

Navigate Ahead



ABOUT US

Founded in 1999, Mastermind Group is primarily a ship-owning company that has expanded into ship-management with the establishment of Mastermind Shipmanagement Ltd (MSM). Currently, MSM owns 13 vessels and manages an additional 3 vessels for close friends. We have also begun our fleet renewal program and are eagerly anticipating the first delivery in 2025. At MSM, our mission is to continuously invest in our human capital to secure professional and high-quality service to the best of our abilities and standards. We are deeply committed to our social and environmental responsibilities, which are reflected in our business practices. By always keeping safety, quality, and environmental protection at the forefront, we strive to “Navigate Ahead” and satisfy our customers to the fullest extent possible.

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Letter from the MD



Dear Seafarers,

I hope this message finds you well as we enter the sunny season of summer. I want to extend my warmest greetings and wish you all a fantastic time on the water. It is with great pleasure that I present to you the latest edition of our Mastermind Group newsletter, filled with valuable information, exciting updates, and enjoyable content.

As Managing Director, I want to express my heartfelt gratitude for the dedication and resilience shown by our incredible team. Your hard work ensures that our voyages are not only successful but also safe, secure and efficient.

Inside this issue, we have put together a range of articles and features designed to cater to your needs and enhance your experience at sea. We delve into importance of safety culture on board, providing useful tips and guidance to make our working environment even safer.

With the rising temperatures, we address the challenge of staying cool at sea, offering advice on how to beat the heat and take care of your well-being. We also discuss the essential topic of mosquito management, sharing insights on how to protect yourself from malaria and other mosquito-borne diseases.

In the spirit of summer, we invited our MSM office team to a refreshing company trip. This trip served as a way to show our commitment to teambuilding and provided an opportunity to relax, recharge, and connect with each other.

We celebrate the International Day of the Seafarer, a special occasion to honor your important contributions and recognize the crucial role you play in global trade and commerce. We are proud of our seafaring community and this day allows us to express our gratitude.

To add some flavor to this edition, we present delightful summer recipes that are sure to tickle your taste. You'll find culinary inspiration to make your time on board even more enjoyable. Lastly, we offer engaging puzzles and games to challenge your mind and provide moments of relaxation and entertainment during your leisure time.

I encourage you to make the most of the information and resources provided in this newsletter. May it equip you with knowledge, inspiration, and motivation to face the challenges of the sea confidently.

On behalf of the entire management team, I wish you a memorable and fulfilling summer season. May your journeys be filled with smooth sailing, favorable winds, and safe harbors. Together, let us continue to strengthen our bond as the Mastermind Group and create a future full of success and prosperity.

Wishing you fair winds and safe sailings!

Capt. Eugen-Henning Adami

Senior Accountant



I am Charoula Schodder and work with Mastermind Shipmanagement since 2011, in charge of crew accounts.

My experience in Shipping goes back to 1987.

I am married and mother of two children.

Senior Accountant

My name is Fotini Nicolaou. I was born and raised in Limassol. I have studied BA "Accounting and Financial Management" at the University of Essex. I have obtained an MSc in Accounting and Finance from University of Essex. I am a member of ACCA.

I joined Mastermind team in June 2011, in the Accounting and Finance department. In 2018 I received the position of Senior Accountant.

I am married and have two wonderful sons, 16 and 14 years old. In my free time I enjoy spending time with my family and friends.



Head of Purchasing Department



My name is Yiota Antoniou. Born on the 24th of April of 1979 and raised in the coastal city of Limassol. Wife, and a mother to two adorable daughters 14 and 10 years old.

My career has always been directly related to Shipping, since after completing my Maritime Studies at Frederick University I started working in 2002 and up to today, in the Shipping Industry mostly in the Purchasing and Procurement Sections.

Namely, I worked with V Ships, Dobson Fleet Management (DFM), and Mediterranean Shipping Company (MSC), and currently part of the well esteemed Mastermind Ship Management (MSM) company and specifically as the Head of the Purchasing Department as a Senior Purch. Officer handling day-to-day issues and tasks with my team.

Technical Superintendent

Charles Franklin Assimakopoulos

Born 25/11/1962 Bethesda Maryland Naval Hospital.

Grew up in Cyprus and followed the footsteps of my father who was a Captain. I was very quickly attracted to the engineering department as I had more interest there. Joined the merchant marine industry 1980, where I served at sea for 17 years (the times when there was no such thing as crew changes!), while taking my studies and sea

time concurrently, starting from all the ranks of the ladder and finished my shipboard service as Chief Engineer in the Offshore sector (1997), moved back to US and spend the rest of my career as Technical Superintendent, Manager and Director for only a few companies.

Joined Mastermind, June 2021 as SI and enjoying every minute of it as it is a small, but family-oriented company.



Technical Superintendent



Mechanical Engineer who started his carrier working in the field of Energy, from working in a Nuclear power plant in UK to joining international consultancy developing Natural gas fired-gas turbine projects in middle east and finally finishing off on a small energy from waste project in Lebanon that converted methane gas from a landfill site to free electricity for the local community.

His love of sailing and of the sea in general eventually brought him back to his home country Cyprus, where he decided to enter into shipping, at a time where pollution control and energy conservation was becoming increasingly important.

Now completing almost 5 years with MSM, he is looking after 3 general cargo vessels, 2 of which are in Africa and 1 in European trade, as well as the energy / pollution monitoring obligations of the company. He enjoys the responsibility of looking after his vessels and the human relationships and trust that develop with his crew.

He is the father of 3 boys who currently show no interest in the sea or water sports and who only like to play basketball. He is hoping that their aspirations to play for NBA materialise so he can retire sooner.

Technical Superintendent

My name is Wincenty Sobisz. I was born and raised in Poland studied at Maritime high school in Gdynia.

I joined Mastermind team in 2011, in the Technical department as technical superintendent.

My work experience based on 25 year at sea as engineer.

I am married and have two sons, 42 and 29 years old.

In my free time I enjoy spending time with my family and friends.



Safety Culture on board

At **MSM**, safety is paramount. The IMO emphasizes that a strong safety culture is crucial for managing safety effectively. Accidents can be prevented through correct procedures and continuous improvement. Safety culture is interconnected with overall company culture, impacting operations. "Doing things safely even when no one is looking" defines a high-quality safety culture. Key components include management leadership commitment, viewing safety as a long-term investment, and inspiring a culture of safety. Implementing lasting change takes time and trust. With strong leadership, we can enhance our safety culture. Safety is a mindset that permeates our company. Together, let's prioritize safety.

