



MERRY CHRISTMAS & HAPPY NEW 2016

Navigating Ahead - Issue 18

december 2015



WE ARE HAPPY TO INTRODUCE OUR NEW VESSEL **M/V NICA I**, WHICH RECENTLY HAS BEEN ADDED TO OUR FLEET UNDER FULL MANAGEMENT ON THE 18th MARCH 2015 AT PIRAEUS ANCHORAGE.

M/V NICA I IS A 12.171 DWT MULTIPURPOSE CARGO SHIP. BUILT IN 1999 AT SEDEF GEMI ENDUSTRISI, TURKEY.

VESSEL SPECIFICATIONS:

GROSS TONNAGE: 10384 NET TONNAGE: 5070 LENGTH OVERALL: 149m LENGTH BP: 136.80m

BREADTH MOULDED: 22.70m DEPTH MOULDED: 11.30m

SUMMER MOULDED DRAUGHT: 7.80m

Inside this issue:

LETTER F	ROM THE MD	2
INTRODU NICA I	ICING M/V	3
CAT FINE	S	4-5
MSM NEV	WS	6
GREETING MSM DO		7
ADOPT-A	– SHIP VISIT	8
SEMINAR	— LMM MANILA	9
MEET MS	SM EMPLOYEES	10
MSM CRE	EW LISTS	11-13

Letter from the MD

Dear Seafarers, MSM Associates, Business Associates and Mastermind friends,

We have the great pleasure to present to you our Christmas Navigating Ahead edition as a token of our appreciation of your association with Mastermind. We deeply appreciate and value your contribution, friendship and business you entrust us with. During this special and festive Christmas season, more than ever, our thoughts turn gratefully to those who have made our progress possible. In this spirit we say Thank you and wish all of you the very best for the New Year ahead.

In our last newsletter, we highlighted the problems in the Europe related to austerity and the EU bailout of Greece, as well as the educational programs we have started in Mastermind. While the issue of Greece has been to a large extent resolved, a humanitarian setback related to worlds' ever largest wave of refugees and migrants is now making the headlines in the media. Today more than 60 million people of all ages have to leave their countries because of war, ethnic cleansing and for economic reasons from all over the world. Too many lives were lost in the Mediterranean until the EU resumed the rescue operation Mare Nostrum under new funding. Thousands of lives had to be lost before bureaucracy could be changed. At the time of austerity many of the UN members cut state spending by not paying their agreed share to the UN Refugee Agency (UNCHR) in early 2015. The result was that UN was running out of funds to maintain and expand the refugee camps bordering Syria. The result of not accepting new refugees and Turkey not being able to keep the refuges in their territories kick-started the unprecedented wave of migrants to Europe.

With tragic delay, it has now been politically accepted that mistakes have been made and much more needs to be done to keep refugees close to their home countries until the devastating wars will be ended.

We pray that Christmas and in this season of love and compassion will result in a quick solution in Syria without more people suffering.

This autumn and winter season has not spared MSM vessels. Our seamen were exposed again to massive storms. As example our "Nofit" had to master two hurricanes, one Atlantic passage with her bulk cargo from France to the US. In the same storm the 31.000GT US Flag vessel "El Faro" sunk with all men on board. Our MV "Nofit" arrived in Baltimore with not one drop of water having entered the cargo holds.

Like "Nofit", all other MSM vessels delivered their cargoes in sound condition. These outstanding performance saves us from cargo claims. We could therefore renew already our Pandl insurance avoiding the customary general increase. We want to express our deepest appreciation to our good Masters and their seafarers for such passion and dedication in assuming their responsibilities. In such extreme situations we as humans differentiate. Well-educated and committed seamen, like our MSM crews, brings the vessels home safely.

Likewise, our crews in the African trade, does every single day an outstanding job for our shippers under hardship and harsh situations.

Because of our performance we managed to find cargoes and business while many other vessels are idling since geopolitical influences continue to constrain all economies and the oversupply of ships puts more pressure on the freight rates.

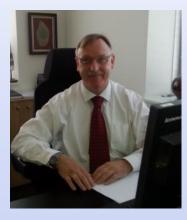
For 2016 we remain optimistic and believe in our world leaders to restore peace allowing all continents to return to normal business and expansion. In MSM we have learned the hard way to cope with situation. We are therefore well geared now for the recovery with our well designed vessels and excellent seafarers.

This Christmas season we shall reflect and consider the love we should extend to our close families, friends and partners. Love which should replace all the hostility, hate and violence that shook the world in the last days of this year. Wishing for the global community a safer and happier environment to be! At the same time we should also celebrate and enjoy all the beautiful things Christmas brings. We would like to wish all of you a Very Merry Christmas and a Happy & Prosperous New Year 2016 with improved freight rates.

Let's "Navigate Ahead" to a brighter future with the best educated shipping professionals.



Merry Christmas Capt. Eugen-Henning Adami



M/V NICA I—NEW ADDITION TO MSM FLEET

The vessel completed her DD in China recently , including change of Flag from Panama to Cyprus and is under DNV-GL Class .

M/V NICA I is currently sailing to Singapore resume her contract with for OEL charter.





