

Navigate Ahead



ABOUT US

Founded in 1999, Mastermind Group is primarily a ship-owning company that has expanded into ship-management with the establishment of Mastermind Shipmanagement Ltd (MSM). Currently, MSM owns 13 vessels and manages an additional 3 vessels for close friends. We have also begun our fleet renewal program and are eagerly anticipating the first delivery in 2025. At MSM, our mission is to continuously invest in our human capital to secure professional and high-quality service to the best of our abilities and standards. We are deeply committed to our social and environmental responsibilities, which are reflected in our business practices. By always keeping safety, quality, and environmental protection at the forefront, we strive to “Navigate Ahead” and satisfy our customers to the fullest extent possible.

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Letter from the MD



Dear valued readers,

I am thrilled to introduce you to our Mastermind Group, dedicated to navigating ahead in a rapidly changing world. As Managing Director, I am proud to lead this team of experts who are committed to addressing the challenges of climate change and new environmental regulations.

We all know that CO2 pollution is a manmade problem that can only be solved by collective action. At the Mastermind Group, we believe that by working together, we can reduce our carbon footprint and help build a sustainable future for generations to come.

Our team is constantly exploring new procedures and technologies that can help us achieve this goal. We are committed to keeping you informed about our progress and sharing our insights on how we can all contribute to a better future.

So stay tuned and join us in our mission to "Navigate Ahead" towards a cleaner and greener world. Together, we can make a real difference!

Sincerely,

Capt. Eugen-Henning Adami
Managing Director
Mastermind Group.

Head of Technical Administration

I am Elena Constantinou. I was born and raised in Limassol. I studied at Frederick Institute of Technology where I earned my diploma in Computer Studies.

I joined Mastermind in January 2011 in the Technical and IT Dept, as Head of Technical Administration/Senior IT Officer.

My work experience has mostly been in the ship management sector where I have learned the values of teamwork and commitment.

I'm married and I have two lovely sons 21 & 9 years old.

In my spare time I enjoy going to the gym, reading and spending time with my family and friends.



Head of Personnel Department

My name is Natalie Georgiou. I was born in London, UK. I have studied BA "Accounting and Finance". I have obtained an MSc in "International Trade and Shipping", LLM in "Maritime Law and Insurance". I am a member of the International Shipbrokers Association and a former Secretary to the Nautical Institute Cyprus Club.

I joined Mastermind Team in July 2015, as a Crewing Assistant. In April 2022, I received the position of the "Head of Personnel Department". I am responsible for all crew members of Mastermind fleet and managing all the day to day issues with my team.





Head of Insurance and Claims

My name is Stella Emmanouel. I was born and raised in Nicosia, Cyprus. I have studied "Shipping, Trade and Transport" at the University of Aegean in Chios, Greece. I have obtained an MSc in Marine Policy from Cardiff University, Wales and started my career in Shipping as an Insurance Broker.

I joined Mastermind Team in January 2011, with a double role initially, as an Insurance and Crewing Officer. Following company growth, my role switched to the single role of Insurance Officer in May 2016. In October 2020, I got the position of the "Head of Insurance & Claims" department. I am responsible for negotiating and placing the insurance covers of Mastermind fleet and managing all the insurance claims.

I am married since 2011 and have two children for which I am grateful. A son who is 10 years old and a daughter who is 7 years old. During my free time I enjoy simple daily activities which make me and my family happier people.



Head of Operations

Hello, My name is Fannie Adami, working in Mastermind shipmanagement as from the beginning of the company, as an Operations Officer.

My educational background was not shipping, as my University studies in New York, in the 80's was major in Psychology

However, fell in love with Shipping with my first job in a Shipping Company coming back to Cyprus after my studies and there I have stayed since then.

Love the work, and the daily challenges that we all have to face in this industry, find it interesting, and this keeps my motivation in high levels..!

Married and being a mother of two wonderful sons



Safety and Health Policy:

MSM values safety above all else for their ships and personnel. They have a responsibility to maintain and monitor safety policies, including briefing staff on quality policies, investigating accidents and near misses, conducting safety inspections, and ensuring compliance with safety procedures and international standards. If any safety standards are not met, a Non-Conformance Report (NCR) must be submitted and discussed in regular safety meetings. The management will regularly review and analyze safety policies based on NCRs, accidents, and inspection reports, and make recommendations for improvement. Any reasons for not implementing a recommendation must be detailed and recorded.

Simplified Environmental Policy:

Our company cares about the environment and takes responsibility for preventing pollution and complying with environmental regulations. We encourage our employees to have a positive attitude towards pollution prevention and we continuously aim for improvement. Our environmental policy includes energy conservation, pollution prevention, waste reduction, and minimizing resource usage. We will always follow legal and other requirements related to environmental aspects, and we regularly review our objectives. We communicate our policies and targets to our employees, subcontractors, and partners. We do not tolerate illegal overboard discharge or dumping of garbage. We encourage our seafarers to report any environmental concerns to environment@mastermind-cyprus.com, and we ensure their anonymity.



MASTERMIND SHIPMANAGEMENT LTD.

Quality Policy:

Our company is committed to providing high-quality services that meet our customers' standards. We prioritize the safety of human life at sea and protecting the environment, while also striving to meet customer expectations and remain competitive in the market. To achieve this, we have implemented a Quality & Safety Management System that outlines our procedures and measures. We may modify certain procedures to meet charterers' or owners' requirements. We prioritize reliability, economy, and safety as key components of quality, which includes protecting human life, complying with regulations, maintaining our vessels' condition and our employees' qualifications, and working together to continuously improve our quality. We follow a range of regulations and conventions, such as IMO conventions, MARPOL, SOLAS, ISM-Code, and ILO conventions. We expect all employees to cooperate and follow the procedures outlined in our Quality and Safety Management Manual to maintain our company's quality and service.