What is Safety Culture?

The IMO addressed shipping companies: *"An organization with a 'safety culture' is one that gives appropriate priority to safety and realizes that safety has to be managed like other areas of the business. ... The key to achieving that safety culture is in:*

- *Recognising that accidents are preventable through following correct procedure and established best practice*
- *Constantly thinking about safety*
- *Seeking continuous improvement*

Safety culture is not something that a ship owner either has or does not have. All companies have *some* safety culture, all companies have a company culture, and that culture, whatever form it takes, will impact the safety of operations.

It is important to understand that all as-

pects of a company's culture are related to each other. For example, it is nearly impossible to have an excellent safety culture but have a poor culture in terms of workplace cleanliness or employee communication.

Basics About Safety Culture

One of the best definitions on safety culture is the following:

"Doing things safely even when no one is looking or thinking"

Below are 5 key characteristics, and components, of a quality safety culture:

1. Management Leadership Commitment

Safety must start at the top. Management must view safety as a long-term investment in their company, not a cost. Management should consistently and visibly inspire a culture of safety.

Even when management commit to establishing a high quality safety culture, it still takes time to implement the necessary changes, and even more time for employees to be convinced that this is a real, lasting change and not something soon to be abandoned.

Without strong, consistent and long-term leadership from the top, it is not possible to improve the quality of an organisation's safety culture.

2. Effective Training

Safe operations require that all personnel are competent and skilled in safe procedures, and aware of potential hazards and how to avoid them. Initial and ongoing training ensures this. Attention to training not only guarantees the above, but it also sends a strong message that management values safety and, consequently, values its employees. An employee who feels valued *will* do the right thing, even when no one is looking.

3. Measurement and Continuous Improvement

“If you don’t measure it, you can’t manage it.”

A high quality safety culture requires measurement of safety performance. The measurements (KPIs) act as markers to inform a process of continuous improvement. Without a system of measurement there is no way to learn from mistakes, nor any way to celebrate or build on successes.

4. A Focus on Learning, Not Blame

Every day there are “near misses” that represent incredible learning opportunities. An accident is a very expensive way to learn a lesson. On the other hand, a “near miss” can be a practically free way to learn, but only if the close call is reported, analysed, and turned into a learning opportunity.

The problem is that near-misses are almost never reported, unless there are more than a few witnesses, because those at fault fear repercussions. The way around this problem is to have a policy

that ensures that employees are not punished for their near misses.

Near-misses should assist in reducing serious injuries, and/or accidents, and could also serve as a point of pride; knowing the report will help avoid a future accident, injury or even fatality.

5. Continuous Reflection and Visible Commitment to Safety

Safety and safe procedures must always be top of mind for the entire company. Measurement, continuous improvement and learning as mentioned above. But equally important is highly visible, meaningful and continuous evidence of commitment.

Some ways to demonstrate such commitment could include consistent safety messaging in the workplace, the celebration of “jobs done right” alongside the dissemination of near-miss information, and more. It must be continuously reflected upon in meaningful ways. A sign on the wall reminding people of their role in safe operations will be respected if employees believe in management’s commitment to safety.

MSM top management is fully committed to safety and security. We have incorporated all above 5 key elements in our ISM SQA system. The SQA system needs to be “lived” by all in the offices and you on board.

We trust on you to take safety to a new level.

Beating the Heat at Sea: Essential Tips for Seafarers During Summer Months

As summer casts its scorching rays across the oceans, seafarers face the challenge of dealing with extreme heat while on board ships. The combination of high temperatures, humidity, and prolonged exposure to the sun can take a toll on seafarers' physical and mental well-being. However, with proper preparation and a few smart strategies, seafarers can effectively manage the heat and stay comfortable during the summer months. This article aims to provide essential tips to help seafarers beat the heat and maintain your health and productivity on board.

1. Stay Hydrated: One of the most crucial aspects of coping with heat is staying properly hydrated. Dehydration can lead to fatigue, heat exhaustion, and other heat-related illnesses. Seafarers should drink plenty of water throughout the day, even if they do not feel particularly thirsty. Avoid excessive consumption of caffeinated or sugary beverages, as they can contribute to dehydration. Instead, opt for water, electrolyte-rich drinks, and fresh fruits to replenish lost fluids and essential minerals.

2. Dress Appropriately: Choosing the right clothing is vital for seafarers to stay cool and comfortable. Opt for lightweight, loose-fitting garments made of breathable fabrics such as cotton or moisture-wicking materials. Wearing a wide-brimmed hat and sunglasses can provide added protection against the sun's rays and keep the head and eyes cool. Additionally, don't forget to apply sunscreen with a high SPF to exposed skin to avoid sunburn and reduce the risk of skin damage.

3. Seek Shade and Ventilation: When on deck or during breaks, seafarers should seek shade as much as possible. Avoid direct sunlight during peak hours and find sheltered areas where the temperature is comparatively lower. Utilize natural ventilation by opening windows and hatches to allow air circulation throughout the ship. Portable fans can be beneficial in confined spaces or areas without proper airflow.

4. Maintain Proper Rest: Rest is crucial for seafarers to recover from the heat and maintain their overall well-being. Adequate sleep is vital to help the body regulate its temperature and optimize its functions. Ensure that sleeping quarters are properly ventilated and, if possible, equipped with air conditioning. Use light-colored bedsheets and lightweight blankets to promote better airflow and cooler sleeping conditions.

5. **Optimize Work Schedules:** Efficient scheduling can minimize heat exposure and prevent exhaustion. Whenever possible, plan physically demanding tasks during cooler hours, such as early morning or late afternoon. Take regular breaks in shaded areas to allow the body to cool down and recover. Implement rotation schedules to ensure all crew members have an opportunity to rest and avoid extended periods of exposure to heat.

6. **Use Cooling Techniques:** Several cooling techniques can provide relief from the heat on board. Wetting a bandana or towel and placing it on the neck, wrists, or forehead can help cool down the body. Cold packs or ice packs can be applied to pulse points to lower body temperature. Taking cool showers or baths can provide immediate relief and help regulate body heat.