This ship contributes to MSM's new phase of growth plans that will give us opportunity to develop creative solutions and set new goals. M/V NICA I will show remarkable dynamism and ability to achieve important results in container market.

We wish the Master and Crew onboard the best of luck and every success!



CAT FINES—HOW TO DEAL WITH THEM

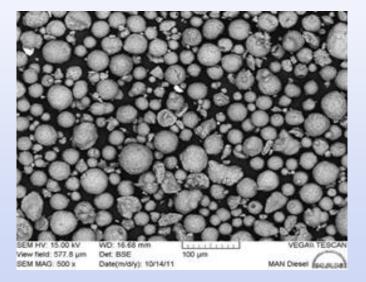
"Cat fines" is the buzzword under hull and machinery underwriters and engine builders today. What are Cat fines? Cat fines are used in the refineries to extract higher quality petrochemical products out of the crude oil. This process is called "Fluid Catalytic Cracking" (FCC). FCC is widely used to convert the high-boiling, high-molecular weight hydrocarbon fractions of petroleum crude oils to more valuable gasoline, olefinic gases, and other products. Cracking of petroleum hydrocarbons was originally done by thermal cracking, which has been almost completely replaced by catalytic cracking because it produces more gasoline with a higher octane rating. It also produces by product gases that are more olefinic, and hence more valuable, than those produced by thermal cracking.

Since the good old times of thermal cracking are over the refineries have to add Aluminium and Silicon to the crude oil. Marine Fuels are the last product of the cracking process. The Aluminium and Silicon needed for the process remain unfortunately in the fuel.

The environmental drive for cleaner combustion dictated to reduce the sulphur content in the fuel. To achieve this among others measures the refineries use now even smaller Aluminium and Silicon particles. Cat fines are the Aluminium and Silicon particles in our fuel.

Remains of cat fines (AL SI) in the fuel oil entering our engine account for a considerable part of the wear of the combustion chamber components in two stroke engines.

Attempts to lower the amount of cat fines in bunker fuels to the maximum 60ppm permitted under ISO 8217:2010 have, unfortunately, not been shown to reduce the average cat fines content. In practice, the opposite happened: increased use of lower sulphur fuel in ECASs has led to a significant



increase in the number of cat fines related engine wear situations.

Cat fines entering the engine create wear by means of socalled three-part abrasion. The sliding surfaces made of cast iron are the most sensitive, as the cat fines has a tendency to embed into natural porosities of the cast material structure and create wear on the counterpart. Thereby cylinder liners, piston ring grooves and piston rings become the most affected components in two-stroke engines. It is rare that cat-fine related damage is seen on the fuel equipment due to the high hardness of those components.

Recent statistics, involving a significant number of high cylinder and piston ring wear cases, where replica techniques have been used to detect cat fines particles embedded in the liner surface, showed that in nearly 90% of these cases, the wear resulted from cat fines. These investigations showed that even small cat fines particles below 10 micron contribute to the wear. Analysis results of HFO bunkered in most of the high wear cases showed that the vessels in question had bunkered fuel oil within the limits of the ISO 8217:2005 specification. Consequently, the cause of the high wear may be found in either too low separation efficiency on-board caused by insufficient separation temperature control and smallest particle sizes, by settling and accumulation of cat fines in the different tanks on-board, or a combination of both.

This highlights a need for an approved method of specifying separator size and efficiency, e.g. certified flow rate (CFR) or similar methods. It also calls for regular checks of the onboard separation efficiency, e.g. by participating in a fuel system check (FSC) programme. Commercial methods such as cat fines size distribution (CSD) screening are able to add an extra dimension, by evaluating the cat fines particle sizes.

A severe cat fines attack was monitored by measurements of cylinder liner and piston ring wear through online drain oil analysis. The results showed that within a few days of changing fuel and manually cleaning tanks, thus stopping supply of cat fines to the engine, wear dropped from an extremely high to normal level. The conclusion is that cat fines damage over a long period of time is the result of a continuous flow of cat fines to the engine, and that the wear is not stopped until the contaminated system (including settling and day tanks) has been manually cleaned.

CAT FINES—HOW TO DEAL WITH THEM

Proper layout of tank and pipe connections, and of the onboard fuel oil cleaning systems, can prevent cat fines accumulation by ensuring the tank bottoms are continuously cleaned. This, in connection with optimised flow rate through the cleaning system, and recognizing the fact that today, marine engines are mostly operated at part load, should offer a significant improvement in cleaning efficiency. New systems including settling- and day tank lay-out, recirculation pipe connections with flow measuring device, dynamic control of the separator supply pumps and high temperature separation are measures that can further increase cleaning efficiency.

Technologies such as CatGuard, GEA Westfalia Separator's system used in combination with the MAN COCOS engine diagnostic system are further steps towards optimizing fuel system treatment. By implementing such measures, risk of cat fines related wear can be significantly reduced.





SEPARATING CAT FINES

To counteract the problems caused by cat fines in the fuel, GEA Westfalia Separator Group's solution concentrates on more effective on-board fuel treatment through separation of cat fines from fuels. The system consists of a separator as the core component, a frequency-controlled feed pump for altering the flow rate of the HFO, an optional measuring and analytical device, such as CatGuard from NanoNord, as well as the GEA Westfalia Separator IO control system.

