains steadfast.

This Christmas, as we gather with loved ones, let us cherish these moments of togetherness and reflect on our collective role in building a world where dialogue triumphs over force, and sustainability encompasses both environmental stewardship and social equality.

May this festive season bring peace to your heart, and may the coming year be filled with joy, health, and prosperity.

Together, we will continue to "**Navigate Ahead**" steered by the stars of hope and resilience, with full cargo holds, fair winds, and always a foot of water under the keel.

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*Wishing you a merry Christmas and  
Happy New Year.*

CAPT. EUGEN-HENNING  
ADAMI

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# A Christmas Message of Innovation and Commitment to Our Seafarers.

As the holiday season brings cheer and reflection, Mastermind Shipmanagement Ltd. (MSM) and Alpha Marine Consulting P.C. are thrilled to announce a pivotal step in our journey towards maritime excellence. In the spirit of innovation and dedication, we are launching a state-of-the-art Quality System, tailored to enhance the safety, efficiency, and well-being of our seafarers while steadfastly protecting our marine environment.

## **A Collaboration Anchored in Expertise**

Our partnership with Alpha Marine Consulting P.C., a renowned safety and quality expert in Greece, is a testament to our commitment to setting new benchmarks in the maritime industry. Together, we have meticulously crafted a Quality System that is not only ISM-compliant but also pioneers in its approach to maritime operations.

## **Empowering Our Seafarers, Safeguarding Our Seas**

At the heart of our new system is a profound respect for the seafarers who are the backbone of our operations. We recognize that their happiness and well-being are paramount to achieving operational excellence. This system introduces enhanced safety protocols, streamlined procedures, and advanced training modules, all designed to empower our seafarers with the knowledge and tools they need for safer and more efficient maritime duties.

## **Eco-Conscious Practices for a Sustainable Future**

In line with our environmental ethos, this initiative integrates eco-friendly practices to minimize our ecological footprint. We are committed to proactive measures that not only comply with existing environmental regulations but also anticipate future ecological challenges.

## **A Celebration of Collective Effort**

This Christmas, as we reflect on the year gone by and look forward to the new horizons, let us celebrate this milestone as a collective triumph. It is the result of the relentless effort, dedication, and expertise of every member of the MSM and Alpha Marine teams.

## **Looking Ahead with Confidence and Optimism**

As we embark on this new chapter, we do so with confidence and optimism. Our new Quality System is more than a set of guidelines; it is a testament to our unwavering commitment to our seafarers, our industry, and our planet. Together, we are charting a course towards a safer, more efficient, and environmentally conscious maritime future.

We wish all our seafarers, staff, and partners a joyous holiday season and a prosperous new year. May our collective journey be marked by calm seas, favorable winds, and unwavering resolve to achieve maritime excellence.

**Mastermind Shipmanagement Ltd. & Alpha Marine Consulting P.C.**

Let's continue to meet the team!

## Purchasing Officer

Hello everyone, I'm Athina Diaouri, and I am currently working as a Purchasing Officer at Mastermind. I was born and raised in the beautiful city of Limassol, Cyprus on November 14th, 1997. After completing my studies in "Maritime Studies" at Frederick University, I pursued an MSc in "International Trade and Shipping Management."

I began my career with Mastermind in January 2019 as a Trainee and was promoted to Purchasing Officer in 2020. When I'm not working, I love to dance and listen to music as it makes me feel alive and happy. In addition to that, I enjoy watching movies and spending quality time with my loved ones.



## Purchasing Officer



My name is Maria Papacharalambous. Born 14/04/1974 in Limassol Cyprus. I spend my formative years in Johannesburg South Africa .

After completing business studies at Wits University, I returned to Cyprus and quickly found my passion in the shipping industry. I spent 23 years with the largest tanker shipping company in Cyprus, initially in the Dry Cargo fleet and later in the Gas and Oil tanker fleet. My career was marked by high performance, professionalism, and a focus on motivation, teamwork, and initiative. I actively participated in crisis teams, demonstrating my ability to adapt to changing circumstances, excel under pressure, and prioritize exceptional customer service.

I Joined Mastermind 6 years ago and enjoy every minute of it. A small family- oriented company with challenges and growth, which I am proud to be part of as this company grows.

On a personal note, I am happily married with two beautiful children. Witnessing their growth and success during this challenging period is a source of pride in my life.

Let's continue to meet the team!