7. **Stay Mindful of Heat-related Illnesses:** It is crucial to be aware of the signs and symptoms of heat-related illnesses. Heat exhaustion and heatstroke can be serious conditions that require immediate medical attention. Watch for symptoms like dizziness, nausea, rapid heartbeat, confusion, or fainting. If any crew member displays such signs, it is essential to provide prompt medical assistance and take necessary measures to cool them down.

As seafarers navigate through the sweltering summer months at sea, prioritizing their well-being in the face of extreme heat becomes imperative. By following these essential tips and adopting practical strategies.



Mosquito Management: A Seafarer's Guide to Dealing with Mosquitoes on Board During Summer Months

As seafarers, you're no strangers to the challenges posed by nature. While navigating the vast seas and exploring new horizons, one often encounters a variety of obstacles, including pesky mosquitoes. These tiny creatures can be a nuisance, especially during the summer months when their population surges. In this article, we will discuss effective strategies and practical tips to help seafarers deal with mosquitoes on board vessels, ensuring a more comfortable and mosquito-free environment.

1. Understand Mosquito Behaviour: Before combating mosquitoes, it's essential to understand their behaviour. Mosquitoes are most active during dusk and dawn when the temperatures are cooler. They are attracted to stagnant water sources, such as uncovered containers or areas with poor drainage. Knowing their preferences will aid in implementing preventive measures.

2. Maintain Good Hygiene and Cleanliness: Maintaining a clean and hygienic environment on board is crucial in mosquito management. Regularly clean all areas, removing any debris, food scraps, or standing water. Dispose of garbage properly and ensure that all waste bins have tightly sealed lids. By eliminating potential breeding grounds, you can significantly reduce mosquito populations.

3. Install Mesh Screens and Seal Openings: A practical and effective way to keep mosquitoes out of living quarters is by installing mesh screens on windows, doors, and ventilation openings. Make sure all screens are intact and free from holes or gaps. Seal any openings or cracks that may serve as entry points for mosquitoes. This preventive measure will significantly reduce the number of mosquitoes entering enclosed areas.

4. Utilize Mosquito Nets and Repellents: When resting or sleeping, seafarers can employ mosquito nets over beds and bunks. These nets act as a physical barrier, preventing mosquitoes from coming into direct contact with the occupants. Additionally, apply insect repellents containing DEET (N,N-diethyl-meta-toluamide) or other recommended active ingredients to exposed skin. These repellents create a deterrent effect, minimizing mosquito bites.

5. Promote Air Circulation and Ventilation: Mosquitoes thrive in stagnant air. By promoting air circulation and ventilation on board, you can make the environment less favorable for these insects. Open windows and use fans to maintain airflow throughout the vessel. Implementing proper ventilation systems and air conditioning units can also help reduce the mosquito population.

6. Use Mosquito Traps and Zappers: Mosquito traps and zappers are effective tools in managing mosquito populations. These devices use various mechanisms, such as attracting mosquitoes through light or releasing carbon dioxide, to lure and eliminate them. Consider using these devices in communal areas, decks, or outdoor spaces to reduce mosquito activity and protect crew members.

7. Coordinate with Pest Control Professionals: If mosquito infestation persists despite your efforts, consider seeking assistance from pest control professionals who specialize in marine environments. These experts can provide targeted treatments and offer additional advice on mosquito management specific to your vessel.

While mosquitoes can be an annoyance on board vessels during the summer months, implementing preventive measures and adopting effective strategies can significantly minimize their presence. By maintaining cleanliness, installing mesh screens, utilizing mosquito nets and repellents, promoting air circulation, and considering the use of traps or zappers, seafarers can create a more comfortable and mosquito-free environment. Prioritizing mosquito management not only improves crew morale and well-being but also contributes to the overall safety and productivity on board.



Attention Seafarers: Protect Yourself from Malaria!

Malaria, transmitted by mosquitos, poses a deadly threat to seafarers like you. Don't take chances with your health! Remember to take your malaria prophylactics regularly. Safeguard your life and voyage. Stay vigilant against this preventable disease.

Stay safe, stay protected!

Refreshing Company Trip: Hiking Adventure in the Mountains

Stepping out of the confines of office walls and embracing the great outdoors is an ideal way to foster team spirit, rejuvenate minds, and create lasting memories. Recently, the employees of MSM embarked on an invigorating company trip to the majestic mountains for a day of hiking, topped off with a delightful stop at a charming local tavern for lunch. This unique experience not only allowed the team to reconnect with nature but also fostered camaraderie and provided a refreshing break from the usual work routine.

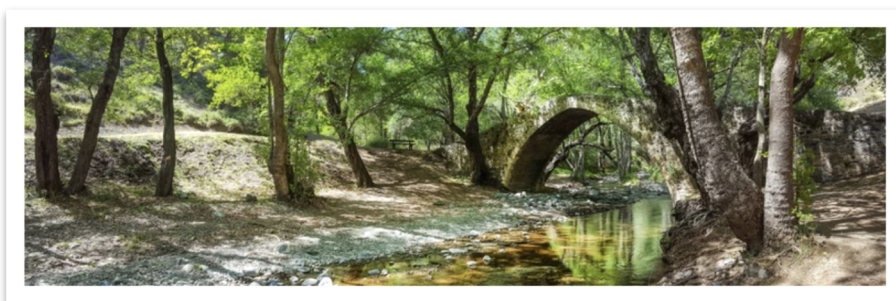
As the sun pierced through the early morning mist, the team gathered in anticipation, sporting their hiking gear and armed with enthusiasm. The mountains stood tall, beckoning us to explore their winding trails, lush forests, and breathtaking vistas. The sense of adventure and camaraderie was palpable as we embarked on our thrilling journey.

The mountain trails welcomed us with open arms, guiding us deeper into their verdant embrace. As we hiked, the sights and sounds of nature enveloped us. Towering trees swayed gently in the breeze, their leaves whispering secrets of ages past. The melodious chirping of birds echoed through the air, creating a symphony that celebrated the wonders of the wild.

Every step taken was a moment of discovery—a glimpse of a hidden waterfall, a colorful wildflower peeping from the undergrowth, or the sheer awe-inspiring beauty of the panoramic views. The shared experiences and challenges on the trail allowed us to forge stronger bonds and appreciate the serenity of nature together.