In order to achieve optimum performance in separating cat fines of various sizes, the system is able to vary two essential process parameters. Firstly, the separating temperature can be changed with hot separation, whereby the viscosity of HFO decreases. So very small cat fines can be separated easily and effectively. The second variable is the flow rate, which can be adjusted by means of the frequency-controlled feed pump to suit actual fuel consumption in driving operation.

The GEA system is claimed to works at optimum energy efficiency to ensure a reduction of very small cat fines, of below $5\mu m$.

Full automation is provided through integrating the GEA Westfalia Separator unitrolplus to monitor the defined separation and clarifying processes, and react to deviation in composition of the oils to be processed.

Until recently, measurement of cat fines in HFO was only possible by laboratory analysis — essentially a postmortem analysis. NanoNord's in-line analyser, known as CatGuard, enables analysis of cat fines as an integrated part of the fuel cleaning process. It is designed to:

- Be fully automated
- Provide results in near real-time
- Offer equivalent measurement accuracy to that achieved by accredited laboratories
- Monitor separator efficiency by taking measurements at inlet and output
- Use measurement outputs to automatically control the separator, providing optimum separation and minimising risk of human error

CatGuard has been trialled on-board ocean going vessels and in power plants for over two years, and has been shown to be robust and effective.

In a practical exercise to explore the effectiveness of using this technology in pro-actively managing the fuel oil cleaning process and cat fines removal, a CatGuard unit was installed on Hapag Lloyd vessel *Chicago Express* in June 2012. Participants in the project were the *Chicago Express* technical management and crew, engine supplier MAN Diesel & Turbo, separator supplier GEA Westfalia Separator Group and CatGuard supplier NanoNord. With CatGuard on board, the crew had, for the first time, a visible indication of cat fines entering and leaving the separators, while concurrently monitoring separator efficiency.

GEA Westfalia Separator developed new standard operating procedures (SOPs) based on the information from CatGuard. This primarily involved fuel oil heater temperatures and volume flow into the separators. Two of the ship's cylinders were examined at quarterly intervals by MAN Diesel & Turbo engineers. After fine tuning and implementation of the revised SOPs, cat fines levels in HFO into the engine were reduced to between 3ppm and 10ppm. During the 10,000 running hours before the project, average liner wear in the two observed cylinders was 0.0875mm/1,000 hours and 0.0583mm/1,000 hours. In the 10,000 hours after implementation, average wear was reduced to 0.0366mm and 0.0288mm/1,000 running hours respectively.

The *Chicago Express* project demonstrates that integration of the fuel cleaning system, cleaning process efficiency monitoring and the engine management system will significantly reduce engine wear and the risk of serious engine damage.

Source: The Motorship/news101

MAN PrimeServ recently welcomed a new member to its prestigious '100,000 Operating Hours Club'. The happy party was Mastermind Shipmanagement Ltd. of Cyprus who received the award for a MAN 9L32/40 engine that serves as main driver aboard the 'Emanuel 49', a multipurpose tweendecker that has sailed the high seas since 1997 with special break bulk and heavy lift cargoes.

Originally built at MAN Diesel & Turbo's Augsburg works in southern Germany, the four-stroke engine of 'Emanuel 49' is now the proud owner of a memorial plaque boasting of its fine achievement.

The Mastermind Group is principally a ship-owning company but its ship-management division technically manages a fleet of more than 16 vessels, which consists of dry bulk, break-bulk and multipurpose vessels. The Mastermind Group was a launching partner of our 6S40 ME-B engine and is a keen promoter of our EMC concept.

(source: MAN pressrelease)



M/V NOFIT (ex Emanuel 49)



Capt. Adami and Mr Potamitis accepts the award from Mr Odgaard

navigating ahead

Our vessel UBC STOCKHOLM (ex. Maestro Eagle) changed her name in the port of Gresik, Indonesia on the 21st August 2015.

Now sailing under her maiden name she will enter the UBC Pool in the port of New Orleans on/around 12th December.





ANCIENT CITY IN A MODERN WORLD—MSM DON

I got pretty excited when I heard that after loading of more than 5000mt of fertilizer in Belgium we were to discharge it in Greece. On the 24th of October we arrived in the port, wind and a bit of rain welcomes us during berthing but I'm mostly concerned if it will take too long to reach the city? But then I realized the city was close, just a few steps from our ship. Capt. Damir Balabusic told some of us to go with him to visit the ancient city, the museum and the Corinth canal.



So a day passed and we were off to the city first and taste the Greek coffee! There were lots of people enjoying the ambience of the nature, and after coffee we took a walk, passing restaurants, shops, boutiques, and finally we saw a taxi which we took to the Corinth Canal. With a measure of 26 ft. deep, excavated at sea level with no locks 6,343m (20,810 Ft) and 24.6m (81 Ft) wide at the top and 21.3m (70 Ft) wide at the bottom, it can accommodate ships of a width of up to 17.6m (58Ft) and a draft of 7.3m (24Ft). Such a beautiful and astonishing manmade passage that only certain vessel can pass! Together with Capt. Balabusic and OS Matti we enjoyed these amazing, once in a life time, trip. We had time to buy souvenirs for our family and for ourselves so we can remember this place.