## Personnel Officer

I am Ilona Graban currently serving as a Personnel Officer. My professional journey with Mastermind spans the last 4 years, but my involvement in crewing dates back to 2010 when I successfully managed a group of tanker vessels in another global shipping company.

I completed my university in Szczecin, Poland, and made the move to the sunny island of Cyprus in 2000. The welcoming weather and hospitality of Cypriots influenced our decision to settle here as a family.

I am happily married with two grown-up kids, Stefania and Bernard. Recently, he joined Mastermind and is now serving as DCDT on M/V UBC Stavanger.

Beyond work, my passion lies in gardening, and we are avid cat lovers. Guided by the principle of treating others as you wish to be treated, I firmly believe that respect is something earned through genuine actions and interactions.



Special guest appearance  
Mathew

## Personnel Officer

Hello everyone, nice to meet you!

My name is Vera Holtgraefe, I am 38 years old and live in Germany. I have joined Mastermind in July 2023 as a Personnel Officer.

I have studied navigation in the city of Elsfleth and have sailed on bulk carriers for the span of 5 years.

In my free time I like to spend time with my two daughters and my dog, go out with friends, watch movies and sports, and spend time outdoors.



Special guest appearance  
Yuna

Let's continue to meet the team!

## Account Officer

Hello I am Marina Panagiotou, 37 years old, happily married with a lovely nine-year-old daughter.

I have been a part of Mastermind since 2014, working as an accounting officer in the accounts department.

Outside of work, I have a passion for cooking, listening to music, and spending time with my friends and family, including my husband with whom I enjoy taking rides on our motorcycle around town.



*We wish you a*



*Merry  
Christmas*

# VISM - REPORT

*Navigating Excellence Celebrating Maritime Success in the Philippines*



## **Enhancing Maritime Training: Nurturing the future generation of seafarers.**

WRITTEN BY NIKOLAS ADAMI

I am delighted to share my recent journey to the Philippines, where I dedicated two weeks to overseeing and evaluating the training centers and seminars crucial to you, our valued crew members. This visit signifies our ongoing commitment to the professional growth and well-being of our seafaring team. During this trip, I assessed the training facilities, ensuring they meet our required standards of education and safety. From bustling training centers to enriching seminars, every aspect is taken into account to ensure our crew receives top-notch training. This dedication reflects our pledge to cultivating a skilled and knowledgeable workforce capable of navigating the dynamic challenges of the maritime industry.

This assessment not only reaffirms our commitment to the crew's professional development but also equips them to excel in their roles, upholding the paramount standards of maritime excellence. As we prioritize our crew's growth, this visit underscores our enduring promise to provide unparalleled training opportunities and fortify expertise within our maritime community.

*We look forward to the positive impact stemming from this visit, standing firm in our mission to elevate the capabilities and competencies of our dedicated crew members.*





## Importance of Maritime training.

Maritime training plays a crucial role in shaping the future generation of seafarers. With the rapid advancements in technology and the ever-changing nature of the maritime industry, it is imperative that seafarers are equipped with the necessary skills and knowledge to navigate the seas safely and efficiently.

To enhance maritime training, it is essential to provide a comprehensive curriculum that covers theoretical and practical aspects of seafaring. This includes training in navigation, communication, safety procedures, and emergency response. Additionally, seafarers should be trained in the latest technological advancements and innovations, such as automation and digitalization, to ensure they can adapt to the changing needs of the industry.

In addition to assessing training centers and seminars, my visit to the Philippines provided a unique opportunity to engage with the next generation of engine cadets. This interaction exemplifies our commitment to nurturing and empowering emerging talents within the maritime domain.

Through insightful interviews, I had the privilege of learning about the aspirations, challenges, and goals of engine cadets as they embark on their journey to becoming marine engineers. This candid dialogue not only gave them a voice but also provided profound insights into the evolving dynamics of the maritime industry.

Active engagement with engine cadets reaffirms our commitment to understanding the needs of the next generation. This interaction allows us to tailor our training programs and support mechanisms to effectively address their evolving requirements. As we embrace the innovative spirit of emerging talents, this dialogue serves as a cornerstone in our continuous efforts to shape a brighter future for the maritime community.

Reflecting on this enlightening engagement, we are inspired by the boundless potential of the next generation of engine cadets. We stand resolute in our mission to equip them with the knowledge, skills, and inspiration to thrive in the dynamic realm of maritime engineering.