Amidst the awe-inspiring scenery, our hunger pangs led us to a hidden gem—a local tavern nestled amidst the mountains. The quaint establishment exuded a rustic charm, welcoming us with open arms. Stepping inside, we were greeted by the tantalizing aroma of hearty dishes and warm smiles from the locals.

As we settled into the cozy ambiance, we savored the opportunity to relish a well-deserved meal. The tavern's menu offered an array of locally sourced and seasonally inspired dishes that catered to a variety of tastes. From delicious regional specialties to international flavors, there was something to please everyone's palate.



Over mouthwatering bites and shared stories, we indulged in the pleasure of good food and good company. The convivial atmosphere created an ambiance where colleagues transformed into friends, fostering stronger relationships beyond the confines of the workplace.

The combination of hiking in the mountains and a memorable lunch at the local tavern created an experience that will forever be etched in our memories. The physical challenges of the hike tested our resilience, while the serene beauty of the mountains recharged our spirits. The bonding over a delicious meal allowed us to see each other in a different light and appreciate the unique qualities that make us a cohesive team.

Beyond the physical and emotional benefits, this company trip fostered a sense of unity, collaboration, and mutual support. The memories created and shared will undoubtedly strengthen our work relationships and contribute to a more positive work environment.

Embarking on a company trip to the mountains for a day of hiking, culminating in a refreshing lunch at a local tavern, provided a transformative experience for the employees of [Company Name]. Immersed in the splendor of nature, we not only reconnected with the great outdoors but also deepened our bonds as a team. The combination of physical activity, stunning landscapes, and culinary delights created an atmosphere of shared adventure and camaraderie that will have a lasting impact on our work relationships. This unforgettable journey serves as a reminder that stepping out of our daily routines can lead to remarkable growth.



Summer Fruit Cake

Ingredients

325g butter, at room temperature, plus extra for the tins

425g caster sugar

2 tsp almond extract

½ lemon, finely zested

250g plain yogurt

4 large eggs, at room temperature

375g self-raising flour

225g ground almonds

For the filling and to decorate

200g mascarpone

300ml double cream

1 tbs lemon juice

icing sugar, to taste, plus extra for dusting

1-2 tsp rose geranium water or rose water, to taste (see tip, below)

800g summer berries (raspberries, blackberries, redcurrants, blackcurrants, hulled strawberries and loganberries)

4 tbs caster sugar

rose geranium flowers or other edible flowers

Step 1

Heat oven to 180C/160C fan/gas 4. Butter and line the bases of three 23cm cake tins. Cream the butter and sugar until light and fluffy, then add the almond extract and lemon zest. Use a fork to whisk the yogurt with the eggs. With the mixer on a low speed, add the flour, ground almonds and 1/2 tsp salt to the butter and sugar, alternating with the yogurt and eggs.

Step 2

Divide the batter between the tins and bake for 35-40 mins or until a skewer inserted into the middle comes out clean. Cool in the tins for 5 mins, then turn out onto a wire rack, remove the parchment and leave to cool.

Step 3

Beat the mascarpone to loosen it. Whip the cream until it holds its shape. Combine the cream, mascarpone and lemon juice, then carefully add the icing sugar and flower water to taste.



Step 4

Assemble the cake just before serving. Toss the berries with the caster sugar. Spread the flattest cake with half the cream, then add half the fruit. Top with a second cake, spread with the rest of the cream and top with the rest of the fruit. Finish with the last cake, sift over icing sugar, then decorate with rose geranium petals and rose geranium leaves (as long as they're small).

Summer BBQ

Ingredients

400g pork fillet
4 tbsp light muscovado sugar
60ml cider vinegar
1 tsp fish sauce
½ small pineapple, peeled, cored and cut into chunks (or use ready prepped fresh pineapple, drained well)
1 green pepper, deseeded and cut into squares (optional)
4 spring onions, trimmed and cut into 4 equal lengths
small bunch coriander, chopped (optional)
cooked rice or pitta, to serve

Step 1

Cut the pork into cubes. Heat the sugar and vinegar in a pan over a low heat until the sugar melts. Add the fish sauce and cool. Tip in the pork and mix well so that all the cubes are covered in sauce.

Step 2

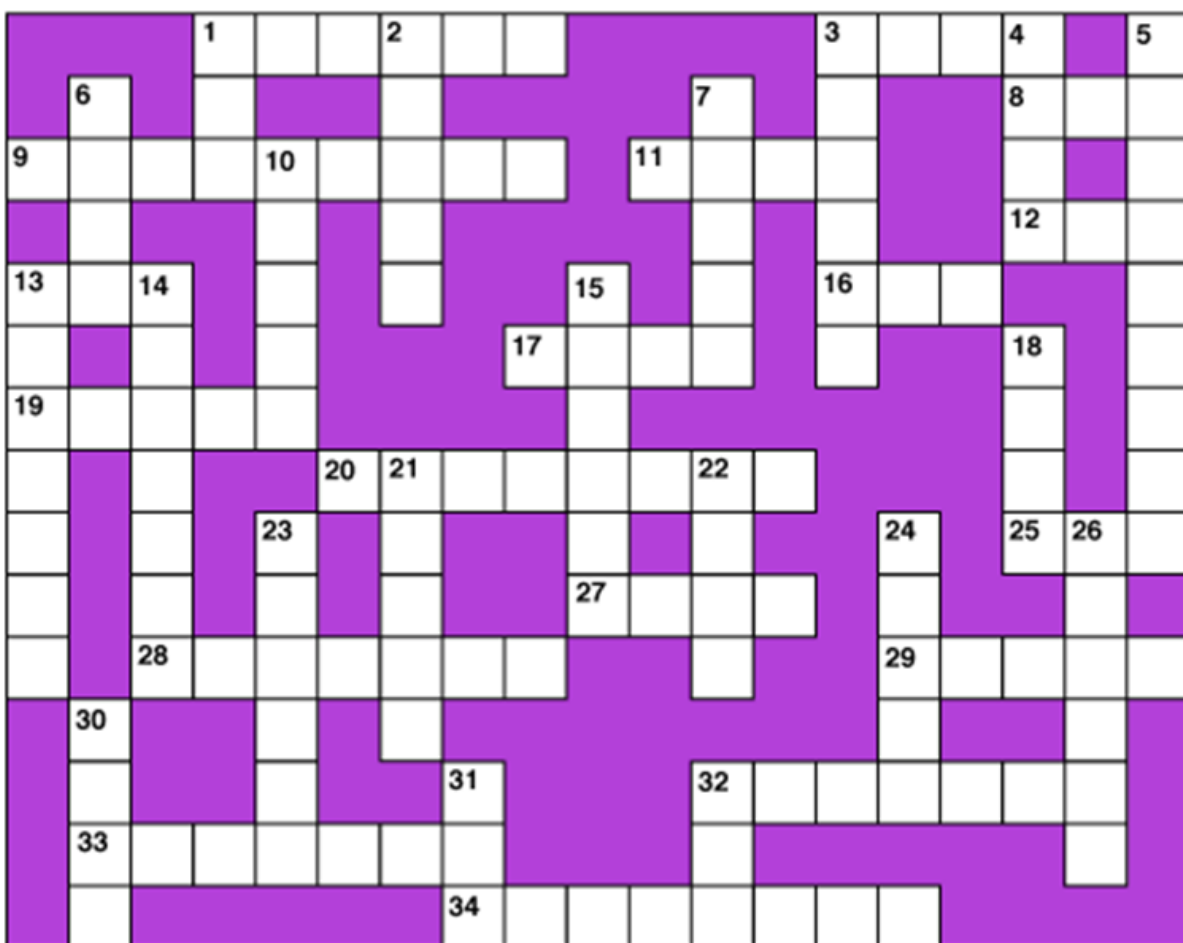
Heat the barbecue. If you are using coals, wait until they turn white. If you are indoors, heat a griddle pan. Thread the pork and pineapple onto skewers, alternating pieces with the pepper and spring onion.