Training Policy:

MSM places a high value on investing in their human capital to provide professional and high-quality service to their customers in a safe manner. The company offers training both ashore and onboard for their seafarers, with a focus on improving knowledge, skills, and expertise. The training center in Manila provides upgrading and customized courses for seafarers, while onboard training materials include a deck and engine cadet training book, employment training record book, Ocean Learning Platform, library, and environmental training courses. The company has developed procedures to evaluate seafarers' progress and reward successful training with promotions. For office personnel, training needs are identified and evaluated by department heads and management to ensure the best quality of services. Finally, the company promises a long-lasting relationship and work employment for personnel who strive for the good of the company.

Drug and Alcohol policy.

This is a policy that outlines the rules and regulations related to drug and alcohol use by seafarers employed by MSM. The company is committed to promoting a safe working environment and recognizes that drug and alcohol abuse can have serious consequences for the safety of the ship, personnel, and environment. The policy includes several prohibitions, including the use or smuggling of illegal drugs, and prohibits crew members from operating equipment or performing their duties while under the influence of drugs or alcohol. The policy also requires seafarers to declare any prescription drugs they are taking and prohibits the misuse of legitimate drugs. The Master of the ship is responsible for implementing this policy, and it is the personal responsibility of all crew members to comply with the prohibitions outlined in the policy. The company may conduct random drug and alcohol tests on crew members, and any crew member found to be in violation of the policy may face immediate dismissal and may also be subject to prosecution.

Communication principles and cyber security policy:

Communication principles involve clear and effective communication both internally and externally. The company has procedures in place for communication with customers, authorities, suppliers, vessels, and seafarers. All personnel are responsible for communication, and it should be done with respect and mutual trust. Verbal agreements should be followed up with written communication to avoid misunderstandings, and important communication should be verified as delivered to the intended receiver. Cyber security is important for the company to achieve its goals. MSM will establish principles for security awareness and conduct security training. Users should be familiar with potential threat mechanisms, and appropriate security procedures should be followed to prevent or respond to threats. MSM will maintain security and safety of IT systems onboard and ashore, protect IT infrastructure, software, and data from unauthorized access, manipulation, and disruption, assess risk exposure, develop protection and detection measures, establish contingency plans, and respond to and recover from cyber security incidents. The company will also promote awareness and provide relevant training to all employees.





Adopt a Ship Program

The "Adopt a Ship Campaign" was initiated by the Cyprus Shipping Chamber in an effort to raise awareness among the young generation of Cyprus about shipping activities. It is an educational project with the aim to assign a number of primary schools' classrooms a particular vessel for email communication between the children and the master and crew of the vessel. This is to give the pupils a taste of life on board by exchanging weekly e-mails and photos.

This exercise provides the young generation with the opportunity to receive "first hand" information from the Master and crew regarding the various activities and operations taking place onboard a vessel. Moreover through this Program, children and teenagers will be encouraged to consider following a career at sea in the future.

Dear Captain and crew of M/V AAL GIBRALTAR,

Hello from the sunny island of Cyprus. We are the students of class E'2 at Tamasos Primary School. We are 6 girls and 8 boys. Our school has totally 153 students and 16 permanent teaching staff. Our school is situated in the beautiful village of Pera Orinis, 20 km approximately away from the capital of Cyprus, Nicosia (Lefkosia).

Our school has 9 classes and 15 classrooms including art classroom, speech therapy classroom, special education classroom and music classroom. It has also a football field and a basketball field. We love our school because all around it there are plenty of trees and flowers. You can see them from the photos we attach.

We would like to know more about the captain and the crew of your ship (number, nationality, gender), what kind of cargo do you have right now and what is your destination.

We are looking forward to getting know you.

Best wishes, Class E'2

Tamasos Primary School



Adopt a Ship Program

Dear Children,

Good day to all of you, we were very glad that our ship “AAL GIBALTAR” is chosen to share some of our great experiences onboard, in order for you to adopt and understand importance of the shipping industry.

Recently our lady completed journey from Mexico to Naoshima, Japan and Isabel, Philippine’s where we discharged bulk cargo. After that we headed toward Phu My, Vietnam for loading stunning windmills. After few days that we spent in port we proceeded to Singapore for bunkering where we spent just a few hours. Finally we headed toward famous Suez Canal and presently we are enrooted to Europe, more specific to Cuxhaven, Germany.

These routes are quite so far and busy; trading East Pacific Ocean well known for typhoons and low pressure areas that are developing always at this part of the year. We carry and deliver cargo of any kind, were its possible to the limit and capability to be carried by our ship. Each voyage and port we been through have different experiences, while vessel are en-route we normally experienced sudden changes of weather like strong winds, high waves and swell, poor visibility, changing climates freezing to hot or vice versa, heavy rain or even typhoon. But we are still monitoring the weather throughout the voyage and take earliest action to avoid them.

Finally, we are 24 crew members onboard including Captain, all are men with different nationalities from Montenegro and Philippines. All of us came from different cultures but because of this there’s no gap to each other. Our goal is to work as a TEAM in order to maintain our lady on a shipshape and safest to stay.