## Charting a path: MSM's Scholarship Program.

In our steadfast commitment to nurturing and growing the future of shipping, we are excited to announce the initiation of the MSM Full Scholarship Program for maritime studies. This endeavor is a heartfelt response to our desire to give back to the community and empower underprivileged students in the Philippines, providing them with a pathway to pursue their dreams and contribute significantly to the maritime industry.

### Breaking Barriers for Bright Minds

The Full Scholarship Program is designed to break down financial barriers that often hinder the academic aspirations of talented and ambitious individuals.

Over the next six years, MSM aims to provide comprehensive scholarship opportunities, ensuring that deserving students can access quality education and training in the field of maritime studies.

### Investing in Maritime Excellence

At the core of this initiative is our belief in the transformative power of education. By investing in the education of promising young minds, we are not only fostering individual growth but also sowing the seeds for a future generation of skilled and dedicated maritime professionals. The program aligns with our vision of contributing to the continuous development and excellence of the maritime industry.

By providing full scholarships, we hope to make a lasting impact on the lives of these students, their families, and the maritime community as a whole.

In the spirit of giving back and fostering excellence, MSM is proud to take this significant step toward a brighter future for maritime education in the Philippines.

*Together, let us chart a course towards a maritime industry that is not only proficient but also inclusive, with opportunities for all who dream of sailing the seas.*



## Celebrating Excellence: Highlights from Annual Seminar and Christmas Festivities

We are thrilled to share the success of our 2nd annual seminar meeting, a pivotal gathering that brought together senior officers, esteemed engineers, and maritime leaders in a symposium marked by knowledge sharing, insightful discourse, and unwavering camaraderie. The seminar kicked off with an enlightening address by our Training Director, emphasizing the paramount importance of enhancing safety measures aboard our vessels. The Managing Director further contributed valuable insights into commercial acumen and strategic foresight, guiding our personnel in navigating the dynamic landscape of commercial operations.

Engrossing presentations by the adept personnel responsible for the Deck and Engine departments provided experiential knowledge, reinforcing our commitment to operational excellence. A transformational leadership seminar on the second day, led by Capt. Reynold "Burt" M. Sabay, illuminated the indispensable role of seafarers, inspiring our leaders to cultivate a culture of empowerment and unwavering leadership prowess.

The spirited seminar concluded with a joyous Christmas party, a testament to our enduring unity and commitment to fostering a vibrant maritime community.

As we bask in the afterglow of the seminar and festivities, we are emboldened by the collective spirit of excellence that defines our remarkable maritime family, charting a course for a prosperous and harmonious future.

**Special thanks to LMM for organizing the Christmas Celebration.**



# Cypriot Christmas Desserts

A stocking chock-full of sugar-coated treasures, hiding all the winter wonders of Christmas inside.

Follow these 2 recipes to make some traditional holiday treats.

## 1) "Kourabiedes"

**Below recipe makes about 144 small cookies.**



### Ingredients:

- 3 cups butter
- 1 & 1/2 cup powdered sugar
- 2 egg yolks.
- 2 & 1/2 tbs brandy.
- 1 tsp liquid vanilla extract.
- 2 & 3/4 cups coarsely chopped roasted almonds.
- Roughly 6 cups all-purpose flour (or less or more flour as is needed per the instructions below)

### Directions:

Step 1: Preheat the oven to 176°C.

Step 2: Using a mixer or hand mixer, beat butter and icing sugar together for approximately 10 minutes until the butter turns a light-yellow color.

Step 3: Continue mixing and add the egg yolks. Once the egg yolks are incorporated, add the brandy. Mix well for about another 5 minutes.

Step 4: In a large bowl, add vanilla and nuts. Then, incorporate the butter mixture into the bowl.

Step 5: Begin mixing with your hands, gradually adding flour 1/2 cup at a time. The mixture will be sticky initially but should become less sticky as you add more flour.

Step 6: Continue adding flour until the mixture holds together and does not stick to your hands. The dough should have a consistent appearance.

Step 7: Roll out the dough with a rolling pin, being careful not to overwork it.

Step 8: Use a cookie cutter to cut out shapes from the dough and place them on a baking sheet.

Step 9: Bake in the preheated oven for about 20 to 22 minutes, or until the cookies achieve a very light golden brown color.

Step 10: Remove the cookies from the oven and allow them to cool.

Step 11: Sprinkle powdered sugar on top of the cookies for decoration.

Step 12: Enjoy your delicious cookies!