Step 3

Barbecue or griddle the skewers for 3-4 mins each side (you may need to cook them for longer if griddling). Sprinkle with coriander, if you like, then serve with rice or slide into pitta breads.



SUMMER CROSSWORD



ACROSS

1. Light rain
3. String _____
8. Single
9. Jumping & hopping game
11. Summer month
12. Have lunch
13. Very warm
16. City home for wild animals
17. Summer month
19. Sandy spot
20. Water sport
25. Used to pave roads
27. Relax

28. Step back
29. Very humid weather
32. Warm weather foot wear
33. _____ storm
34. Thrilling

DOWN

1. Short form of sister
2. Time piece
3. Cool wind
4. Musical symbol
5. Summer month
6. Go it alone
7. Weather word

10. Capture
13. Leisure activities
14. Follows a car
15. June 21
18. Always do your _____
21. Pools are full of this
22. Birds home
23. Suntan _____
24. Hot & _____
26. Summer month
30. Better _____ than never
31. _____ you sleeping?
32. Take a seat

Sudoku Puzzles

	1	2	7	5	3	6		9
9	4			8	2	1	7	5
6		5	4		1		8	
1		4	2	3		8	9	6
3	6	9	8				2	1
	8	7		6	9	5		4
	2		9	7	4	3		
4	3			2	6	9		7
7		6	3	1			5	2

5	3	2	9	8		7		6
	1	9	5	6	2	8	7	
8		7	6	3		1	5	4
1	9	6	3		8		2	
6	4		7	2	5		9	1
7	6		2		3	5	4	
	8	5		7	1		6	9
9		3		4	7	6		2
2	7	4		1		9	3	5



SUMMER
IS A STATE
OF MIND.

Celebrating the Day of the Seafarer

The crew, consisting of skilled seafarers, plays a vital role in the maritime industry. They are the backbone of global trade, responsible for transporting goods and resources across the vast oceans that connect nations. Without their expertise, commitment, and relentless effort, the international supply chain would come to a standstill.

Seafarers spend months away from their families, enduring challenging and often hazardous conditions. They navigate through treacherous waters, battling unpredictable weather and encountering potential threats. Their dedication ensures that goods are delivered safely and on time, fueling economies and supporting businesses worldwide.

Moreover, the crew is responsible for the smooth operation of vessels, including maintenance, repairs, and cargo handling. They are well-trained professionals who possess a vast range of skills, from navigation and engineering to communication and crisis management. Their expertise ensures the safety of both the vessel and its cargo, safeguarding the interests of all stakeholders involved.

Recognizing the immense contributions of seafarers, the Day of the Seafarer is celebrated each year to honor their efforts and raise awareness about the challenges they face. It provides an opportunity to appreciate their sacrifices, acknowledge their professionalism, and promote their welfare.

In a unique celebration of the Day of the Seafarer, the Manila office organized a delightful surprise—an ice-cream truck! The idea was to bring a bit of joy and appreciation to the seafarers who were temporarily ashore. The ice-cream truck parked outside the office, creating a cheerful atmosphere as crew members indulged in frozen treats, fostering camaraderie and boosting morale.

This small gesture highlighted the importance of acknowledging and supporting the crew's well-being. It demonstrated that their work does not go unnoticed and that they are valued members of the maritime community. By providing a moment of relaxation and enjoyment, the ice-cream truck celebration aimed to remind seafarers that their efforts are appreciated and that their sacrifices are recognized.

The Day of the Seafarer serves as a reminder of the crucial role played by seafarers in sustaining global trade and commerce. The crew's dedication, professionalism, and expertise are essential for the safe and efficient operation of vessels. Recognizing their contributions and promoting their welfare is crucial for ensuring a sustainable maritime industry.

The ice-cream truck celebration in the Manila office exemplified the importance of appreciating and supporting the crew. By providing a moment of respite and enjoyment, it showed that the seafarers' efforts were valued and celebrated. Such gestures go a long way in boosting morale and reinforcing the sense of camaraderie among crew members.

As we celebrate the Day of the Seafarer, let us remember the indispensable contributions of these brave men and women who tirelessly work to connect the world through the oceans. It is through their commitment and sacrifice that global trade continues to flourish, making it imperative that we recognize and support their welfare, both on this special day and throughout the year.

Every year on June 25th, the international maritime community comes together to celebrate the Day of the Seafarer. This special day serves as a tribute to the invaluable contributions of seafarers worldwide. In recognition of their significant role in global trade and shipping, it is important to acknowledge the dedication and hard work of these individuals who often go unnoticed. This article highlights the significance of the crew and discusses a unique celebration that took place in the LydiaMar Manila office—an ice-cream truck brought joy and appreciation to the seafarers.