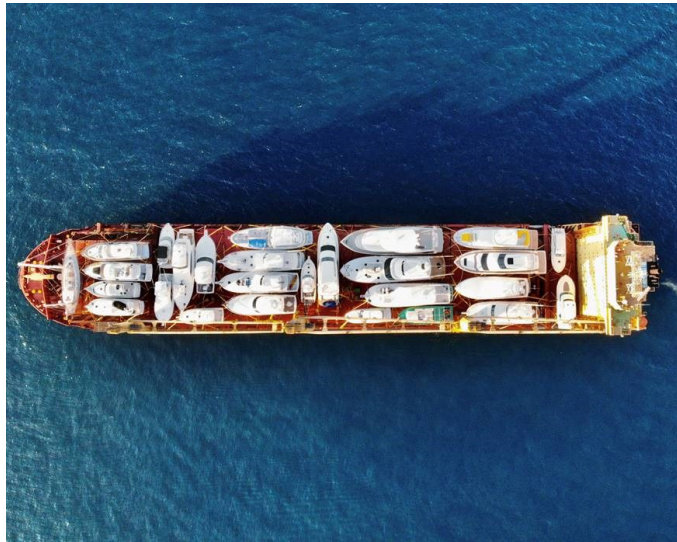
I hope that some of our stories helped you to adopt our ship, and we hope to hear you soon.



Adopt a Ship Program

In addition to this, please check some of the most beautiful photos taken with our drone specially for you:

USA, Florida, Port Everglades



Panama, Cristobal anchorage



Adopt a Ship Program

Japan, Yokohama



Until next time, best regards from Capt. Alija Dokic and officers/crew of MV “AAL GIBRATAR”

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Electronic Log Book

In recent years, there has been a significant shift towards digitalization across various industries and sectors. With advancements in technology and the increasing availability of digital tools, businesses and organizations are adopting digital solutions to improve efficiency, reduce costs, and enhance customer experiences.

In the transportation industry, digitalization is transforming the way goods are moved around the world. From automated cargo tracking and monitoring to the use of drones and autonomous vehicles, digital technologies are revolutionizing logistics and supply chain management. As more and more businesses and industries move towards digitalization, the benefits are becoming increasingly clear. Digital solutions offer greater speed, accuracy, and convenience, as well as improved access to data and insights. As such, digitalization is likely to continue to be a key trend in the coming years, with more businesses and organizations embracing digital technologies to stay ahead of the competition and meet evolving customer needs.

For the shipping industry, we are now seeing better reporting tools, automated data exchange for various information, digital publication, and certification. More and more things are moving from the traditional analog system to digital one. This shift can eliminate errors that are usually attributed to the human factor.

What lies in the near future for Mastermind is the following.

What is an e-logbook?

An e-Logbook for the bridge and engine departments on a ship is an electronic record-keeping system used to document

important information related to the operation of the vessel. It is designed to replace traditional paper logbooks and provides a more efficient and accurate means of maintaining records.

The e-Logbook is used by both the bridge and engine departments and records a wide range of information such as the ship's position, speed, course, weather conditions, and fuel consumption. It is used to document all significant events during the voyage, including accidents, machinery failures, and other incidents. The e-Logbook is important for safety and regulatory compliance. It helps to ensure that the ship is operating safely and in compliance with national and international regulations. The electronic format of the e-Logbook allows for easy sharing of information between different departments and with shore-based authorities, improving communication and collaboration.

Overall, the e-Logbook is a vital tool for the efficient and safe operation of a ship, and it helps to ensure that all relevant information is recorded accurately and reliably.

Now that we know what is an e-logbook, let us have a look on who is providing this for us.



Raytheon Anschutz is a company that specializes in the design and manufacture of advanced marine navigation systems, including electronic chart display and information systems (ECDIS) and integrated bridge systems (IBS). The company also offers an electronic logbook system known as the Raytheon Anschutz e-Log.

The Raytheon Anschutz e-Log is a comprehensive electronic logbook system designed for use on ships and other seagoing vessels. It provides a centralized platform for recording and managing all relevant information related to the operation of the vessel, including information related to navigation, communications, safety, and maintenance. As mentioned before the e-Log system is designed to replace traditional paper-based logbooks and provides a range of benefits, including improved accuracy, ease of use, and the ability to quickly and easily share information with other crew members and shore-based authorities. The system is also designed to be fully compliant with relevant international regulations, including those related to safety and environmental protection.

Some of the key features of the Raytheon Anschutz e-Log include a user-friendly interface, customizable forms and templates, automated data capture, and the ability to generate reports and analyze data. The system is also designed to be fully scalable and can be customized to meet the specific needs of individual vessels and fleets. eLog eliminates the risk of improperly filled or incomplete logbooks.

- Logbook data entries are legible, consistent and complete
- Automatic data inputs of navigational sensor data at a defined time interval
- User-friendly templates for fast and reliable manual logbook entries

- Plausibility checks of logbook data for higher data quality
- Reduces workload for crews, lower risk of errors

ELog uses blockchain technology and a data interface to a cloud.

- Secure, tamperproof digital archiving of data
- Personalized users, approval workflow through all command levels
- Data access from anywhere in the world through a modern web interface
- Digital entries can be searched, filtered, archived and exported

the starting point for more efficient processes onboard and for reports.

- No more costs and efforts for paper logbook logistic and handling
- Low initial cost for setup and installation (can be done by ship's electrician)
- Enables shore side inspection of data or reuse of data for other applications
- Growing scope of logbooks, significant step toward paperless shipping