## 2) "Vasilopita" (King's Pie)

**Below recipe makes a cake for about 6 people!**

### Ingredients:

- 2 & 1/4 cup all-purpose flour
- 1 & 1/2 tsp baking powder
- 1/2 tsp baking soda
- 1/4 tsp salt
- 1/2 cup butter unsalted and at room temperature
- 1/2 cup quality honey
- 3 large eggs room temperature
- 1 cup vanilla yogurt
- 1/4 cup Brandy
- 3 tbsp orange blossom
- 1/2 cup zest and juice of 3 clementine oranges or zest and juice of 1 orange,
- 1/2 cup candied orange dices (optional)
- icing sugar for dusting



### Directions:

Step 1: Preheat the oven to 350 degrees.

Step 2: Coat a bundt pan or 8-inch round springform pan with butter and set it aside.

Step 3: In a medium bowl, combine flour, baking powder, baking soda, and salt. Whisk in clementine zest and set aside.

Step 4: In the bowl of an electric mixer, use the paddle attachment to mix butter and honey together for 3-4 minutes until light and fluffy.

Step 5: To the mixer bowl, beat in the eggs one at a time.

Step 6: Add yogurt, brandy, orange blossom, and clementine juice. Mix to combine.

Step 7: Gradually add the flour mixture a little bit at a time, scraping the sides of the bowl as necessary.

Step 8: Mix for a couple of minutes until the batter is smooth and all ingredients are incorporated. Be cautious not to overmix; the batter should have a thicker consistency.

Step 9: Stir in candied orange.

Step 10: Place the batter into the prepared pan and, using a spatula, spread it evenly.

Step 11: Optionally, insert a lucky coin wrapped in parchment or foil into the batter.

Step 12: Bake in the preheated oven for 35-40 minutes or until a toothpick inserted comes out clean.

Step 13: Allow the cake to stand for 3 minutes, then remove it to a platter.

Step 14: Let the cake cool completely.

Step 15: Dust the cooled cake generously with icing sugar before serving.

Step 16: Enjoy your delicious cake!

*Happy Baking!*

# CAPT. IMO

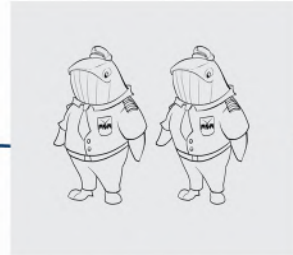
## The Evolution of a design!



Initial Design



First Draft



Final 2D design



Final Design

### INSIDE THIS ISSUE:

#### THE DESIGN PROCESS AND CAPT. IMO'S FUND

## FROM CONCEPT TO DESIGN.

### THE DESIGN EVOLUTION OF CAPT. IMO



The process of creating Captain Imo was a collaborative and creative effort that involved both the private and public sectors. After careful consideration of numerous submissions, Angelo T. Omega (ETR) of M/V Gotenborg emerged as the visionary behind this captivating character. The winning design not only showcased creativity but also displayed relevance and meticulous attention to detail.

In our previous newsletter, we announced Angelo T. Omega (ETR) as the creative mind behind Captain Imo, expressing our gratitude for his outstanding creation. The design was further expanded upon in 3D by artist George Harrison. The official introduction of Captain Imo as the official mascot of Mastermind Shipmanagement is a momentous occasion for our company. The character will now play a pivotal role in representing Mastermind Shipmanagement in all branding and marketing endeavors.

### Starting with: "The Capt. Imo Fund"

In line with our commitment to corporate social responsibility, we are proud to introduce the Capt. Imo Fund. This disaster fund is dedicated to supporting our Filipino seafarers and their families during times of crisis, reflecting our deep connection with the country and our unwavering commitment to the welfare of our crew. The fund serves as a tangible expression of our solidarity to you and our determination to contribute to your recovery during challenging times caused by a disaster.

# YOUR HOLIDAY MINDSET



As the air turns crisp and the scent of pine fills the surroundings, it can only mean one thing—Christmas is around the corner. This beloved holiday has deep roots in traditions that have evolved over centuries, and one of the most cherished aspects is the art of decoration.

Christmas decorations trace their origins back to ancient times when people celebrated the winter solstice as a time of renewal and the triumph of light over darkness. The evergreen tree, a symbol of life amid the barren winter, became a centerpiece for these festivities.