Crew List

UBC STAVANGER	
CAPT	DUMAEAL, WILSON
C/O	BALOFIÑOS, CHRISTOPHER
2/O	SAGA, JERSON
3/O	ROCKY, DACLAN
C/E	REYES, RAUL
2/E	PUSO, DENNIS ROJAS
3/E	CAADAN, ROMNICKO
E/E	ALEJANO, JOSELITO
FTR	RAMOS, RENEVER
BSN	CANLAS, ARNEL
AB	DECIERDO, EDWIN
AB	SUMINGUIT, ELTON
AB	PUZON, JESSIE
OS	ABOQUE, RAYAN
OLR1	MIÑOZA, JOVEN LINGUEZ
OLR2	CATIMBANG RICHARD
WPR	MATULINA, JEROME
WPR	MARCILLONES, IAN MARK
CK	CUBOS, JAYSON
MESS	CARLOS, DAN MOSES
D/CD	MARQUEZ, JIMWELL
E/CD	ACIBO RALPH JONAS

UBC STOCKHOLM	
CAPT	SELKE, KRZYSTOF
C/O	VALIENTE, EFREN
2/O	MALFARTA, MARK JOSEPH
3/O	TOMULTO, XERXES JOHN
C/E	BAJADA, FRANCISCO
2/E	LUBANG RUEL
3/E	CASANA, VICTOR
ETR	LEDRES, JUN RYL
E/E	EBUANGA, GEOFFREY
FTR	BALDUEZA, BLULY
BSN	BLANCO, ARNOLD
AB1	JERETA, JO-MARI
AB2	JUMAMOY, ARNIE
AB	POTESTAS, MICHAEL
OS	DELA TORRE, JOHN
OS	LAO, PETER
OLR1	DOMINGO, RUSSEL DAVE
OLR2	QUIZADA, CHRISTIAN
OLR3	YAUN, ROGER
WPR	TOMARONG, MARK ROLAND
WPR	PALARAN, LEOMARJUN
CK	ARADANAS, DENNIS
MESS	ANGCAY, JOHN DAVID CARNALNA
D/CD1	PABELIC, AL BRIAN
D/CD2	ANTOLIAGA, RODRIGO

ALSTERDIEP	
CAPT	MARKOWSKI TOMASZ
C/O	GAJEWSKI KRZYSZTOF
2/O	IRAN BERTRAND
C/E	WISNIEWSKI ARTUR
MTM	
AB1	DUMANDA BEE
AB2	NAVAL JHON
OS	GUZMAN FEDERICO
OLR	LASTA CEFROS JR
CK	INCIONG RANDY

MSM DON	
CAPT	MIZERSKI WOJCIECH
C/O	BRAZHNIKOV VALERIY
2/O	KOVASEVIC BOGDAN
C/E	IVANISEVIC ZORAN
ETO	ONISUHKIN ANDREI
AB 1	DE LEON DANILO
AB 2	CABALUD ROMMEL
OS	FAJARDO KEANNU
OLR	LABE ARCHIE
WPR	TANGUILAN JEREME
FTR	DIBRIVSKIY OLEKSANDR
CK	OLAGUER MELBEN

MSM DOURO	
CAPT	VILLAROSA ALLAN
C/O	SOBISZ KRZYSZTOF
2/O	VALMORES PHILIP
C/E	MYKHALCHENKO SERGIY
ETO	KUMAR SORABH
AB1	MANALO JOHN
AB2	MATURAN LITO
OS	CASTARENOS ROMNICK
OLR1	GERONGANI JULIUS
OLR2	MAHINAY CHRISTOPHER
CK	CASTILLO JEMILLE
FTR	CHAUCHAN PARMA NAND

AAL GLADSTONE	
CAPT	DONDOYANO, AGUSTIN JR.
CO	MRSULJA, NOVICA
2/O	GOREBALEM, FREZER
3/O	CERVANTES, NINO
C/E	SULLANO EDWIN
2/E	BEJO EDSSEL
3/E	SOLANG, CEASAR
ELE	LEE, MELCHOR
FTR	PEREZ, EBENIZER JR.
BSN	DE VILLA, NOEL
AB1	ZARAGOZA, BILL JUSTINE
AB3	BIANZON, JERALD ARANO
AB4	DIMANLIG, CHRISTIAN ROYCE
OS	MARCA, CARL CHESTER JOHN
OS	EMATA, AARON
OLR1	AGPAWA, JEROME
OLR2	MORENO, MICHAEL JHON
OLR3	GUZMAN, ROCKY
WPR	SERVAN ANTONIO
CK	TIBUS, JONEL
MESS	VERANO, CONRADO JR. ASION
D/CD	APOLINARIO, MARK ANTHONY
ECDT	PRECILLA JOHN
ECDT	TINCANG BRIAN
ECDT	LARA, JOHN RHEY VAL BAUTISTA

MSM DOLORES	
CAPT	TRAKTATOV ANTON
C/O	RAKOV ARTEM
2/O	DURASIC MARKO
C/E	LITVINSKIY VASILIIY
ETO	KALINSKIY ROMAN
AB1	MATTI RUDYVIC
AB2	GONZAGA MICHAEL
OS	LOMUGDANG FROINELL
OLR	LAWA FELIX
OLR	MORALES JUNEL
CK	QUERUBIN PERCIVAL

AAL GIBRALTAR	
CAPT	DOKIC, ALIJA
C/O	CANETE, JORIE
2/O	MAHUSAY, BRYAN FUENTES
3/O	RIO, JAY JAY
C/E	KARIC, DANE
2/E	BAREBE, MELVIN
4/E	UBALDE LIVI
E/E	LUGO, ANGEL
ELE/CD	ATACADOR, JUNRYL ASILO
FTR	POLO, ROGER DIZON
FTR	DE SALVA, RYAN JAY
FTR	DAANTON, CRIS JUN
BSN	CAMPOS JAMES
AB	CASTILLO JASON
AB	MAYOR RANDY
AB	DAGUNAN RAMONITO
OS	CASILAGAN RYAN
OLR	GEOLINA JAINOMER
WPR	BALAD-ON, JOHN PHIL
WPR	COMADUG, JAMESLEY
CK	AGAD ALVIN
MESS	MORALDE RAMON
D/CD1	VILLAREAL, MORRIS ALBERT
D/CD1	CORBILLON, JONEL
E/CD1	AVE, JEONER PAUL RUDILLAS