The experience of the ancient city of Corinth, soaring from city lights and feeling the fresh breeze of the Mediterranean, is incredible. A breathtaking old city with ancient artifacts and statues. An old culture amazing to see.

The old sculptures statues such as Julius Caesar. The Corinthian army who protected their city from the scourging forces of Athens, the old things they used in their daily lives such as silver and bronze forks, spoons, glass, a plate, or even a jar or a pot where they maybe put jewelries, a bar of Gold, and silver or gold coins. I also saw some of their writings because I believe that Greeks, especially from the old Corinth, are one of the specialists in writing poetry. According to our tour guide the ancient Corinth city was the center of commercial in Greece. Potteries were their main source of income and it's being said that the Greek god Apollo graced them with that knowledge, so they built a temple for Apollo composed of Doric columns, it was built in late 6th century BC, in "the period of prosperity" together with the Roman Amphitheater.

But anyway, it's not all about that ancient city filled with epic histories, that wonderful manmade Corinth canal, it's



all about relaxation, peace of mind, thinking of no such things but to explore the beauty of nature here where our almighty god extended his creativity to make this place perfect for the eyes and the hearts of tourist like us. I'd love to go back here someday. These are the few things I want to do and achieve also at the time I started my career. Through the leadership of Captain Balabusic and from all of us here onboard MSM DON we wish you a great day, and let's continue to navigate ahead!

Merry Christmas and a prosperous new year to everyone. WPR Roy D. Demanaria

ADOPT-A-SHIP PROGRAM—SCHOOL CLASS VISIT TO MSM



The Cyprus Shipping Chamber (CSC) in cooperation with the Cyprus Marine Environment Protection Association (CYMEPA) has developed a voluntary Adopt a Ship Program. The program has a dual purpose; firstly to encourage youngsters to follow a career in shipping and secondly to promote shipping as the most safe, economic and environmentally friendly mode of transport.

MSM has for many years participated in the program which runs for the entire school year and requires an email exchange between the school and their assigned ship.

Whilst the Adopt-a-Ship Program will not necessarily change the general public's opinion of shipping, it will at least help the children that participate in the scheme to have a better understanding of what a ship does, where it goes, cargoes it carries etc.

To further enhance the children's experience in respect to the program, MSM welcomed children from the 27th Elementary School to their offices to a fun and informative morning. Apart from watching a film recorded on their respective adopted ship, **M/V AAL GLADSTONE**, they also got a tour of the office.

We would like to thank Capt. Blagoveschensky, 3/O Mickovic and the rest of the crew onboard for great cooperation and film-making. It was highly appreciated by all!



MSM Environmental Email:

environment@mastermind-cyprus.com

SEMINAR FOR MSM SEAFARERS—September 2015 in Manila

On the 11th September some of MSM Seafarers attended a Career Progression, Training & Instructions Seminar held at Lydiamar Manila office. Presenter were Capt. Tony Palenzuela.

Topics covered the following areas; Crew career program (including their performance, performance report, promotion requirements).

Training- Videotel, Marlearn, Self-study) to achieve competency in operations and loss prevention / Safety.

Maintenance and Port State Control.

The 4th topic, but not the least, was about Commercial Awareness, a PowerPoint presentation made by Capt. Eugen -Henning Adami on "How can the CREW contribute to a better RESULT", and satisfying the Customer by optimum performance that results in profitability.

The seminar was very much appreciated by the 17 participants. Naturally they enjoyed the opportunity to meet their ship colleagues from previous vessels. During their breaktime they had the chance to discuss about many interesting things common to them.

In the feedback, they commented that they would appreciate more seminars like this in the future.

Kiseo, Dennis, Jr.	2nd Officer	Onego Bora
Collamar, Richard	A.B.	Alsterdiep
Acena, Malvar Rey	O.S.	Alsterdiep
Carao, John	E/C	Limassol
Moncada, Israelito	Wiper	Emmanuel 49
Saga, Arnie	АВ	AAL Gladstone
Lorilla, Renz	os	AAL Gladstone
Ceballo, Kenneth	Wiper	Seaboard Chile
Tibus, Jonel	Messman	Goteborg
Pineda. Ronald	Chief Cook	Alsterdiep
Ebuna, Junaveil	Chief Cook	Falkenberg
Lacson, Manuel	Messman	AAL Gladstone
Delos Reyes, Peter	Oiler	Seaboard Chile
Salvaleon, Eduardo	Chief Cook	Onego Bora
Evanoso, Ryan	A.B.	Seaboard Chile
Paalisbo, Wilbur	Chief Cook	Seaboard Chile
Madriaga, Joel	Oiler	AAL Gladstone

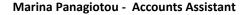


Career Progression, Training & Instructions for the MSM Seafarers conducted by Capt. A. Palenzuela, in the MSM -LMM training room, in Manila.