*The holidays are coming up. Let's spend this time with those around us.*



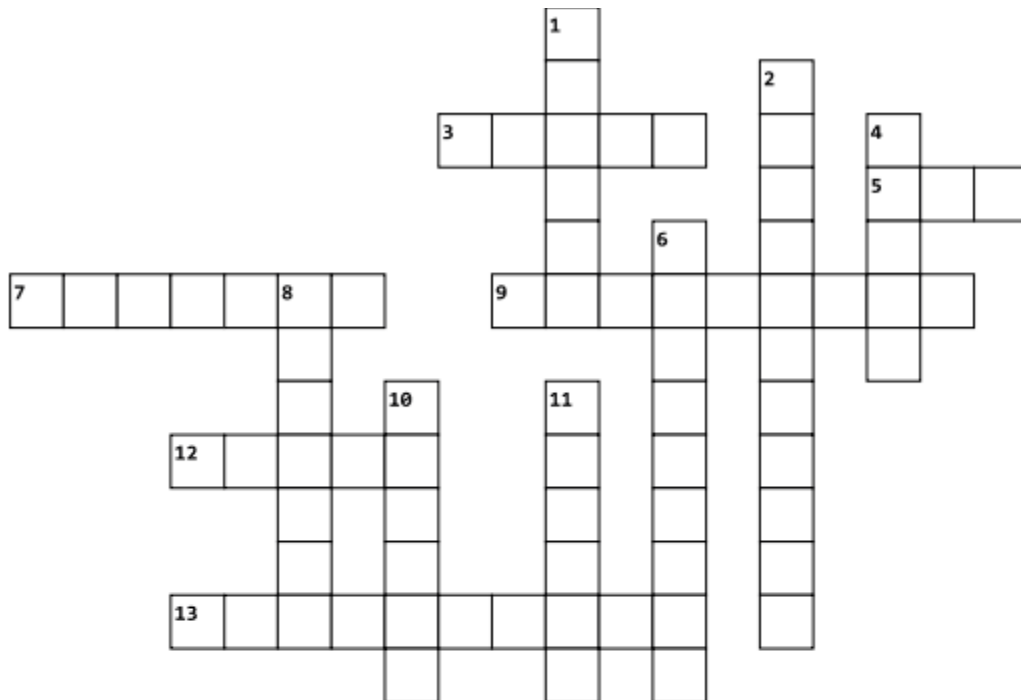
Artwork can bring life around you. For this, you can enlist the help of artistic individuals, such as the **3rd Officer Manlapig from the M/V Limassol**, who made the nativity scene of paper and crafts found on board.

For those spending the festive season on vessels, decorating the accommodation creatively becomes a unique challenge. The confined space doesn't limit the festive spirit; it merely transforms it into a nautical celebration. Begin by adorning your ship or boat with strands of marine-friendly LED lights, casting a warm, inviting glow reminiscent of a starlit night at sea. Miniature sailboat ornaments or seashell decorations can add a maritime touch to your Christmas tree.

Consider repurposing nautical elements into festive decor—lifebuoys can be transformed into wreaths, and ship wheels make for eye-catching centerpieces. Opt for lightweight, unbreakable ornaments to prevent mishaps in the event of a gentle rock of the vessel.

A maritime-inspired Christmas aboard a vessel can foster a sense of camaraderie and create lasting memories for all on board. In the spirit of the season, whether on land or at sea, the tradition of Christmas decoration continues to evolve, weaving together the old and the new, the traditional and the innovative, to create a tapestry of warmth and joy that transcends borders and boundaries.

# Christmas Quiz



## Across

- 3. ...Claus
- 5. Captain (Mastermind Mascot)
- 7. Where does Santa Claus live?
- 9. Where was Jesus born?
- 12. Personnel Officer
- 13. Cypriot King Cake

## Down

- 1. ...Bells
- 2. Type of Christmas Cookie
- 4. 5th Reindeer of Santa Claus
- 6. Merry...
- 8. Training Director
- 10. Capital of the Philippines
- 11. Fleet Director

## Design the Perfect Christmas Tree

Too easy? Ask your coworkers to do it with their eyes closed!