LIMASSOL	
CPAT	HERRERA MAVRONITO
C/O	PATACSIL, LOUIE
2OFF	OFTANA JULIUS
3/OFF	MANLAPIG PAUL
CENG	RETIZO REMIGIO
2/E	PAMA RONNEL
3/E	CONDENO RONEL
ELE	MONTILLANO VAN NEWTON
FTR	LEDRES GLENN
BSN	MARCOS DANILO
AB1	SALIMBAGAT ALLEN
AB2	DAGOOO ADDISON
OS	PEREZ RENZO
WPR	SEMILLA JARELL
OLR	SEPE EDWARD
CK	RONQUILLO MARIO
MESS	CALAYAN JOVANNI
DCDT	TRABAJO AARON
E/CD2	ALARCON RYL

ONEGO BORA	
CAPT	SRYBNYY EVGENNY
C/O	PEREZ JOHN
2/O	FITS OLEKSANDR
3/O	ACENA MARVAL
C/E	KABANETS SERGEI
2/E	GAVAZAN PACIFICO
3/E	EGOROV ALEXANDR
4/E ELE	ILIJUK VITALIY
FTR	GURJEET, SINGH
BSN	MINGO JOSEPH
AB	MANUEL JOHN
AB	REYES MARVIN
OS	HOYLAR LEVIN
OLR	BALDON JEHNEL
WPR	NARCISIO LINDRO
CK	PATACSIL DOMINGO
MESS	VITUG KELVIN
E/CD	GAJARDO, ROLAND
FTR	GARCIA JESSIE

ONEGO BURAN	
CAPT	KRIVOKAPIC VLADO
C/O	GLORIA RON MARLON
2/O	NAVARRO GILBERT
C/E	ROMO TITO
2/E	BUNCALAN ELMER
3/E	VERDEPRADO ROCHIE
E/E	KAUSHAL JUGAL
FTR	REMOROSA CEFERINO
FTR	SEGUNDO EDGAR
BSN	VALENZUELA CYRUS
OS	VASQUEZ PAUL RAYMART
AB2	CHAUYAT SARGET
AB	TONACO LUEL
OLR	JACOBRES JAYSON
WPR	VUKOVIC DUSAN
CK	VILLONES WENIFREDO
MESS	SAYON ALGIE
D/CD	ECO RONEL
E/CD	CEBALLO ANDRES

FALKENBERG	
CAPT	BERNASOL JOEL
C/O	NASTOR, REY
2/O	TUMALI EDISON
3/O	MANDEOYA LEONER
C/E	PILANTE JONEL
2/E	REMBULAT ROCKEY
4/E	JUGAR, ARCHADE
E/E	MANSING JIMMY
FTR	MARTINEZ LEO
FTR	ALIMA JOSE
BSN	LIBRES ROSO
AB1	JUMAPIT EULOGIO
AB2	GAGUCAS RHYLL
OS	BATIDUAN JOCLISAR
OLR	DUBLIN RAFFY
WPR	UY SAM, SICHEM
CCK	DUNO ROGER
MESS	DIONANGA JAY
D/CD	VERGARA ALLEN
E/CD	BANDONG HAROLD

GOTEBORG	
CAPT	BURIN, ANDREY
C/O	MAJADUCON RENAN
2/O	PABINGWIT ERIC
C/E	ELEDIA BERNIE
2/E	MEJIA, RONNIE
3/E	CONSUERGA, JOPHERCER
ELE	OMEGA ANGELO
FTR TR	GALLEGA WILBERT
BSN	LEDRES JACOB
AB1	MAUNTES TOM
AB2	UMIPIG ERWIN
OS	JURADO NINO
OLR 1	GABONADA LEONCIO
OLR 2	FERRER MIGUEL
CK	ABUCAYAN ADONIS
MESS	JARANTA RYAN
E/CD	NABASCA BRYLE
FTR TR	ABAG CHRISTOPHER
D/CD	NINO RITCHIE

MAURITIUS PRIDE II	
CAPT	CHERVONNY, ALEKSANDR
COFF	MARSEL, FATKHULLIN
2OFF	STEBIN, SERGII
3OFJ	BEZLIER, MATVII
CENG	LEVCHENKO, YURIY
2ENG	SHUTOV, GRYGORII
4ENJ	GAPASIN, RAYMOND SELLOTE
ELEC	DANILENKO, YURIY
FITT	ALCANTARA, ERIC DE GUZMAN
FITT	RAMIREZ, GIDEON ALUNDAY
OIL	OLITOQUIT, NELSON BRONDIAL
WIPR	VEGA, MARC JERWIN FABRO
BSN	RAMOS, ERNESTO MONTERDE
A/B	BANTOL, CRISTOBAL JR. MAGSAYO
A/B	BERSAMINA, ROLANDO BERSALUNA
O/S	PINLAC, TED VICTORIO
COOK	LEONCIO, RALPH LESTER MANOTA
CKTR	ARDENO, RUBBY ORO

RMS FRATERNITY	
CAPT	MIEDVIEDIEV, SERHIY
COFF	ZAITSEV, MAKSYM
2OFF	MISHYN, MAKSYM
CENG	PYATNYTSKY, ANDRIY
2ENG	GALANOV, OLEKSANDR
ELEC	RESHCHYKOVETS, HENNADIY
FITT	DUKATSENKO, ANDRII
OIL	BERTOLANO, JOHN ERL LAGORDO
WIPR	PANER, KIT ANGELO SUPAPO
BSN	BACALLA, RHEEDEN ORIGENES
A/B	GIMENA, ROLLY SABANAL
A/B	LAPINIG, JONATHAN TENORIO
O/S	CABATCAN, PAUL AARON GALI
DCAD	TULUD, MIRGEL DAVE BONSO
DCAD	DELUTA, ELMER VEGA
COOK	GALANGUE, JERWIN PINDOS
OSMB	MAULEON, LESTER JACOB IGNACIO