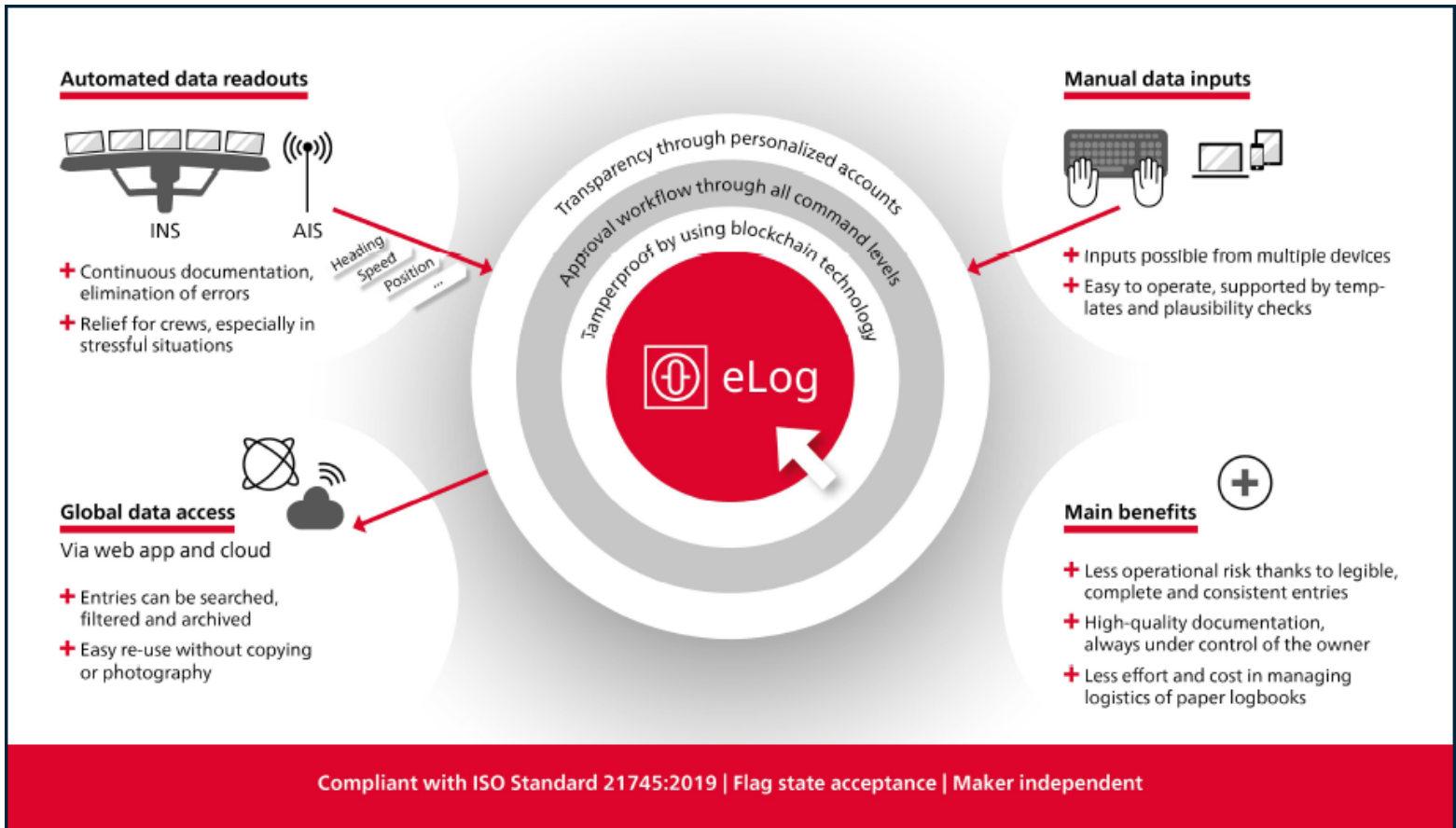


eLog supports all traditional logbook entries. In addition to the automatic data entries, users can enter new logbook entries with help of intuitive templates and workflows.

This is to ensure entries of a consistently high quality, regardless of disruptive factors such as fatigue, stress or weather. Incorrect entries can be edited, the change is displayed in a traceable manner. The eLog can be adapted to a specific vessel by setting vessels particulars and configuration according to engine specifications and equipments. Settings and information are available, for example a complete digital user manual.

eLog consists of a small gateway computer and a web browser application. The scope and the configuration of eLog may vary from ship to ship.

For Mastermind, moving forward we will have a demo carried out for 4 of our bigger vessels. The use of the Raytheon Anschutz e-Log will be a significant step toward paperless shipping, eliminating the costs and efforts associated with paper logbook logistics and handling. A demo will be carried out for four of their bigger vessels, and the system can be adapted to their specific needs and configurations according to engine specifications and equipment.



TSIKNOPEMPTI IN MSM

“Tsiknopempti” (literally translates to “Smelly Thursday”) due to the smell of the grilled meat in the air, is part of the traditional celebrations for Carnival season in Greece and Cyprus. On this day, large amounts of meat are traditionally consumed prior to the arrival of Easter.

In MSM this year, BBQs were fired up and employees gathered to enjoy the feasting and celebrations, of course with costumes on.





Team LMM hits the beach in Feb 2023 right before the Lenten and summer season begins

Philippine Lenten Traditions with Lydia Mar Manila

In the Philippines, Holy Week has always been a holiday, but not everyone goes on vacation. For many Filipinos, Lent is about sacrifice, penance, and spirituality. At Lydia Mar Manila (LMM), one of the common Lenten practices is to give up meat on Fridays starting after Ash Wednesday. But if you're looking for something more challenging, Reshelle, LMM's Admin Staff, takes a 4 hour uphill walk from her house, to the iconic Antipolo Church on the evening of Maundy Thursday. This is called the *Alay Lakad* (Offertory Walk). Another activity, the *Bisita Iglesia* (Visiting Churches), involves praying at 14 different churches in one day, representing the 14 Stations of the Cross. No need to walk to the churches though, unless you want to. Baby, LMM's president, and Jofelyn, LMM's Senior Crewing Officer, have always observed *Bisita Iglesia*. Through this tradition, they've visited many local churches. There are also controversial activities like self-flagellation and getting tied, or nailed, to a cross. No one in LMM does this—as far as we know. Participants treat these intense activities as deeply spiritual acts, but the Church has already discouraged such forms of penance. Lent ends on Easter Sunday, where you can witness the *Salubong* (Joyous Meeting). It's a pre-dawn procession of the statues of Mary and Christ, and it ends at the local church, where a young girl dressed as an angel, is lowered down to remove Mary's black veil, signifying an end to her sorrows. This activity kicks off an Easter mass to celebrate Christ's resurrection.