**Essentials:** writing utensils, sheets of paper, blindfolds

### How to play

Divide the crowd into groups of 4-5 people and give each group a piece of paper and some pencils. Next, ask them to draw the perfect Christmas tree. **The first player from the team starts drawing a tree and then passes it on to the next person who must add something to it, such as a star or any other decoration. Once everyone has had a turn, compare all of the trees together and vote on which one is best.**

		5	4	8			6	7
8	3			6	9	5		
7		6	5			4		8
	7		9		6		5	2
6		3		7	2	1	9	
	2	9	1			8		
3	8			5	7			9
		7	3		4	2	8	
5		2	6			7		3



# Sea-son's Greetings: Aboard the Vessels, Smiles Shine Bright

A collection of snapshots by our seafarers



## MSM DOLORES

SHOT ON REDMI 7  
AI DUAL CAMERA

23/11/20 12:01



## MSM DON



# AAL GIBRALTAR



# UBC STAVANGER



# AAL GLADSTONE



# UBC STOCKHOLM



# ALSTERDIEP



# ONEGO BUKAN



# ONEGO BORA



# UWASSOL



# GÖTEBORG



# MSM BOLUKE

GREETINGS FROM THE DRY DOCK

# FALKENBERG



# MAURITIUS PRIDE II



# BLACK RHINO



# RMS FRATERNITY



# Crew Lists

## UBC STOCKHOLM

RANK	NAME
MAS	BABICZ MAREK
C/O	ABRENILLA BRYAN
2/O	NAVARRO GILBERT
3/O	SEKARIC IGOR
C/E	BAJADA FRANCISCO
2/E	TAGUD MARK JOSEPH
3/E	CASANA VICTOR
ELE	ATACADOR JUNRYL
FTR	MAGLACION NOEL
BSN	BLANCO ARNOLD
AB1	JERETA JO-MARI
AB2	ORTIZ JUAN
AB	LOPOS CHRISTIAN NEIL
OS	DELA TORRE JOHN
OS	ABOQUE RAYAN
OLR1	CALIPES NINO
OLR2	MUNEZ RICHAEAL
OLR3	YAUN ROGER
WPR	UMITTEN MIKE
WPR	PALARAN LEOMARJUN
CK	DUNI ROGER
MESSM	ACER JOHN REB
D/CD1	MENDOZA FRANCE ALDOUS
D/CD2	DONDOYANO MARTIN

## UBC STAVANGER

RANK	NAME
MAS	HERRERA MARIANITO
C/O	AGANAP, EDUARDO
2/O	MAHUSAY BRYAN
3/O	LEGUAN GIL
C/E	DESIC HAKIJA
2/E	DE LOS SANTOS
4/E	FLORES JOHN
E/E	CUPIC MARIN
ETR	MAQUE JOSE RONELO
FTR	SUMALPONG, JOSEPH
BSN	BOLDO ALLAN
AB	DINGDING CRISTIAN
AB	BRIZUELA GERALD
AB	DECIERDO EDWIN
OS	CANLAS WILLIAM
OLR	JUSTO PAUL
OLR2	CATIMBANG RICHARD
WPR	FUENTES EDRIAN
WPR	MARCILLONES, IAN MARK
CK	JANOLINO JAYRON
MESS	MORALDE RAMON
D/CD2	GRABAN BERNARD
D/CD1	ISMA ROLITO
E/CD	ACIBO RALPH JONAS

## AAL GLADSTONE

RANK	NAME
MAS	DOKIC ALIJA
CO	POPIVODA FILIP
2/O	GUZMAN CLYDE ANTHONY
3/O	CERVANTES NINO
C/E	ARIOLA FRANKLIN
2/E	BEJO EDSEL
4/E	ASANOVIC NEMANJA
ELE	ANANYAHAN ALLEN
FTR	DAANTON CRIS
BSN	DE VILLA NOEL
AB1	ZARAGOZA BILL JUSTINE
AB2	DE LEON RONALDO
AB3	ASUAR SILVESTRE
AB4	BORELO VINCENT
OS	PABELIC AL BRIAN
OS	EMATA AARON
OLR1	AGPAWA JEROME
OLR2	MORENO MICHAEL JHON
OLR3	YARBONO MARK
WPR	SERVAN ANTONIO
CK	TIBUS JONEL
MESS	MANALO JOHN PATRICK
D/CD	APOLINARIO MARK ANTHONY
FTR	FAJADER EMMANUEL
ECDT	LUTERO R JAY

## AAL GIBRALTAR

RANK	NAME
MAS	ZINDOVIC ROBERT
C/O	KNEZEVIC NEMANJA
2/O	KISEO DENNIS JR.
3/O	TEMPLA JAY
C/E	GARCES CHRISTOPHER
2/E	BAREBE MELVIN
3/E	BALTAZAR JAN
E/E	LUGO ANGEL
ELE TR	MERO JAYSON
FTR	ILLUSTRISIMO ALEXANDER
BSN	CLARO JOVITO
AB	CUTOR CHRISTIAN
AB	DIALINO JAN JEFERSON
AB	ANTONIO OLIVER
OS	ESTO CHRISTIAN
OLR	DESTERTO KENT
OLR	BALAD-ON JOHN PHIL
WPR	SUMALPONG JONNY
CK	OLANO JESSIE
MESS	NASTO JON
D/CD1	VILLAREAL MORRIS ALBERT
D/CD1	CORBILLON JONEL
E/CD1	DE LARA JAMES RAVEN