BLACK RHINO	
CAPT	LEWANDOWSKI, ANDRZEJ
COFF	BALAGOT, JOSEPH
2OFF	KI, NEIL LAYLO
CENG	KARIC, DEJAN
2ENG	STROMILO, IURII
ELE	SKORYATIN, SERGEY
FTR	ENRIQUEZ, FLORANTE
AB	DUGAN, REYNALDO
AB	DINGDING, NORLAN
OS	TONGGOL, REYNALDO
OLR	ABORDO, RODEL
CK	COBALES, REYNALDO
DCD	TOMIC, ALEXANDAR

CHIAPAS STAR	
CAPT	ANAYEV, DMITRY
C/O	KNEZEVIC, NEMANJA
2/O	MOHAMED, OMAR
J/O	MUSONG, MARK CHRISTIAN
C/E	DILAS DRAGUTIN
2/E	CHALIENKO SERGEY
3/E	SUIZO, EDWARD FAVORES
ETO	CUPIC MARIN
FTR	BALABAN, VYACHESLAV
BSN	SAMONTE, RODOLFO JR.
AB	GOBALEZA, ALEX PANIM
AB	ZARAGOSA, JOB EVAN
OS	HIPONIA, JERIC KEVIN BIL
OLR	ARCA, ALEX CATILO
OLR	VALLAR, KETTLE JOHN
WPR	PALAGTIW, REY IAN
WPR	ANINON, ARMAN SUMANDIG
CK	BATI, HERMIE AQUINO
MESS/OS	BERNAL, EDUARDO BOY
DCD	ANANYEV MATVEI

The Winner Of Our Mascot Competition

Introducing the Winning Mascot: Captain Imo

We are thrilled to announce the winner of the Mastermind Shipmanagement Mascot Design Contest! After a tough selection process, both private and public sectors, we are proud to present the winning mascot: **Captain Imo**.

Captain Imo, named after the IMO (International Maritime Organization) number, embodies the essence of our shipping business across the globe. This lovable character takes the form of a humpback whale, symbolizing the vast oceans through which our ships navigate. What sets Captain Imo apart is the unique marking on the right flipper—a detailed map of Cyprus, showcasing our connection to this beautiful island.

The character dons a master outfit, representing the dedicated seamen of Mastermind Shipmanagement who tirelessly serve at sea, upholding our company's name. The master chest pocket proudly displays our MSM logo alongside the year of our foundation, 1999.

We extend our heartfelt congratulations to **Angelo T. Omega (ETR) of M/V Gotenborg**, the creative mind behind the captivating concept of Captain Imo. Angelo's unique design stood out among the numerous submissions we received, impressing our committee with its creativity, relevance, and attention to detail.

Captain Imo will now become the official mascot of Mastermind Shipmanagement, representing our company in all our branding and marketing endeavors. We are grateful to Angelo and all the participants who contributed their talent and imagination to make this contest a resounding success.

Stay tuned for our next Mastermind Shipmanagement newsletter where we will showcase Captain Imo and officially introduce our winning mascot to the world.

Once again, congratulations to **Angelo T. Omega (ETR)** for his outstanding creation.

We thank also everyone for their enthusiastic participation and look forward to future opportunities to engage you once again with your creative ideas.

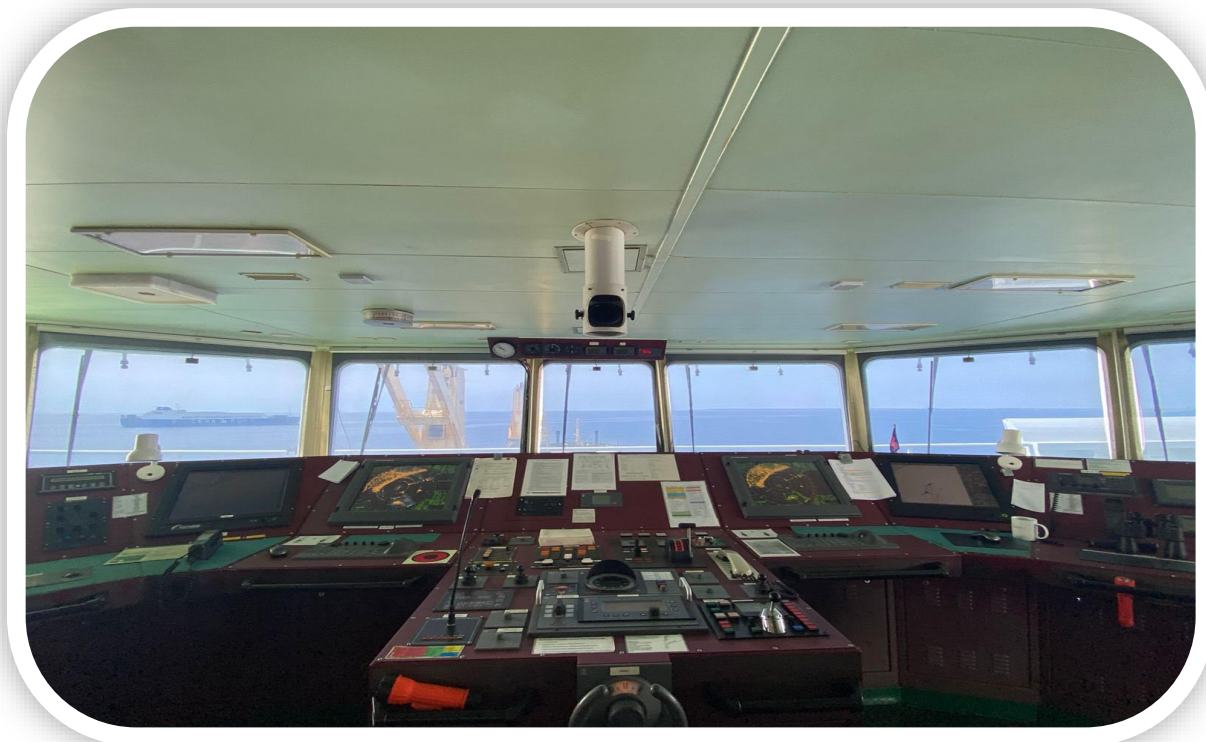
Best regards,

Mastermind Shipmanagement Team



I wanted freedom, open air and adventure.

I found it on the sea.



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This newsletter was made possible with thanks to
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