JUST LANDED



MV Stockholm on signers who were issued the LMM duffel bag along with their working clothes.

EASTER ON BOARD



Hello my Dear Mastermind family at sea & ashore

One more time we are going to spend Easter holiday at sea

As you know for Christians these are most important holidays of the year, that's why I'm trying to organize at least Sunday Easter so that would be solemn on board.

Well, it often happens that not only the cook but the others prepare interesting dishes for Easter Breakfast, also they bring from home products for food and decorations.

Me as the Captain, I always try to purchase small gifts for the crew and instead of sharing to all the Blessed victuals in God Saturday, I give it to each crewmember making wishes during solemn meeting on the bridge Sunday morning. Then we

all go to messroom to commence Eastern Breakfast.

The cheerful element of this breakfast is competition in cracking boiled eggs. The one to whom shell not crack, he wins and receive a special prize.

I think that those special days we should celebrate at sea. Grate Days need to be different than others. Specially we are far away from families.

All those above you can see on the pictures from last Easter last year. Happy Easter more often with families.

Capt Mirosław Kieca from Alsterdiep



Tsoureki

Ingredients:

500 grams All Purpose Flour
3 eggs
1/2 cup butter
1/2 cup sugar
1/4 tbs mehlep powder
1/4 tbs mastic powder
1/8 tsp vanilla powder
pinch of salt
1/2 cup of milk
1 tbs dry yeast
1/8 cup fresh orange juice
zest of one large orange
egg wash for brushing
almond flakes and sugar for sprinkling

The Recipe:

1. Heat half of the milk to lukewarm temperature. In a small bowl, add the yeast together with the warm milk and 1 teaspoon of the sugar and stir until the yeast and sugar have dissolved. Cover the top of the bowl with plastic wrap and let rise for about 1 hour, until it has become foamy.
2. Put the flour, and all the dry ingredients (including the vanilla, mastic, mehlep, salt) in a large bowl. Mix these ingredients.
3. Beat the eggs and sugar and 1 teaspoon of the orange rind in a mixer on high speed for about 7 minutes until the mixture appears creamy.
4. Melt the butter on the stove or microwave. Also warm the rest of the milk to lukewarm temperature.
5. In the bowl with the dry ingredients, push the dry ingredients to one side of the bowl. Add the liquid ingredients (yeast, orange juice, orange rind, creamed eggs and sugar, and the rest of the warm milk) to the other side of the bowl.
6. Begin to bring some of the flour to the liquid side of the bowl and with your hands begin to mix the flour into the liquid mixture massaging the flour lightly between your fingers and the liquid. The mixture will be very sticky at first, but as you gradually mix more of the flour into the liquid side it

will become a very soft dough.

7. Once all the mixture has become a soft dough, let it rest in a clean bowl covered with plastic wrap and blankets over top until it has doubled in size – at least 2 hours.

8. Form the “tsoureki”. Divide the dough in half. Then divide each half into as many braid strands as you wish and make a braid with the dough. Place on parchment paper on a baking tray. Cover with a towel and let rise for another 1 hour.

9. Preheat your oven to 160C.

10. Brush each “tsoureki” with egg wash and sprinkle sugar and almond flakes on top. Bake for 40 minutes in a preheated oven. Your “tsoureki” will be properly cooked when the top and bottom of the “tsoureki” have gone a nice deep golden brown. The top should be smooth and shiny and the bottom of the “tsoureki” slightly darker than the top.



Cypriot Easter Bread (Flaouna)

Ingredients:

For the filling:

17 cups finely grated "flaouna cheese" (If in Cyprus, you will be able to find this. If you are outside of Cyprus, not so sure this is readily available. Instead of "flaouna cheese" substitute with a combination of cheddar and other favorite hard cheeses.)

2 cups finely grated halloumi cheese

4 tbs ground dry mint

3/4 tbs ground mastic

1 tbs ground mahleb

20 tsp baking powder

25-30 eggs (it depends how dry the cheese is and how much it absorbs the egg)

1 cup of raisins

For the dough:

15 cups of unbleached all-purpose flour

15 tbs vegetable shortening (spray)

1/2 tbs of salt

1 tbs of ground mastic

1 tbs of ground mahleb

3 eggs

4 cups of milk

3 1/2 tbs of dry yeast

1/3 cup of white sugar

sesame seeds

eggs for egg wash (egg wash is just a lightly beaten egg)

The Recipe:

1. Prepare the filling the night before. In a large bowl mix together well the cheese, half of the baking powder, mint, mastic and mahleb.
2. Add 5 eggs at a time, mixing the cheese mixture well with your hand until it becomes medium-soft. If the mixture feels dry add more eggs, one at a time after having added the 25th egg.
3. Cover and let rest over night at room temperature.
4. In the morning, add the remaining baking powder, raisins and mix well with your hands. Cover the bowl with a kitchen towel.
5. Then prepare the dough. Mix the flour, mastic, mahleb and salt in a large bowl. Add the vegetable shortening and rub the shortening into the flour mixture with your fingers.
6. Dilute the yeast with 1 cup of warm milk and 1 tbs of sugar in a bowl making a very soft dough. Cover the same and let rise in a warm place for about 15 minutes until a light foam has formed on top.
7. In the meantime, warm the remaining milk with

remaining sugar over the stove at low heat. Place in a large bowl.

8. Beat the eggs and add them to the milk. Keep this mixture warm until the yeast mixture has risen.

9. Once the yeast mixture has risen, add it to the flour mixture. Start adding the milk mixture slowly while mixing the dough with your hands. If the flour mixture needs more water, have some warm water at hand and add a little warm water if necessary.