## FALKENBERG

RANK	NAME
MAS	VILLAROSA ALLAN
C/O	NASTOR REY
2/O	MATCHICA CRISTOPHER
3/O	MONTECILLO CLARK
C/E	NICOR NOE
2/E	COLOSCOS EDGAR
4/E	DELLOS SANTOS
E/E	GAMIS JAYPEE
FTR	GALLEGA WILBERT
Eng Tr	PLAZO JEROME
BSN	VILLAHERMOSA ALLAN
AB1	JUMAPIT EULOGIO
AB2	VRAY JOHN PAUL
OS	CUETO CHARLES
OLR	ABADA JOSHUA
WPR	CAMERO ARAJ
CCK	MAGADEL VINCENTE
MESS	ARIOLA ARNEL
D/CD	VERIC JARVE
FTR	ALIMA JOSE

## GOTEBORG

RANK	NAME
MAS	PIVTSAYKIN MAXIM
C/O	CATAHAY GLENN INDING
2/O	IRAN BERTRAND ENCIERTO
C/E	ELEDIA BERNIE
2/E	MATUSIAK BARTLOMIEJ
3/E	CONSUERGA, JOPHERCER
ELE	OMEGA ANGELO
FTR TR	MALOLOY-ON JAY
BSN	MONTER LIONEL
AB1	MAUNTES TOM
AB2	BALMONTE REAGEN
OS	MENDOZA GERILL
OLR 1	GABONADA LEONCIO
OLR 2	TERCIAS ROMER
CK	USMAN DATU
MESS	COQUILLA JOHN
E/CD	CRUZA BERNARD
FTR	PEREZ ANTONIO
D/CD	NINO RITCHIE

## ONEGO BURAN

RANK	NAME
MAS	STEMPLEWSKI MAREK
C/O	MICKOVIC GORAN
2/O	FITS OLEKSANDR
C/E	PILANTE JONEL JORQUE
2/E	GAVAZAN PACIFICIO
4/E	DEMANARIG ROY DIPACULANG
E/E	NELYUBIN SERGEY
FTR	PEREZ ELLIS BRENNAN RAGOT
BSN	ROJAS GADIEL JR LAURENTE
OS	VASQUEZ PAUL RAYMART
AB2	SIMBULAN MART RYAN BORROMEO
AB	SALIMBAGATT ALLEN
OLR	MORALES JUNEL
WPR	CEBALLO ANDRES
CK	ACERO KRISTIAN
MESS	CALAYAN JOVAN
D/CD	GAYOLA JULAN
E/CD	ASENCIO JIXON
FT Tr	CEPEDA JOSELITO BUGHAO

## ONEGO BORA

RANK	NAME
MAS	ZERDZICKI RYSZARD
C/O	INTONG ARAUL
2/O	DELA CRUZ MARK
3/O	CRISMUNDO LIANNE
C/E	MELIKHOV VADIM
2/E	SHITOV SERGEI
3/E	JUGAR ARCHADE
ETO	MARKOV MIKHAIL
FTR	GARCIA JESSIE
BSN	MINGO JOSEPH
AB	LEAL JEAN
AB	REYES MARVIN
OS	ALASTOY MELVIN PINCA
OLR	GALIDO ALEJANDRO MONES
WPR	NARCISIO LINDRO
CK	PATACIL DOMINGO
MESS	VITUG KELVIN
E/CD	GAJARDO ROLAND

## LIMASSOL

RANK	NAME
MST	MAJADUCON RENAN
C/O	PATACSIL LOUIE
2OFF	OFTANA JULIUS
3/OFF	MANLAPIG PAUL
CENG	REPOQUIT JOHN
2/E	REMBULAT ROCKEY
3/E	CONDENO RONEL
ELE	MONTILLANO VAN NEWTON
FTR	LEDRES GLENN
BSN	MARCOS DANILO
AB1	DIEL WINSTON
AB2	HIDALGO REAN
OS	PEREZ RENZO
WPR	SEMILLA JARELL
OLR	SEPE EDWARD
CK	RONQUILLO MARIO
MESS	ALCALA CLYDALE
DCDT	TRABAJO AARON
E/CD2	ALARCON RYL
FTR	AGPAWA SYNOD