MEET MSM EMPLOYEES

Sophia Lambrou - Purchasing Assistant

It is with pleasure that I am writing for our Mastermind newsletter. I would like to start off by saying that I have been part of the MSM team since June 2014, working in the purchasing department. I started off as part time, while I was attending Frederick University, and on July 1st 2015 (one day after my graduation), I officially became a full time employee. Today I am managing 3 vessels (MSM DOURO, MSM DOLORES and MSM DON), covering all required purchasing duties. Through this one and a half year of experience, I have learnt to cooperate with suppliers, shipchandlers, forwarders and other necessary parties that are involved in purchasing; also I am able to respond in advance to any of the vessel's request. Finally, I would like to thank all of my colleagues for letting me be part of your team. Your guidance and teaching has helped me becoming the dedicated employee I am today.



My name is Marina Panagiotou. I am 29 years old, married with one daughter. I have been working in Mastermind since July, at the accounting department .It's the first time I work in a shipping company and I find it a very interesting. I like to spend my free time with my daughter .My hobbies are shopping and dancing.





Natalie Georgiou - Crewing Assistant

Hello from Cyprus! My name is Natalie Georgiou and I am one of Masterminds' newest recruits in the Personnel Department. I joined the company in July this year as part of the crewing team while simultaneously completing my Masters in International Trade and Shipping. Prior to this I did a Bachelor's degree in Accounting and Finance in London. At present I am managing six vessels for the company amongst other responsibilities for all vessels in the company. At 22 years old I am the youngest person in the office, I am very passionate and dedicated to my job and always happy to assist in any way possible.



Navigating Ahead -

MSM CREW LIST

	ATLANTIC PENDANT				
1	MAS	MILOVIC, VLADIMIR	MNE		
2	C/O	VUKASOVIC, PETAR	MNE		
3	2/0	STJEPCEVIC, DEJAN	MNE		
4	3/0	UNKASEVIC, SIMO	MNE		
5	C/E	MEMEDOVIC, MILOS	MNE		
6	2/E	GRGUREVIC, BOZIDAR	MNE		
7	3/E	ABAO, IRENITO	FIL		
8	E/E	TOMOVIC, DEJAN	MNE		
9	FTR	METODA, RAYMOND	FIL		
10	FTR	MAHINAY, NERIO	FIL		
11	BSN	JOVER, DENNIS	FIL		
12	AB	OFTANA, JULUIS	FIL		
13	AB	IJAO, SANDY	FIL		
14	OS	OCAMPO, PETER	FIL		
15	OLR	PALONPON, ELMER	FIL		
16	OLR	SALVADOR, CHRISTIAN	FIL		
17	WPR	BONTILAO, JHAMES	FIL		
18	СК	DUNO, ROGER	FIL		
19	MESS	PATACSIL, DOMINGO	FIL		
20	D/CD	SINON, JAKE	FIL		
21	D/CD	SAGUID, EUGENE	FIL		
22	E/CD	DE GUIA, JOHNNY	FIL		
23	E/CD	NISNISAN, GLENN	FIL		

		UBC STAVANGER	
1	MAS	CREPULJA, SLADAN	MNE
2	C/O	POPOVIC, RATKO	MNE
3	2/0	KNEZEVIC, NEMANJA	MNE
4	3/0	SRODECKI, BARTOSZ	POL
5	C/E	VELAS, ALEKSANDAR	MNE
6	3/E	LONCAREVIC, RISTO	MNE
7	E/E	DUROVIC, PREDRAG	MNE
8	FTR	JOVIC, IVICA	MNE
9	BSN	CLARO, JOVITO	FIL
10	AB	CERVANTES, NINO	FIL
11	AB	ASUAR, SILVESTER JR.	FIL
12	OS	SILAO, VINCENT	FIL
13	OLR	DEL MUNDO, RONIEMAR	FIL
14	OLR	UBALDE, LIVI	FIL
15	WPR	BENJAMIN, JORGE	FIL
16	СК	MARICEVIC, STEFAN	MNE
17	MESS	VALIENTE, GARY	FIL
18	D/CD	RONQUILO, KIER	FIL
19	D/CD	JOVANOVIC, ALEKSANDAR	MNE
20	E/CD	PETILUNA, JERIC	MNE



	SEABOARD CHILE			
1	MAS	STYPULA, STANISLAW	POL	
2	C/O	VANINE, DMITRIY	RUS	
3	2/0	PADERNILLA, JAY	FIL	
4	3/0	PEREZ, JOHN RICK	FIL	
5	C/E	SOLDATOV, ALEXANDER	RUS	
6	2/E	VUCKOVIC, FILIP	MNE	
7	3/E	GARCES, CHRISTOPHER	FIL	
8	E/E	PERISIC, MILOS	MNE	
9	FTR	CIECWIERZ, ANDRZEJ	POL	
10	BSN	ROJAS, GADIEL	FIL	
11	AB	EVANOSO, RYAN	FIL	
12	AB	DECIERDO, EDWIN	FIL	
13	os	DELOS REYES, JONATHAN	FIL	
14	OLR	DELOS REYES, PETER	FIL	
15	WPR	CEBALLO, KENNETH	FIL	
16	СК	PAALISBO, WILBUR	FIL	
17	MESS	USMAN, DATU E.	FIL	
18	D/CD	DOKIC, ALIJA	MNE	
19	D/CD	LAZAREVIC, SVETOZAR	MNE	
20	E/CD	MUNEZ, RICHAEL	FIL	
21	E/CD	INOC, BOBIT	FIL	