10. Start kneading the dough until it becomes smooth and elastic. This will take about 10 to 15 minutes.

11. Cover with a blanket and let the dough rise for about 2 hours.

12. When the dough has risen, punch it down with your fists.

13. Cut a piece of dough the size of a small lemon. Roll it into a circle approximately 9 inches in diameter. Place a small plate over the circle and trace around it with a knife forming a flat, circular piece of dough.

14. On a flat, clean surface sprinkle a generous amount of sesame seeds and pour a little water over top the sesame seeds to wet them.

15. Place the circular piece of dough onto the sesame seeds so that one side is covered with sesame seeds.

16. Place a handful of the cheese mixture into the middle of the circle. Take a brush, and brush egg wash on the edge of the circular piece of dough.

17. Fold the sides of the circle to form an open triangle as shown in the pictures. Ensure that there is a small opening on top. Lightly press the corner edges down with the prongs of a fork to secure the cheese inside.

18. Place on baking paper on a pan. Prepare all the "flaounes" the same way. Once a pan is full, cover the same with a kitchen towel and let the "flaounes" rise again for about 1 hour. Do the same with each full pan.

19. Preheat the oven to 160C. Lightly brush the top of each "flaouna" with egg wash and bake for 45 minutes. Pour yourself a glass of lemonade and





EASTER WORDSEARCH



H C S S P R I N G D W L I H M
A R X Y G Q G V L A M B Y X X
I X F G U T L P A R A D E P B
Q E L P Z B O N N E T Z J Y O
O A V A D J Y G I N H Y O W D
J S B Y J F G E A M S C Z P N
G T U A I M G M L F N H U N T
N E N R S O A W P L W V H J I
T R N B S K M Z A Z O N Z W H
C U Y P U O E Z C L E W O I A
H B H P N B S T A R A G L T P
I Z O W D A T T N W H P G E P
C Z P Z A T S N D R J U R S Y
K G B R Y V R K Y R A B B I T
F A M I L Y V T U L I P S V L

WORD LIST

APRIL
BASKET
BONNET
BUNNY
CANDY

CHICK
EASTER
EGGS
FAMILY
GAMES

HAPPY
HOP
HUNT
LAMB
PARADE

RABBIT
SPRING
SUNDAY
TULIPS
YELLOW



Easter Egg Hunt

Can you find which Easter egg appears only once?



LifeHack

— “ —
**You have to fight
through some *bad days*
to earn the best days of
your life.**
— ” —



Crew List

0114 UBC STAVANGER	
RANK	NAME
MAS	GO, JAMIE
C/O	BALOFIÑOS, CHRISTOPHER
2/O	SAGA, JERSON
3/O	ROCKY, DACLAN
C/E	GALANTO, DENNIS BOCABLO
2/E	PUSO, DENNIS ROJAS
3/E	CAADAN, ROMNICKO
E/E	GAMIS, JAYPEE FURAQUE
E/E	EBUANGA, GEOFFREY
FTR	RAMOS, RENEVER NOCEJA
FTR	PEREZ, EBENIZER JR. RAGOT
FTR	MAGLACION, NOEL
FTR	BALDUEZA, BLULY
BSN	CANLAS, ARNEL
AB	DECIERDO, EDWIN
AB	SUMINGUIT, ELTON
AB	PUZON, JESSIE
OS	ABOQUE, RAYAN
OLR1	MIÑOZA, JOVEN LINGUEZ
OLR2	YRABONO, MARK KENNETH
WPR	MATULINA, JEROME
WPR	JUSTO PAUL
CK	CUBOS, JAYSON
MESS	COQUILLA, JOHN CARLOS
D/CD	DE LA PEÑA , ELPEDIO JR.
E/CD	ARIAS, VINCENT DE LOS

0116 UBC STOCKHOLM	
MAS	NAME
MAS	BABICZ, MAREK
C/O	SELKE, KRZYSTOF
2/O	GUZMAN, CLYDE ANTHONY
3/O	TOMULTO, XERXES JOHN
C/E	GARCES, CHRISTOPHER
2/E	MACAPOBRES, VINCENT
3/E	ARCISO, RYAN
ETO	CABA, NICO
FTR	CHAUHAN, DINDAYAL
BSN	CLARO, JOVITO RAMOS
AB1	AGUILA, RISHER DIORES
AB2	CUTOR, CHRISTIAN
AB	POTESTAS, MICHAEL
OS	ESTO, CHRISTIAN
OS	DIALINO, JAN JEFFERSON
OLR1	DOMINGO, RUSSEL DAVE
OLR2	RAMOS, JERIC
OLR3	CALIBES, REY NINO
WPR	COLINA, LUIS III
WPR	DESIERTO, KENT JOHN ALVIOLA
CK	BERNARDO, VON RYAN
MESS	ANGCAY, JOHN DAVID CARNALNA
D/CD	PABELIC, AL BRIAN
D/CD	MARIC, IVAN
E/CD	ARIAS, VINCENT DE LOS

0154 ALSTERDIEP	
RANK	NAME
MAS	KIECA MIROSLAW
C/O	PETROV EVGENY
2/O	IRAN BERTRAND
C/E	WISNIEWSKI ARTUR
MTM	LIS PIOTR
AB1	DUMANDA BEE
AB2	NAVAL JHON
OS	GUZMAN FEDERICO
OLR	MILITAR MICHAEL
CK	ACERO KRISTIAN

0158 MSM DON	
RANK	NAME
MAS	CHOJNACKI LESZEL
C/O	BRAZHNIKOV VALERIY
2/O	KOVASEVIC BOGDAN
C/E	MALISZEWSKI LESZEK
ETO	ONISUHKIN ANDREI
AB 1	DE LEON DANILO
AB 2	CABALUD ROMMEL
OS	FAJARDO KEANNU
OLR	LABE ARCHIE
WPR	TANGUILAN JEREME