## MSM DON

RANK	NAME
MAS	MIZERSKI WOJCIECH
C/O	BRAZHNIKOV VALERII
2/O	NELDEN ESIC ONTOLAN
C/E	MALISZEWSKI LESZEK
ETO	REYES MICHAEL
AB 1	AGUILA RISHER DIORES
AB 2	POTESTAS MICHAEL ARNOCO
OS	QUICOY REJAN CALAPAN
OLR	GARCIA ARNOLD BINGIL
WPR	AVE JEONER PAUL RUDILLAS
FTR	DIBRIVSKYY OLEKSANDR
CK	QUERUBIN PERCIVAL TAYAO

## MSM DOURO

RANK	NAME
MAS	VINOGRADOV DMITRII
C/O	VALMORES PHILIP
2/O	TAN RUDOLPH AIDAN CORTES
C/E	KURYSHEV VIKTOR
ETO	CABA NICO DE GUZMAN
AB1	SAGA ARNIE GLORIA
AB2	REPAYO MARK ALVIN NATAL
OS	DELOS SANTOS MC KEVENN
OLR1	COSTARES RICO SALIZON
OLR2	COLINA LUIS III ESPRA
CK	MELCHOR HENRY ESCOVANES

**RMS FRATERNITY**

<b>RANK</b>	<b>NAME</b>
MAS	VALERIY LYUBENOV SHEYTANOV
C/O	MAKSYM MISHYN
2/O	LEONARDO JR. VILLASIN ANDA
C/E	PAVEL KORSHYKOV
2/E	NOEL OBLIGACION ARROYO
ELE	VOLODYMYR RUDYI
BSN	RHEEDEN ORIGENES BACALLA
AB1	ROLLY SABANAL GIMENA
AB2	JONATHAN TENORIO LAPINIG
OS	ARNEL SUMIBCAY AMODO
O/S Mess Boy	LESTER JACOB IGNACIO MAULEON
D/C	MIRGEL DAVE BONSO TULUD
D/C	ELMER VEGA DELUTA
OLR	JOHN ERL LAGORDO BERTOLANO
WPR	KIT ANGELO SUPAPO PANER
FTR	ANDRII DUKATSENKO
CK	JERWIN PINDOS GALANGUE

**BLACK RHINO**

<b>RANK</b>	<b>NAME</b>
MAS	ANDRZEJ LEWANDOWSKI
C/O	JOEL SEDICO CALLE
2/O	KIRILL IVANOV
C/E	IGOR FEDOTOV
2/E	ROMAN CHERNIKOV
ELE	CHARLIE LANA RILLERA
FTR	ERIC DE GUZMAN ALCANTARA
OLR	BERNARD FACTON ARIOPI
AB	RAVEN CARO FRANCIA
AB	ALDRIN PAUL BACARNAY RAGA-AS
OS	JORIDEN EBALO DAMOLE
CK	RAYMOND GABO SANTIAGO
D/C	HANS LUTCHMUN

**MAURITIUS PRIDE II**

<b>RANK</b>	<b>NAME</b>
MAS	DMITRY ANANYEV
C/O	ANDREI DEEV
2/O	JOHN EARL SEDAN RED
3/O JR.	DEVE ACAIN GUIRIT
C/E	YURIY LEVCHENKO
2/E	ANDREY BATURIN
4/E JR.	ANDRII ZAPLATIN
ELE	SERGEY SKORYATIN
BSN	ERNESTO MONTERDE RAMOS
AB1	NORLAN SISNEROS DINGDING
AB2	ROLANDO BERSALUNA BERSAMINA
OS	TED VICTORIO PINLAC
FTR ENG	GIDEON ALUNDAY RAMIREZ
FIT	MYKOLA PALIASNYI
OLR	NELSON BRONDIAL OLITOQUIT
WPR	RODEL CABALLERO BAUTISTA
2/C	RALPH LESTER MANOTA LEONCIO
STW	RUBBY ORO ARDEÑO
D/C	VASILJE DAMJANOVIĆ
D/C	PETAR ZUBAC

“ In the vast theater of the maritime world, seafaring is a performance of unwritten stories, where every wave carries the script of adventure, and every sunrise heralds a new act of discovery.”



*See you in the 2024!*

HAPPY  
NEW  
YEAR

[Mastermind Shipmanagement Ltd](#)

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*the end*