	UBC STOCKHOLM			
1	MAS	POZNIAK, CESARY	POL	
2	c/o	BELOVIC, KOLJA	MNE	
3	2/0	VILLANUEVA, GERARD	FIL	
4	3/0	PATACSIL, LOUIE	FIL	
5	C/E	MUELLER, RYSZARD	POL	
6	2/E	VULEVIC, DRAGAN	MNE	
7	3/E	TOLEDO, JOEL	FIL	
8	E/E	ZARKOVIC, MILORAD	SER	
9	FTR	DELALAMON, LIMUEL	FIL	
10	BSN	PIALAGO, RANDY	FIL	
11	AB	POTESTAS, MICHAEL	FIL	
12	AB	GENIZERA, MARCELINO	FIL	
13	os	LINOG, RONALD	FIL	
14	OLR	MOISES, ELMER	FIL	
15	OLR	PELIGRO, GRACIANO	FIL	
16	WPR	CARO, JOHVEN D.	FIL	
17	СК	BEJM, GRZEGORZ	POL	
18	MESS	CUBOS, JAYSON	FIL	
19	D/CD	GONZAGA, MICHAEL	FIL	
20	D/CD	VUKMANOVIC, GORAN	MNE	
21	E/CD	BANAGA, FELIX	FIL	

AAL GLADSTONE			
1	MAS	BLAGOVESCHENSKY, ALEXANDR	RUS
2	C/O	GLUSHKOV, SERGEI	RUS
3	2/0	DOLANAS, MICHAEL	FIL
4	3/0	MICKOVIC, GORAN	MNE
5	C/E	TISHKOV, IGOR	RUS
6	2/E	DUBINCHENKO, BORIS	RUS
7	3/E	GONDEK, PAWEL	POL
8	E/E	CUPIC, MARIN	CRO
9	FTR	REYES, FELIZARDO	FIL
10	BSN	SIEGA, FLORO	FIL
11	AB	YTAC, ANSELMO	FIL
12	AB	SAGA, ARNIE	FIL
13	OS	LORILLA, RENZ	FIL
14	OLR	SAMSON, NIERVES	FIL
15	OLR	MADRIAGA, JOEL	FIL
16	CK	DELOS REYES, ROMEO	FIL
17	MESS	LACSON, MANUEL	FIL
18	D/CD	BALMONTE, REAGEN	FIL
19	E/CD	PLANINIC, DORDE	MNE

MSM CREW LIST

		ONEGO BORA				LIMASSOL	
1	MAS	ORLANDIC, RATKO	MNE	1	MAS	VUKCEVIC, DRAGAN	MNE
2	C/O	STJEPCEVIC, ILIJA	MNE	2	C/O	VUJOSEVIC, NEMANJA	MNE
3	2/0	KISEO, DENNIS	FIL	3	2/0	PALMA, ANGELO	FIL
4	J/O	KNEZEVIC, NEMANJA	MNE	4	J/O	SAMSON, MARK M.	FIL
5	C/E	PECURICA, VOJISLAV	MNE	5	C/E	PLAMENAC, ZELJKO	MNE
6	2/E	PEKIC, VUKASIN	MNE	6	2/E	KHATAB, TAREK	EGY
7	3/E	MISAJON, DANIEL	FIL	7	3/E	PAVLOVIC, DERDA	MNE
8	E/E	MARKOVIC, VESELIN	MNE	8	E/E	KLISIC, NIKOLA	MNE
9	FTR	GARCIA, JESSIE	FIL	9	FTR	FRANCISCO, RONALD	FIL
10	BSN	LEDRES, JACOB	FIL	10	BSN	BETONIO, JOHNNY	FIL
11	AB	MATURAN, LITO	FIL	11	AB	NUNEZ, JAYSON	FIL
12	AB	GABISAN, DEXTER	FIL	12	AB	VIRTUDAZO, MAURO	FIL
13	os	ESLANAN, BRIAN	FIL	13	OS	DIZON, TORIBIO	FIL
14	OLR	LORENZO, MICHAEL J.	FIL	14	OLR	NONLES, MAYLANIO	FIL
15	WPR	DE PEDRO, JOHN H.	FIL	15	СК	RONQUILLO, MARIO	FIL
16	СК	SALVACION, EDUARDO	FIL	16	MESS	CELADA, ANTHONY	FIL
17	MESS	ALMEROL, ALVIN	FIL	17	D/CD	GRZETIC, LJUBOMIR	MNE
18	D/CD	DURANOVIC, SRDAN	MNE	18	E/CD	PAREJA, PAUL DANIEL	FIL
19	E/CD	PLAMENAC, VESELIN	MNE	19	E/CD	CARAO, JOHN N.	FIL