<u>0126 AAL GLADSTONE</u>	
MAS	URBIZTONDO, OLIVER JOSE
CO	YASE, VEROME
2/O	GOREMBALEM, FREZER
3/O	LEGUAN, GIL GUMBAN
C/E	SULLANO EDWIN
2/E	BEJO EDSSEL
3/E	BALTAZAR, JAN VINCENT
ELE	APAN, MARVIN CANEGA
FTR	SUMALPONG, JOSEPH MANLAWE
BSN	JOVER, DENNIS
AB1	REPAYO, MARK ALVIN NATAL
AB2	MONTECILLO, CLARK BERNAS
AB3	BIANZON, JERALD ARANO
AB4	DIMANLIG, CHRISTIAN ROYCE
OS	MARCA, CARL CHESTER JOHN
OS	ORTIZ, JUAN CARLO MIGUEL
OLR1	MUÑEZ, RICHAEL MABILANGAN
OLR2	PALIBON, ROMEL OUANO
OLR3	GUZMAN, ROCKY
WPR	SERVAN ANTONIO
CK	OLANO, JESSIE OCORRO
MESS	VERANO, CONRADO JR. ASION
D/CD	CANLAS, WILLIAM JR LEGARTE
ECDT	PRECILLA JOHN
ECDT	TINCANG BRIAN

<u>0127 AAL GIBRALTAR</u>	
RANK	NAME
MAS	ZINDOVIC, ROBERT
C/O	AGANAP, EDUARDO JR
2/O	MAHUSAY, BRYAN FUENTES
3/O	RIO, JAY JAY
C/E	DESIC HAKIJA
2/E	VULEVIC DRAGAN
4/E	UBALDE LIVI
E/E	ANYAYAHAN, ALLEN
ELE/ CD	ATACADOR, JUNRYL ASILO
FTR	POLO, ROGER DIZON
FTR	DE SALVA, RYAN JAY
FTR	DAANTON, CRIS JUN
BSN	CAMPOS JAMES
AB	CASTILLO JASON
AB	MAYOR RANDY
AB	DAGUNAN RAMONITO
OS	CASILAGAN RYAN
OLR	GEOLINA JAINOMER
WPR	RAMOS JOHN
WPR	COMADUG, JAMESLEY
CK	AGAD ALVIN
MESS	MORALDE RAMON
D/CD	MANARANG, ANGELO NOLASCO
D/CD	SALVADOR, FRANCE DELOS SANTOS

<u>0182 MSM DOURO</u>	
MAS	VILLAROSA ALLAN
C/O	SOBISZ KRZYSZTOF
2/O	VALMORES PHILIP
C/E	MYKHALCHENKO SERGIY
ETO	KUMAR SORABH
AB1	MANALO JOHN
AB2	MATURAN LITO
OS	CASTARENOS ROMNICK
OLR1	GERONGANI JULIUS
OLR2	MAHINAY CHRISTOPHER
CK	CASTILLO JEMILLE
FTR	CHAUCHAN PARMA NAND

<u>0183 MSM DOLORES</u>	
MAS	TRAKTATOV ANTON
C/O	SCHILF MACIEJ
2/O	DURASIC MARKO
C/E	RYZHOV ALEKSEI
ETO	ALAVERDOV GEORGHII
AB1	MATTI RUDYVIC
AB2	GONZAGA MICHAEL
OS	LOMUGDANG FROINELL
OLR	LAWA FELIX
OLR	MORALES JUNEL
CK	QUERUBIN PERCIVAL

0161 LIMASSOL	
MST	HERRERA MAVRONITO
C/O	CATAHAY GLENN
2/O	DELA CRUZ Mark
3/OFF	TEMPLA, JAY
CENG	RETIZO REMIGIO
2/E	AUGUSTO, JOHN
3/E	REVILLA IAN
ELE	TUMALIUAN
FTR	SAGARIO FROLIAN
BSN	ROJAS GADIEL
AB1	SALIMBAGAT ALLEN
AB2	SIMBULAN MART
OS	DAGOOO ADDISON
WPR	ARSENIA KENNETH
OLR	SAN ANTONIO BEN
CK	EBUNA JUNEVIL
MESS	CALAYAN JOVANNI
DCDT	LIMBO CELSO
E/CD2	LAQUI GINO
FTR	AGPAWA SYMOND

0180 ONEGO BURAN	
MAS	STEMPLEWSKI MAREK
C/O	INTONG ARAUL
2/O	NAVARRO GILBERT
C/E	FILENKOV EDUARD
2/E	BUNCALAN ELMER
3/E	VERDEPRADO ROCHIE
E/E	GURYLEV ALEXANDER
FTR	REMOROSA CEFERINO
FTR	SEGUNDO EDGAR
BSN	VALENZUELA CYRUS
OS	VIRAY JOHN
AB2	CHAUYAT SARGET
AB	DIEL, WINSTON
OLR	GALIDO, ALEJANDRO
WPR	VUKOVIC DUSAN
CK	USMAN, DATU
MESS	TIAMSON, DANIELLE
D/CD	ECO RONEL
E/CD	APRCOVIC ALEKSANDR

0181 ONEGO BORA	
MAS	SRYBNYY EVGENNY
C/O	GLORIA RON MARLON
2/O	FITS OLEKSANDR
3/O	CRISMUNDO LIANNE
C/E	KABANETS SERGEI
2/E	GAVAZAN PACIFICO
3/E	EGOROV ALEXANDR
ETO	STEPANOV ALEXEY
FTR	PEREZ ELLIS
BSN	MONTER LIONEL
AB	MANUEL JOHN
AB	ACENA MARVAL
OS	HOYLAR LEVIN
OLR	BALDON JEHNEL
WPR	SUMALPONG JONNY
CK	AVELINO ROMEO
MESS	ALCALA CLYDLE
D/CD	MOHABEER VEERPARITOSH
E/CD	TOSHANAND RAMLAGAN

0602 GOTEBORG	
MAS	BURIN, ANDREY
C/O	MAJADUCON RENAN
2/O	PABINGWIT ERIC
C/E	ELEDIA BERNIE
2/E	SHITOV SERGEI
3/E	CONSUERGA, JOPHERCER
ELE	OMEGA ANGELO
FTR TR	GALLEGA WILBERT
BSN	LEDRES JACOB
AB1	MAUNTES TOM
AB2	UMIPIG ERWIN
OS	JURADO NINO
OLR 1	DEMANARIG ROY
OLR 2	FERRER MIGUEL
CK	ABUCAYAN ADONIS
MESS	JARANTA RYAN
E/CD	NABASCA BRYLE
FTR TR	ABAG CHRISTOPHER
D/CD	NINO RITCHIE

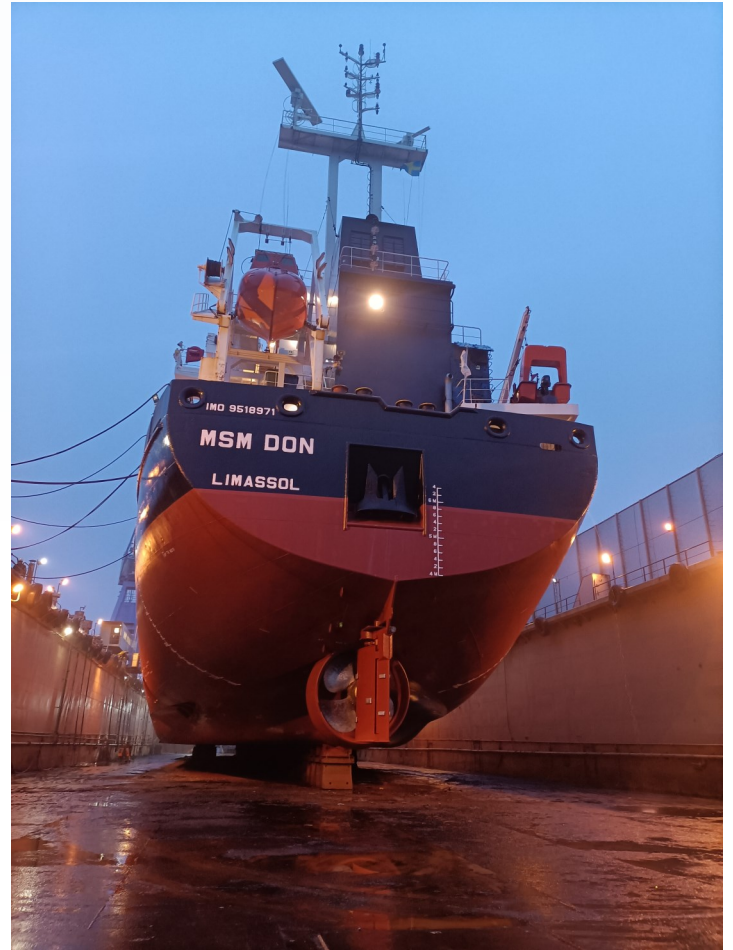
<u>0603 FALKENBERG</u>	
MAS	BERNASOL JOEL
C/O	VUKCEVIC DEJAN
2/O	TUMALI EDISON
3/O	MATCHICA CRISTOPHER
C/E	PILANTE JONEL
2/E	REMBULAT ROCKEY
4/E	JUGAR, ARCHADE
E/E	MANSING JIMMY
FTR	MARTINEZ LEO
FTR	ALIMA JOSE
BSN	LIBRES ROSO
AB1	SILAO, VINCENT
AB2	LEAL, JEAN
OS	BATIDUAN JOCLISAR
OLR	GARCIA, ARNOLD
WPR	UY SAM, SICHEM
CCK	DUNO ROGER
MESS	NASTOR, JOHN
D/CD	DELA TORE JOHN
E/CD	DULAY JOHN

<u>0401 CHIAPAS STAR</u>	
MAS	ANAYEV, DMITRY
C/O	POPIVODA FILIP
2/O	MOHAMED, OMAR
J/O	MUSONG, MARK CHRISTIAN
C/E	DILAS DRAGUTIN
2/E	CHALIENKO SERGEY
3/E	SUIZO, EDWARD FAVORES
ETO	CUPIC MARIN
FTR	BALABAN, VYACHESLAV
BSN	SAMONTE, RODOLFO JR.
AB	GOBALEZA, ALEX PANIM
AB	ZARAGOSA, JOB EVAN
OS	HIPONIA, JERIC KEVIN BIL
OLR	ARCA, ALEX CATILO
OLR	VALLAR, KETTLE JOHN
WPR	PALAGTIW, REY IAN
WPR	ANINON, ARMAN SUMANDIG
CK	BATI, HERMIE AQUINO
MESS	BERNAL, EDUARDO BOY
DCD	ZELENYI, VIACHESLAV
ELE	LUGO ANGELO
FTR	MALTSEV, IVAN

<u>0301 BLACK RHINO</u>	
MAS	LEWANDOWSKI, ANDRZEJ
COFF	BALAGOT, JOSEPH
2OFF	KI, NEIL LAYLO
CENG	OFTANA, ROLANDO
2ENG	STROMILO, IURII
ELE	SKORYATIN, SERGEY
FTR	ENRIQUEZ, FLORANTE
AB	DUGAN, REYNALDO
AB	DINGDING, NORLAN
OS	TONGGOL, REYNALDO
OLR	ABORDO, RODEL
CK	COBALES, REYNALDO
DCD	TOMIC, ALEXANDAR



Change is Hard at First, Messy in the Middle and Gorgeous at the End!



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