	ONEGO BURAN				
1	MAS	MATKOVIC, ZDRAVKO	MNE		
2	C/O	DZIECIATKOWSKI, JERZY	POL		
3	2/0	GABRIEL, LOU	FIL		
4	3/0	GOREMBALEM, FREZER	FIL		
5	C/E	RADOICIC, RODOLJUB	SER		
6	2/E	PLANINIC, NIKOLA	MNE		
7	3/E	CABIOS, NELSON	FIL		
8	E/E	KAPESIC, MIRKO	MNE		
9	FTR	BIEREN, NICOLAS JR.	FIL		
10	BSN	VALENZUELA, CYRUS	FIL		
11	AB	DUMANDAN, MARK	FIL		
12	OS	PERALES, MEYER C.	FIL		
13	OLR	GABONADA, LEONCIO JR.	FIL		
14	WPR	CASTILLANO, ADRIAN B.	FIL		
15	СК	TECSON, RODOLFO	FIL		
16	MESS	PASCUA, MARK	FIL		
17	D/CD	JOSANOVIC, JOSAN	MNE		
18	E/CD	RUDIC, DJORDJE	MNE		

	GOTEBORG			
1	MAS	PETOVIC, ZLATKO	MNE	
2	C/O	IGUMNOVIC, ZELJKO	MNE	
3	2/0	VILLONES, PAUL	FIL	
4	3/0	POPIVODA, FILIP	MNE	
5	C/E	OJDANIC, IGOR	MNE	
6	2/E	KRIVOKAPIC, RAJKO	MNE	
7	4/E	TAGUD, MARK J.	FIL	
8	E/E	SAVIC, ZORAN	MNE	
9	FTR	PALMON, CRISALDO	FIL	
10	BSN	JOVER, ARIEL	FIL	
11	AB	LIBRES, ROSO	FIL	
12	AB	SANICO, HERMELITO	FIL	
13	OS	TONACAO, LUEL	FIL	
14	OLR	CASANA, VICTOR S. JR.	FIL	
15	OLR	SEPE, EDWARD	FIL	
16	СК	ABUCAYAN, ADONIS	FIL	
17	MESS	TIBUS,	FIL	
18	D/CD	LAVROVIC, ALMIR	MNE	
19	E/CD	JUGAR, ARCHADE R.	FIL	

	FALKENBERG				
1	MAS	BERNASOL, JOEL	FIL		
2	C/O	POPOVIC, DEJAN	MNE		
3	2/0	ILCEV, MARIJAN	MNE		
4	3/0	NASTOR, REY	FIL		
5	C/E	SUBERT, JOSIP	MNE		
6	2/E	KISHKOVIC, IGOR	RUS		
7	3/E	VUJOSEVIC, GORAN	MNE		
8	E/E	PETROV, FRANE	MNE		
9	FTR	MAGLACION, NOEL	FIL		
9	BSN	VILLAHERMOSA, ALLAN	FIL		
10	AB	UMIPIG, ERWIN	FIL		
11	AB	PALER, BRIAN	FIL		
12	OS	CANON, EDISON	FIL		
13	OLR	PALAR, VIRGILIO	FIL		
14	WPR	REVILLA, IAN	FIL		
15	CK	EBUNA, JUNEVEIL	FIL		
16	MESS	ACERO, KRISTIAN	FIL		
17	D/CD	DESIC, ADNAN	MNE		
18	E/CD	DZUDOVIC, MLADEN	MNE		

MSM CREW LIST

	MSM DOURO				
1	MAS	JASZCZOLT, MICHAL	POL		
2	c/o	GAJEWSKI, KRZYSZTOF	POL		
3	2/0	ANES, KHRISTOFFER	FIL		
4	C/E	GLEN, TOMASZ	POL		
5	E/E	WALCZAK, ANDRZEJ	POL		
6	AB	ILEDAN, ALMER	FIL		
7	AB	LEGUAN, GIL	FIL		
8	OS	JUMAPIT, EULOGIO	FIL		
9	OLR	MARTINEZ, BARTOLOME	FIL		
10	OLR	MORALES, JUNEL	FIL		
11	CK	VUKOVIC, DAVOR	MNE		

MSM DOLORES			
1	MAS	JOVANOVIC, ZORAN	MNE
2	C/O	BARCZEWSKI, MAREK	POL
3	2/0	GUZMAN, CLYDE	FIL
4	C/E	SERKOV, GENNADY	RUS
5	3/E	ELEDIA, BERNIE	FIL
6	E/E	PAVLICIC, ALEXANDAR	SER
7	AB	SALAMANCA, JESSIE	FIL
8	AB	ALANO, NELSON	FIL
9	OS	ASTILLERO, RAMEL	FIL
10	OLR	ROLDAN, LORETO	FIL
11	CK	WASYLEWIC, ARKADIOS	POL

No.	181
	111
	A
CREW	
ONLY	
UNLI	
	-

MSM DON			
1	MAS	BALABUSIC, DAMIR	MNE
2	C/O	OSINSKI, JAN	POL
3	2/0	MARTELINO, DANIEL	FIL
4	C/E	PROKOPENKO, NIKOLAY	RUS
5	E/E	ABLAZA, ANTONIO	FIL
6	AB	COLLAMAR, RICHARD	FIL
7	AB	MANDEOYA, LEONER	FIL
8	OS	PUZON, JESSIE	FIL
9	OLR	ARCISO, RYAN	FIL
10	WPR	DEMANARIG, ROY	FIL
11	СК	HERRERA, BERNABE	FIL

	ALSTERDIEP			
1	MAS	KIECA, MIROSLAW	POL	
2	C/O	MASLOV, MIKAHIL	RUS	
3	2/0	GLORIA, RON	FIL	
4	C/E	MITROVIC, RADOVAN	MNE	
5	АВ	BLAQCO, ARNOLD	POL	
6	АВ	LEANG, EDILBERTO	FIL	
7	os	ACENA, MARVAL	FIL	
8	OLR	ELIJAN, JOSEPH	FIL	
9	СК	PINEDA, RONALD	FIL	

	NICA I			
1	MAS	HALUBEK, ROBERT	POL	
2	C/O	PRZYBYLAK, PAWEL	POL	
3	2/0	DUARTE, CELESTINE	FIL	
4	C/E	GONCIARSKI, GRZEGORZ	POL	
5	2/E	ANDRZEJEWSKI, LUKASZ	POL	
6	3/E	AMPARO, BENITO	FIL	
7	E/E	LUGO, ANGEL	VEN	
8	AB	AVILES, SOHRAB	FIL	
9	AB	MANALO, JOHN H.	FIL	
10	AB	RIO, JAY-JAY	FIL	
11	OS	CABALLERO, ALLAN	FIL	
12	OLR	CAADAN, ROMNICKO	FIL	
13	OLR	NONAN, NEIL	FIL	
14	OLR	FERNANDEZ, JEREMY	FIL	
15	СК	LIM, RENE	FIL	

NOFIT			
1	MAS	WEISMAN, BORIS	ISR
2	C/O	BALACUIT, MICHAEL	FIL
3	2/0	IRAN, BERTRAND	FIL
4	3/0	PETROVIC, POLJAK	MNE
5	C/E	IVANISEVIC, ZORAN	MNE
6	2/E	KOSIOROWSKI, ANDRZEJ	POL
7	3/E	CUCIC, MARIN	MNE
8	E/E	VEIMAN, VALENTIN	ISR
9	BSN	SABADO, JAIME	FIL
10	AB	CARBONILLA, ROGELIO JR.	FIL
11	OS	SOTTO, NORMAN	FIL
12	WPR	MONCADA, ISRAELITO	FIL
13	СК	MARICEVIC, MIJODRAG	MNE
14	D/CD	CADENA, TROPIC	FIL
15	E/CD	DAVIDOV, ARKADIY	ISR



MERRY CHRISTMAS & HAPPY NEW 2016

MSM House 63, Christaki Kranou Street 4042 Limassol P.O. Box 57215 CY-3313 Limassol Cyprus

Phone: +357 25 256000 Fax: +357 25 256007

E-mail:

mail@mastermind-cyprus.com www.mastermind-cyprus.com



Next Issue Mar 2016

...tell us how we can become better and send your ideas for OUR newsletter to cmyrianthous@master-mind-cyprus.com

NAME	POSITION	OFFICE NO.	MOBILE NO.
E-H Adami	Managing Director	+357 25 256001	+357 99 674456
Christina Myrianthous	PA to the MD	+357 25 256000	+357 97 889711
Marios Antoniou	Director	+357 25 256002	+357 99 716060
Antonis Ioannou	CFO	+357 25 256005	+357 99 767636
Charoulla Schodder	Accounts Senior	+357 25 256011	-
Fotini Nicolaou	Accounts Officer	+357 25 256016	-
Marina Panayiotou	Accounts Assistant	+357 25 212503	-
Zeljko Ivovic	Fleet Director	+357 25 256006	357 99 716888
Fannie Adami	Operations Officer	+357 25 256008	+357 99 424694
Andreas Potamitis	Technical Manager	+357 25 256004	+357 99 719222
Witek Sobisz	Tech. Superintendent	+357 25 256014	+357 99 720989
Piotr Owczarek	MT Manager/Tech Super.	+357 25 212500	+357 97 878111
Savvas Panayiotou	Tech. Superintendent	+357 25 256018	+357 99 723950
Elena Constantinou	Tech Admin / IT Officer	+357 25 256009	+357 99 717175
Christos Symeonides	Trainee	+357 25 212502	-
Yiota Antoniou	Purchasing Officer	+357 25 256010	+357 99 723970
Elena Louca	Purchasing Officer	+357 25 256017	-
Sophia Lambrou	Purchasing Assistant	+357 25 212501	-
Nikos Nikolaou	Trainee	+357 25 212504	-
Stella Emmanouel	Insurance Officer	+357 25 256013	+357 99 716040
Anastasia Panayides	Personnel Officer	+357 25 256015	+357 99 720979
Natalie Georgiou	Personnel Assistant	+357 25 256019	+357 99 723960
Maro Ioannou	Messenger	-	+357 99 787850

Visit us at:

www.mastermind-cyprus.com